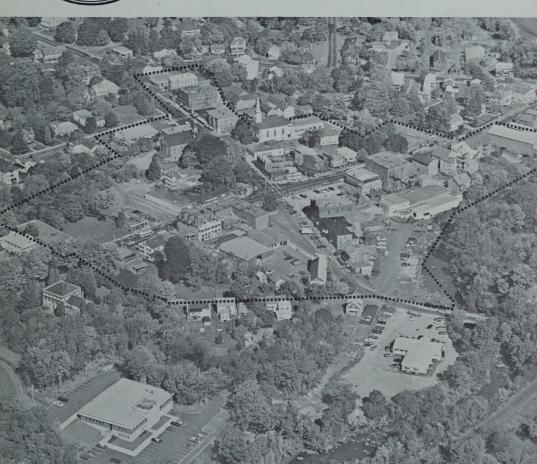


### Millbury Public Library

#### 1981 ANNUAL REPORT



TOWN OF MILLBURY MASSACHUSETTS

		FY-1983	
RT	TCLE 4		
·	TOWN TREASURER	13. PLANNING EOARD	
	1. Salaries 2. Salaries (All Others) 3. Supplies & Materials 4. Other Expense 4A Instate Travel	\$ 5,800 22,399 650 785 80 4. 2,000 80 4A 300 \$ 29,714 \$ \$20.525	
51	1. Salaries (Admin.) 2. Salaries (All Others) 3. Supplies & Materials 4. Other Expense	\$ 5,947 1,899 750 1,300	AY
	Other Expense (Trans.) 4A Instate Travel	3,332 75 \$ 13,303 \$1,700	

#### ARTICLE 39

The Finance Committee recomends that the sum of \$26,000.00 be raised and appropriated, and/or transferred from available Federal Revenue Sharing Funds for the purpose of Article 39. The sum of \$19,500 to be raised and appropriated, and the sum of \$6.500.00 to be transferred from Federal Revenue Sharing, Funds. The former amount of \$19,500.00 representing 75% of the total (\$26,000.00) to be reimbursed to the town by Chapter 90 State Aid.

#### ARTICLE 47

The Finance Committee recomends that the following transfers totaling \$325,540.00 be made for the purpose of Article 47. A sum of \$100,000.00 from Federal Revenue Sharing Fund and a sum of \$225,540 from the Stabilization Fund. The \$100,000.00 from Federal Revenue Sharing Funds are to be expended before the \$225,540.00 from the Stabilization Fund is utilized. Any unused amount of money from the Stabilization Fund portion shall revert back to the Stabilization Fund.

The Committee further recommends that a building committee be appointed to work with the Capital Library Trustees in conjunction with the planning and construction of the Library Core Addition.

#### ARTICLE 58

The Finance Committee recomends that action on Article 58 be indefinitely postponed.

## ANNUAL REPORT of the TOWN OFFICERS

FOR
ANNUAL TOWN MEETING



For Year Ending December 31, 1981

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	Board of Health	90
	Building Inspector & Zoning Agent	63
	Cable Oversight Committee	64
	Capital Budget Committee	66
	Central Cemetery Department	68
	Certified Public Accountant (Arthur Young & Co.)	24
	Civil Defense Director	70
	Conservation Commission	72
	Council On Aging	73
	Dog Officer	76
	Electrical Inspector	77
	Fire Department	79
	Fuel Crisis Planning Committee	87
	Gas Inspector	78
	Gypsy Moth Committee	78
	Hazardous Waste Coordinator	88
	Highway Surveyor	91
	Historic District Study Committee	97
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	Plumbing Inspector 1	111
	Police Department 1	115
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	School Building Committee 1	130
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	Sealer of Weights and Measures 1	131
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	Town Collector	57
	Town Treasurer	60
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#### IN MEMORIAM

LAURA PALETTA Former Librarian Died February 6, 1981

JOSEPH E. ROYCEWICZ Plumbing Inspector Died February 22, 1981

JOSEPH T. KENNEALLY, SR. Former Teacher Died February 27, 1981

> MORGAN J. CARMEL Former Teacher Died March 25, 1981

RUTH WHEELER Former Teacher Died March 30, 1981

GORDON P. BREAULT
Former Election Worker
Former Member Housing Authority
Former Civil Defense Director
Former Alternate Member Board of Appeals
Died April 3, 1981

FILAMENA PARADISO Former School Department Employee Died April 9, 1981

RALPH L. BARNEY Former Member of the Fire Department Died June 22, 1981

ORAN C. MATSON
Former Election Worker
Former Special Officer Civil Defense
Former Fence Viewer
Former Member Board of Health
Milk Inspector
Died August 10, 1981

PAULINE G. HENNESSEY Former Election Worker Died September 23, 1981

JESSIE PAINE Former Election Worker Died November 13, 1981

DANIEL F. MURRAY, JR.
Former Election Worker
Former Special Police Officer
Member Democratic Town Committee
Died November 16, 1981

GEORGE BOUCHER Former Special Police Officer Former Election Worker Former Auxiliary Police Officer Died November 29, 1981

#### **TOWN OF MILLBURY**

#### Statistics

Town: Millbury

County: Worcester

Location: East Central Massachusetts, bordered by

Worcester on the north, Grafton on the east, Sutton on the south and Oxford and Auburn on the west. It is approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York

City.

Government: Settled 1704

Incorporated June 11, 1813

Town Meeting form of government

Divided into five Precincts

Population: 1965—10,764; 1970—11,929; 1975—12,121;

1980-11,487; 1981-11,657.

Registered Voters: 1981-6,486

Land Area: 15.84 square miles

Density: 1970—753 persons per square mile;

1975—765 persons per square mile; 1980—737 persons per square mile.

Elevation at Millbury Center: 417 feet above mean sea level.

Established as a town: June 11, 1813.

Roads: Chapter 90-10.65 miles. Town-53.46 miles.

Annual Town Meeting: April 3, 1982 (First Saturday in April.)
Annual Town Election: April 10, 1982 (2nd Saturday in April.)

#### Federal and State Officials

Currently Serving Millbury

United States Senators
EDWARD M. KENNEDY (D)
PAUL E. TSONGAS (D)
Representative in Congress

JOSEPH D. EARLY (D)	Worcester
Governor's Councillor	Seventh Councillor District
LEO J. TURO (D)	Worcester

Third Congressional District

Senator in General Court	First Worcester	Middlesex District
DANIEL J. FOLEY (D)		Worcester

Representative in General Court	Seventh Worcester
PAUL KOLLIOS (D)	Representative District
	Millbury

District Attorney	Middle District	
JOHN J. CONTE	Worcester	
Pagistar of Probata and Incoluence	Worseston County	

Register of Probate and Insolvency	Worcester County
LEONARD P. FLYNN	Shrewsbury

County Commissioners	Worcester County
PAUL X. TIVNAN	Paxton
E. PAUL TINSLEY	West Boylston
FRANCIS J. HOLLOWAY	Shrewsbury

FIGHTOD S. HOLLOWAL	Sillewsbury
County Treasurer	Worcester County
MICHAEL J. DONOGHUE	Worcester

Sheriff	Worcester County
FRANCIS J. DEIGNAN, JR.	Worcester

#### **Town Officers**

#### **SELECTMEN**

	Term Expires
****Roland M. Lachance	April, 1982
Edward R. Wilczynski	April, 1982
Peter F. Keenan, Jr.	April, 1983
Harold F. Ostrowski, Vice Chairman	April, 1983
John S. Donnelly, Jr., Chairman	April, 1984
Earl W. Chase, Jr.	Administrative Assistant

#### TOWN CLERK

Oran David Matson	April, 1983
AUDITOR	
Roger Picard	April, 1982
TOWN COLLECTOR	
Mildred V. Kunzinger	April, 1983
Englishman or or versely of severes all	71pm, 1000
TREASURER	
David W. Cofske	April, 1984
ASSESSORS	
Alan M. Tuttle	April, 1982
F. Joseph Brady Walter T. Hagstrom, Chairman	April, 1983 April, 1984
waiter 1. Hagstrom, Chamman	Aprii, 1964
SCHOOL COMMITTEE	
Maurice J. O'Brien, Jr.	April, 1982
Edward R. Wilczynski	April, 1982
Judith A. Fitzpatrick, Chairman Linda D. Lachance, Vice Chairman	April, 1983 April, 1983
Chester P. Hanratty, Sr.	April, 1984
PLANNING BOARD	
James F. Fitzpatrick, Chairman	April, 1982
Donald Markey	April, 1982
Walter E. Tebo	April, 1983
Karl D. Chapin	April, 1984
Phillip E. Dumas	April, 1984
TRUSTEE OF THE PUBLIC LIBRARY	7
Deborah Ann Tebo, Clerk	April, 1982
Joan I. Hoel, Chairman	April, 1983
Paula D. Rigero Aurelie Burbank	April, 1983 April, 1984
Karan Kanary	April, 1984 April, 1984
Maren Menary	p,

#### COMMISSIONERS OF CEMETERIES

COMMISSIONERS OF CEMETERIES	
Richard F. Plante, Chairman	April, 1982
Robert Donovan	April, 1983
Edward A. Plante, Clerk	April, 1984
	The same of the same
CONSTABLES	
Phillip J. Day	April, 1983
Phyllis Kacevich	April, 1983
Joseph Lauzon	April, 1983
Leonard A. Pescheta	April, 1983
Frederick T. Vulter	April, 1983
William C. Wilkinson	April, 1983
THIRD C. THIMIDON	11p111, 1000
REGISTRARS OF VOTERS	
William H. Cournoyer	April, 1982
James Stewart	April, 1983
Joseph A. Stead	April, 1984
Oran David Matson, Ex-Officio Clerk	110111, 1001
Oran Bavia Mauson, Ba Officio Offia	
RE-DEVELOPMENT AUTHORITY	
Hy J. Sclar	April, 1982
David J. Aspinwall, Acting State Member	
James W. Cristo	April, 1984
Jude T. Cristo, Chairman	April, 1985
Michael H. Wilczynski, Clerk	April, 1986
Wichael II. Whezynski, Clerk	April, 1500
PARKS COMMISSION	
**Robert Leary	April, 1982
***Harold J. Erickson, Jr.	April, 1982
***Joel E. Novak	April, 1982
Peter McDonough	April, 1983
**Robert Bernier	April, 1984
James Morin, Chairman	April, 1985
John M. Bekier	April, 1986
John W. Dekler	April, 1900
BOARD OF HEALTH	
Walter A. Weldon, Agent	April, 1982
Frank J. Piscitelli, Chairman	April, 1983
William Caron, Asst. Agent	April, 1984
muni Oaron, 11550. 11gont	11pm, 1004
SEALER OF WEIGHTS & MEASURES	5
F. Joseph Brady	April, 1982
	1

#### HOUSING AUTHORITY

HOUSING AUTHORITY	
Richard F. Phelan, State Member, Asst. Treasurer	April, 1982
**Francis H. Pierce	April, 1982
***Richard J. Dwinell	April, 1982
Joseph A. Lauzon, Treasurer	April, 1984
Norman Saucier, Vice Chairman	April, 1985
George Malo, Chairman	April, 1986
Irene Sullivan, Executive Director	April, 1900
Trene Sunivan, Executive Director	
DEPARTMENT OF VETERANS SERVICES & 1	BENEFITS
Frederick E. Lucas	Agent
FINANCE COMMITTEE	
Robert Fougere	April, 1982
***Thomas F. Griffith	April, 1982
***Robert B. Grenier	April, 1982
**Danny E. Jack	April, 1982
**Phyllis E. Orrell	April, 1982
Ralph Kennedy	April, 1982
***Diane Sabonaitis	April, 1982
**Stanley Wilczynski	April, 1982 April, 1982
Paul F. Brosnihan, Clerk	
	April, 1983
**Jason T. Burbank	April, 1983
Betty A. Church	April, 1983
***Philip A. Mallet	April, 1983
Nancy A. Prior, Chairman	April, 1983
Robert Brainard	April, 1984
John L. Jacobson	April, 1984
Daniel Shimkus	April, 1984
Rita Sullivan	April, 1984
HIGHWAY SURVEYOR	
Donald J. Army	April, 1984
	11p111, 1001
BOARD OF APPEALS	
**June Cote	April, 1982
***Robert Dube, Chairman	April, 1983
**Ralph Maguire	April, 1984
***Carolyn O'Toole	April, 1984
John W. Herbst	April, 1985
Benjamin J. Hoyt	April, 1986
ALTERNATE MEMBERS	
Kenneth W. Gould	April, 1982
Richard P. Valentino	April, 1982
Tuenara 1. Valentino	11pm, 1502

#### FIRE ENGINEERS

FIRE ENGINEERS	
William Ashton, Chief	April, 1982
***Philip J. Day, Jr.	April, 1982
John S. Donnelly, Jr.	April, 1982
**Donald G. Gover	April, 1982
Oran David Matson	April, 1982
Thomas Nault	April, 1982
MODERATOR	
Janice W. Dawson	April, 1982
INSPECTOR OF ANIMALS & SLAUGHTE	RING
George W. Royal	April, 1982
Bertie Royal	April, 1982
MILK INSPECTOR	•
*Oran C. Matson	April, 1982
***Oran David Matson	April, 1982 April, 1982
Oran Bavid Matson	71pm, 1502
TREE WARDEN	
Thomas N. Capistron	April, 1982
FOREST FIRE WARDEN	
**Donald G. Gover	April, 1982
***William Ashton	April, 1982
**************************************	71pm, 1002
POLICE CHIEF	
George R. Brady	Civil Service
CIVIL DEFENSE DIRECTOR	
Philip J. Day, Sr.	April, 1982
	riprii, rocz
TOWN COUNSEL	
John M. Collins	April, 1982
	110111, 1002
FENCE VIEWER	
Frank J. Piscitelli	April, 1982
Tank 9. Tischen	Aprii, 1302
DOG OFFICER	
George W. Royal	April, 1982
<u> </u>	,
WIRE INSPECTOR	
V. Joseph Cormier	April, 1982
··· · · · · · · · · · · · · · · · · ·	- 1piii, 1002

#### GAS INSPECTOR

Albert West	April, 1982	
PUMBING INSPECTOR		
*Joseph Roycewicz ***Cornelius Lucey	Civil Service Civil Service	
CONSERVATION COMMISSION		
Robert W. Humes  **Susan Kupfer  ***June R. Cote Richard Wiberg Sandra J. Hjort, Clerk  **Robert L. Hughes, Jr. William P. Berthiaume Robert J. Luikey Richard P. Luikey, Chairman	April, 1982 April, 1982 April, 1982 April, 1982 April, 1983 April, 1983 April, 1983 April, 1984 April, 1984	
BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE		
Leodore J. Tebo, Jr.	April, 1984	
SEWERAGE COMMISSION		
Leo P. Bachant, Chairman Richard E. Prue, Clerk George E. Buron	April, 1982 April, 1983 April, 1984	
HISTORICAL COMMISSION		
Karl L. Briel Steven V. Walinsky, Jr. Barbara A. Howe Ruth M. Shimkus Lincoln H. Bordeaux Cynthia K. Burr, Vice Chairman Roland M. Lachance, Chairman	April, 1982 April, 1982 April, 1983 April, 1983 April, 1984 April, 1984 April, 1984	
PERSONNEL BOARD		
Edgar J. Choiniere, Jr., Clerk Donald Bird **Robert B. Ecklund ***Arthur J. Moore Thomas S. O'Connor, Chairman	April, 1982 April, 1983 April, 1983 April, 1983 April, 1984	

#### CAPITAL BUDGET COMMITTEE

David Cofske	April, 1982
James Fitzpatrick, Chairman	April, 1982
Frank J. Gagliardi	April, 1982
Peter F. Keenan, Jr., Vice Chairman	<b>April</b> , 1982
Gary Nelson	April, 1983
Stanley F. Stickney	April, 1983
Thomas J. Fox, Jr.	April, 1984

#### INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Robert G. Juneau	April, 1982
H. Louis Rocheleau, Jr.	April, 1983
Armand A. Desorcy	April, 1984
E. Bernard Plante	April, 1985
Frank J. Gagliardi	April, 1986

#### COUNCIL ON AGING

Ruth Collette	April, 1982
Rose Detoma, Treasurer	April, 1982
Ann Humes	April, 1982
Frank J. Piscitelli	April, 1983
**Sylvia Bowman	April, 1983
***Joseph A. Lauzon	April, 1983
**Joseph Martinelli	April, 1983
Alfred Bazin	April, 1984
Louise McGee, Chairman	April, 1984
Paul Kollios	April, 1984
James Pialtos	April, 1985
Martin J. Roach, Jr.	April, 1985
Laurence Stockwell, Clerk	<b>April</b> , 1985

#### INDUSTRIAL DEVELOPMENT COMMISSION

Richard Bertrand, Sr.	April, 1982
Richard Boire, Clerk	April, 1982
Frank Giacopello	April, 1982
Peter F. Keenan, Jr., Chairman	April, 1982
Hy J. Sclar	April, 1982

- \*Died in Office
- \*\*Resigned
- \*\*\*Appointed to fill vacancy
- \*\*\*\*Elected to fill vacancy

#### Town Clerk's Report

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

I respectfully submit my twenty-first annual report as Town Clerk.

The following is a ten year comparison of Vital Statistics for the year ending December 31, 1981:

YEAR	BIRTHS	MARRIAGES	DEATHS
1972	160	170	126
1973	154	149	109
1974	132	158	108
1975	148	139	117
1976	100	133	120
1977	117	148	109
1978	101	147	103
1979	114	146	125
1980	122	101	109
1981	*101	* 97	* 92

<sup>\*</sup> These figures are incomplete at this time.

Recapitulation of fees collected by the Town Clerk, for the period January 1, 1981, ending December 31, 1981.

political surrection, of the political state				
DOG LICENSES				
582	Male	@ \$3.00		\$1,746.00
87	Female	6.00		522.00
359	Spayed Female	3.00		1,077.00
10	Kennel	10.00		100.00
1	Kennel	25.00		25.00
2	Kennel	50.00		100.00
1,041	Licenses			\$3,570.00
	Fees retained by	the Town		515.95
		Ne	t Amount	\$3,054.05
FISH AND GAME LICENSES				
1,149 Licenses, Permits and Stamps			\$10,818.10	
	Fees retained by	the Town		239.85
				\$10,578.25

#### LICENSES, PERMITS AND VITAL RECORDS

Attestations	\$25.00
Auctioneers Licenses	10.00
Bicentennial Coins	6.30
Birth Certificates	562.00
Blasting and Gun Powder Permits	51.00
Business Certificates	56.00
By-Laws	45.60
Recording Cemetery Deeds	13.00
Certificate of Registration	19.00
Class I License	170.00
Class II License	160.00
Class III License	151.00
Coin Operated Machine License	1,820.00
Common Victualler License	36.00
Death Certificates	332.00
Drain Layers License	120.00
Dump Stickers	5,665.00
General License	60.00
Junk Collector's License	5.00
Maps	2.00
Marriage Certificates	296.00
Marriage Intentions	410.00
Oil Burner Permit	3.00
Pole Locations	47.50
Postage	11.82
Raffle Permit	110.00
Street List	110.00
Sunday Entertainment License (Town)	803.00
Sunday Entertainment License (State)	856.00
Town Reports	3.00
U.C.C. Mortgages	842.00
Voter's Certificates	42.00
Voting List	25.00
Total	\$12,868.22

Check for each monthly report sent to the Treasurer, David W. Cofske.

#### LIST OF JURORS DRAWN - 1981

Ronald Philip Allard	86 Carlton Rd.	01-06-81
Sylvio E. Bourdeau	10 Leslie Lane	06-02-81
Joseph Giandomenico	82 Park Hill Ave.	06-02-81
L. Hunter Green	47 West Main St.	07-07-81
Roy W. Hakenson	79 South Oxford Rd.	03-31-81
Loretta A. Hall	85 West Main St.	07-07-81
Irma S. Healey	124 Grafton St.	03-31-81
Dorothy H. Jacques	9 Todd Lane	02-03-81
Pearl V. Jolin	9 Waters St.	01-06-81
Dennis J. Kerr	68 West Main St.	06-02-81
Gregory Lajoie	48 West Main St.	01-06-81
Dorothy M. McInerney	18 Shirley Ave.	03-31-81
Paul R. Rheaume	29 High St.	07-07-81
Hartley M. Satterberg	25 Alpine St.	03-31-81
Kevin B. Stimpson	15 Maple St.	07-07-81
Robert W. Stockwell	West Main St.	07-07-81
Harry E. Tice	Harris Point	07-07-81
Corine M. Belisle	26 Hamilton St.	11-03-81
Cicile Brunell	91 South Main St.	11-03-81
Jo-Ann R. Dunn	34 Hamilton St.	09-29-81
Robert S. Hall	34 Davis Road	09-29-81
Erich Lange	2 Appletree Drive	12-01-81
Robert A. O'Connor	43 Elm Court	11-03-81
Richard F. Phelan	4 Laurel Drive	09-29-81
Elaine M. Reed	68 McCracken Rd.	09-29-81
Diame W. Heed	oo wicoracken itu.	00-20-01

As required by the Massachusetts General Laws, Chapter 44, Section 40, the audit of the various Town Accounts is being published in its entirety and is included in the report of the Town Auditor.

May I take this opportunity to express my gratitude to my office staff, the elected and appointed officials of the Town for their assistance and cooperation throughout the year. Most of all my heartfelt thanks to you, the citizens of the Town of Millbury for your patience, cooperation, understanding and the opportunity to serve you another year.

Respectfully submitted,

ORAN DAVID MATSON, Town Clerk

#### Report of the Registrars of Voters

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year, thirteen registration sessions were held in all five precincts with the Registrars in attendance.

At the end of the Calendar year the breakdown of Registered Voters by Political Party and precinct is as follows:

Precinct	Democrat	Republican	American	Unenrolled	Total
1	979	87	0	761	1827
2	763	184	0	674	1621
3	652	128	0	417	1197
4	600	87	0	332	1019
5	484	80	0	_258	822
	3478	566	0	2442	6486

The following are the results of the votes cast in the Annual Town Election, April 11, 1981.

Town Election, ripin 11, 10							
	Prec.	1	2	3	4	5	Total
SELECTMEN (3 Years)							
*John S. Donnelly, Jr.		338	255	168	207	161	1,129
Roland Lachance		1	1	_	_	1	3
Joseph Kosiba, Sr.		1	_	_	_	_	1
Raymond Lee		3	3	_	_		6
David Rudge		_	1	_	_		1
John O'Keefe		_	_	-	1		1
Thomas E. Hall			_		1	_	1
John O'Connell		_	_	_	_	1	1
Blanks		138	154	83	74	77	526
		481	414	251	283	240	1,669
SELECTMEN (1 Year)							
Jude T. Cristo		156	130	88	172	105	651
*Roland M. Lachance		222	233	129	73	77	734
John G. O'Connell		97	49	33	35	53	267
John R. Potter				_	1		1
Blanks		6	2	1	2	5	16
	-	481	414	251	283	240	1,669
		401	414	201	400	240	1,000
TREASURER (3 Years)							
*David W. Cofske		344	272	174	211	186	1,187
Blanks		137	142		72	54	482
		481	414	251	283	240	1,669
ASSESSOR (1 Year)							
*Walter T. Hagstrom		330	280	175	206	179	1,170
Louise M. O'Keefe				_	1	_	1
Blanks		151	134	76	76	61	498
		481	414	251	283	240	1,669

SCHOOL COMMITTEE (3 Years)						
*Chester P. Hanratty, Jr.	298	214	154	198	158	1,022
Thomas F. Griffith	130	137	68	66	63	464
Francis King	1		_	_	_	1
Joseph R. Bianculli		1	_		_	1
Blanks	52	62	29	19	19	181
	481	414	251	283	240	1,669
PLANNING BOARD (3 Years)						
*Karl D. Chapin	280	242	148	184	157	1,011
*Phillip E. Dumas	289	247	140	165	149	990
Blanks	393	339	214	217	174	1,337
	962	828	502	566	480	3,338
TRUSTEE PUBLIC LIBRARY (3 Y	ears)					
*Aurelie Burbank	307	255	173	179	162	1,076
*Karen A. Kenary	324	261	172	188	180	1,125
Pamela J. Potter	_		_	1	_	1
Blanks	331	312	157	198	138	1,136
	962	828	502	566	480	3,338
CEMETERY COMMISSION (3 Year	rs)					
*Edward A. Plante	351	284	184	220	183	1,222
Blanks	130	130	67	63	57	447
	481	414	251	283	240	1,669
PARKS COMMISSION (5 Years)						
*John M. Bekier	347	281	194	214	183	1.219
Blanks	134	133	57	69	57	450
	481	414	251	283	240	1,669
BOARD OF HEALTH (3 Years)	101					2,000
*William H. Caron	345	272	184	216	192	1,209
Blanks	136	142	67	67	48	460
	481	414	251	283	240	1,669
HOLICING AUTHODITY (F.V)	401	414	201	200	240	1,000
HOUSING AUTHORITY (5 Years) *George A. Malo	346	277	182	215	183	1,203
Thomas E. Hall	540	211	102	1	100	1,203
Blanks	135	137	69	67	57	465
	481	414	251	283	240	1,669
HICHWAY CHRYEVOR (9 Variation)	101	111	201	200	210	1,000
*Bonald J. Army	362	306	193	220	188	1,269
William Stafinski	1	-	190	220	100	1,203
David Rudge	_	_	_	1		1
Blanks	118	108	58	62	52	398
	481	414	251	283	240	1,669
BLACKSTONE VALLEY VOCATION						2,000
SCHOOL COMMITTEE (3 Years)	MAL					
*Leodore J. Tebo, Jr.	348	284	178	220	182	1,212
Blanks	133	130	73	63	58	457
	481	414	251	283	240	1,669
	701	114	201	200	210	1,000

#### SEWERAGE COMMISSION (3 Years) 223 1,194 \*George E. Buron 268 183 185 William Stafinski Paul Kawolis 1 Thomas E. Hall 1 Richard Hamilton 1 Blanks 68 60 471 144 144 251 283 481 414 240 1.669 RE-DEVELOPMENT AUTHORITY (5 Years) 262 223 184 1.168 \*Michael Wilczynski 171 Katherine O'Keefe 1 1 Blanks 153 152 80 59 56 500 481 414 251 283 240 1,669

#### \*ELECTED

2,030 votes cast including absentee ballots.

The Board of Registrars takes this opportunity to remind the residents of Millbury who are not registered to vote, that they may do so any day in the office of the Town Clerk or at any one of the special evening sessions that are scheduled throughout the year.

May we also take the opportunity to remind each resident of the community to return their census form at the earliest date possible.

Respectfully submitted,

WILLIAM H. COURNOYER JOSEPH A. STEAD JAMES STEWART ORAN DAVID MATSON

#### Report of the Board of Selectmen

To the Citizens of the Town of Millbury:

The Board of Selectmen respectfully submits the reports of the various Town Officers for the year ending December 31, 1981.

Attendance record from January 2, 1981 through December 31, 1981 for regularly scheduled and special Selectmen's Meetings:

	Scheduled	Attended	Special	Attended
John S. Donnelly, Jr.	46	42	7	6
Harold F. Ostrowski	46	41	7	5
Paul Kollios*	9	9	3	2
Peter F. Keenan, Jr.	46	42	7	7
Edward R. Wilczynski	46	40	7	7
Roland M. Lachance**	32	29	3	3
Cynthia K. Burr***				
Administrative Assistant	10	10	3	2
Earle W. Chase, Jr.****	37	37	3	3
Administrative Assistant				

\*Paul Kollios, resigned - last meeting March 3, 1981

#### WE WELCOME

Roland M. Lachance to the Board, who was elected to replace Paul Kollios who had resigned to devote his time to State Government as our Representative from the Seventh Worcester District.

Following the April election, when the Board Reorganized, John S. Donnelly, Jr. was elected Chairman, Peter F. Keenan, Jr. Vice Chairman, and Edward R. Wilczynski Clerk.

The year 1981 was a very active year for local governments. Proposition  $2\frac{1}{2}$  established a Tax limitation that resulted in severe reductions in budgets and consequently a reduction in services. The full impact was softened by additional State Aid and by the revaluation of property to 100% of actual value.

A Special Town Meeting was held in December to allocate funds to those Departments most adversely effected and to provide for the second year of "Proposition  $2\frac{1}{2}$ ".

Certainly the most significant event of the year was the closing of the McGowan Bridge on Elm Street. An examination by State Engineers revealed that supporting beams had corroded to the point that they could no longer be trusted to support continued traffic flow. The closing of the Bridge virtually cut the Town in half. The alternate routes that were considerably longer and time consuming-had a devastating effect on the downtown business community. A measure of relief was gained with the assistance of Governor Edward F. King, Senator Daniel Foley, Representative Paul Kollios, the Department of Public Works and Public Utilities, local businessman Joseph Mingolla, and the Board of Selectmen working together to effect the opening of a grade crossing of the Providence Worcester Railroad at Water Street. This created a more convenient passage from Route 146 directly to the central business district.

<sup>\*\*</sup>Roland M. Lachance, elected — first meeting April 14, 1981

<sup>\*\*\*</sup>Cynthia K. Burr, resigned — last meeting March 3, 1981

<sup>\*\*\*\*</sup>Earle W. Chase, Jr., appointed - first meeting March 3, 1981

The Gypsy Moth infestation was another event of the year that was unpleasant, to say the least. The Board of Selectmen organized a Special committee to stimulate public participation and to work with the Tree Warden and neighboring towns to plan for a safe, yet effective method of combating the insects. We hope through their efforts and public awareness, that the coming year will see an improvement.

On the positive side, we saw the completion of the downtown reconstruction, the extension of sewers to many areas of Town, the installation of cable television service, and in the Town Hall, the installation of a new electronic telephone system. Also on the positive side is the designation of the downtown business area as a commercial area revitalization district. The C.A.R.D. plan supports current efforts to reverse the trend of commercial disinvestment and encouragement of new commercial investment in Millbury Center by making available tax exempt commercial revenue bond financing and urban job incentive program tax credits will provide the incentives for attracting new investment by retailers, restaurants, and other services for promoting the reuse and reinvestment of existing properties.

On the issue of solid waste, our landfill is rapidly reaching capacity. The Board of Health is proposing a small expansion at the present site that may provide for the disposal of our solid waste until the construction of a Resource Recovery Facility.

The Central Massachusetts Solid Waste Committee has been working on a regional resource recovery plan since 1976 and a site feasibility study is now in progress for a portion of the Latti Farm in Millbury. Several similar plants are already in operation in the State and others are in various planning stages. Existing plants have been found to be good industrial neighbors and financially attractive to the community as well as providing for waste disposal into the indefinite future.

In conclusion we would like to extend our sincere appreciation to all the Town employees for their cooperation throughout the year and to all the various volunteer committees and boards that devote their time and energies to their Town Government and without whom we could not survive.

Respectfully submitted,

JOHN S. DONNELLY, JR.
HAROLD F. OSTROWSKI
PETER F. KEENAN, JR.
EDWARD R. WILCZYNSKI
ROLAND M. LACHANCE

#### TOWN OF MILLBURY

#### **MASSACHUSETTS**

#### **FINANCIAL STATEMENTS**

#### AND

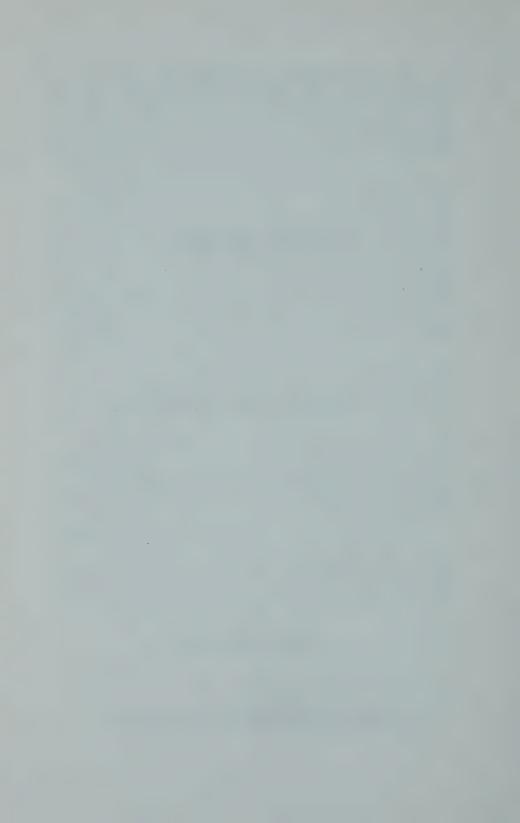
#### SUPPLEMENTARY INFORMATION

YEAR ENDED JUNE 30, 1981

with

REPORT OF THE

**CERTIFIED PUBLIC ACCOUNTANTS** 



#### Report of the Auditor

To the Honorable Board of Selectmen:

I submit herewith the Financial Report of the Town of Millbury for the fiscal year ended June 30, 1981. These statements have been prepared by our office and have been audited by Arthur Young & Company, Certified Public Accountants. The following statements reflecting the Town's financial activities and financial position as of fiscal year ended June 30, 1981 may be found:

General Fund-

**Balance Sheet** 

Statement of Revenue

Statement of Appropriations and Expenditures

Statement of Changes in Fund Balances

Revenue Sharing Fund-

Balance Sheet

Statement of Revenues, Appropriations and Changes in Fund Balance

Anti-Recession Fund-

**Balance Sheet** 

Trust and Investment Funds-

**Balance Sheet** 

Statement of Changes in Liabilities and Fund Balance

Long-Term Debt-

Balance Sheet

Statement of General Long Term Debt

Deferred Revenue Fund-

Balance Sheet

Statement of Changes in Deferred Revenue

Notes to Financial Statements

I wish to express my appreciation to the members of your Board, officials and personnel of all other committees and departments for the help and cooperation extended to me throughout the year.

Respectfully submitted,

ROGER R. PICARD, Auditor

#### Report of the Certified Public Accountants

We have examined the financial statements of the Town of Millbury at June 30, 1981 and for the year then ended, as listed in the accompanying index to financial statements. Except as stated in the following paragraph, our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

We were not permitted to examine documentation supporting property tax abatements of approximately \$276,000 granted by the Assessors' Department for the year ended June 30, 1981.

As described in Note 1, the Town prepares its financial statements using accounting principles which are in conformity with the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. As described in Note 2, these accounting principles differ in certain respects from generally accepted accounting principles, the effects of which have not been quantified in the accompanying financial statements.

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to examine the documentation supporting real estate tax abatements and except for the effects on the financial statements of the differences in accounting principles referred to in the preceding paragraph, the financial statements mentioned above present fairly the financial position of the various funds and the general long-term debt group of accounts of the Town of Millbury at June 30, 1981 and the results of operations of such funds for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination has been made primarily for the purpose of expressing an opinion on the financial statements, taken as a whole. The accompanying supplementary information, as listed in the index, is presented for analysis purposes and is not necessary for a fair presentation of the financial information referred to in the preceding paragraph. It has been subjected to the tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, except as stated in the second and third preceding paragraphs, is fairly stated in all respects material in relation to the financial statements taken as a whole.

Certain audit procedures are presented following the supplementary information.

#### ARTHUR YOUNG & COMPANY

September 28, 1981

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### TOWN OF MILLBURY, MASSACHUSETTS GENERAL FUND BALANCE SHEET June 30, 1981

ASSETS AND BUDGETARY ACCOUNTS

June 30, 1361

Cash		\$568,917
Certificates of deposit		1,800,000
Property taxes receivable: Real estate tax levies Personal property tax levies Due from company under bankruptcy laws	\$149,109 6,374 92,520	248,003
Other receivables, tax titles and tax possessions— fully reserved until collected: Motor vehicle excise tax levies State and county aid to highways Tax titles Departmental revenue Special assessments and committed interest Tax possessions	<del></del>	530,788
Due from Trust and Investment Funds		15,488
Total assets		3,163,196
Budgetary accounts: Loans authorized (Note 4) Estimated revenues—fiscal 1982		4,477,035 7,640,818 \$15,281,049

#### LIABILITIES, RESERVES, FUND BALANCES AND BUDGETARY ACCOUNTS

Liabilities:	
Payroll withholdings and other liabilities	\$38,550
Due to Revenue Sharing Fund	189,038
	227,588
Reserves:	
Revenue reserved until collected—other	
receivables, tax titles and tax possessions	530,788
Overlays reserved for abatements	11,502

Fund balances:	
Encumbrances and continued appropriations	659,943
Revolving accounts and receipts reserved for appropriations	189,211
State and federal grants—restricted	35,398
Surplus revenue	899,514
	2,326,356
Total liabilities, reserves and fund balances	2,553,944
Contingencies (Note 5)	
Budgetary accounts:	
Loans authorized and unissued (Note 4)	4,477,035
Appropriations—fiscal 1982	8,243,930
Overestimated assessments	6,140
	\$15,281,049
See accompanying notes.	

### TOWN OF MILLBURY, MASSACHUSETTS GENERAL FUND STATEMENT OF REVENUE, ESTIMATED AND ACTUAL Year ended June 30, 1981

	Estimated	Actual	Actual over (under) estimated
Real estate and personal			
property taxes	\$4,345,398	\$4,345,791	\$393
Receipts from state:			
School aid and special ed.	2,125,722	2,126,086	364
Local aid fund distribution	534,803	568,778	33,975
Construction of school projects	270,448	270,449	1
Highway fund	113,844	51,206	(62,638)
Transportation of pupils	71,370	67,251	(4,119)
Veterans aid	25,673	21,910	(3,763)
Other	44,454	52,572	8,118
	3,186,314	3,158,252	(28,062)
Local receipts:			
Motor vehicle excise	450,000	337,883	(112,117)
Fines, licenses, permits and other	er 64,462	204,200	139,738
Interest	100,000	233,386	133,386
	614,462	775,469	161,007
	\$8,146,174	\$8,279,512	\$133,338*

<sup>\*</sup> Transferred to surplus revenue.

See accompanying notes.

## TOWN OF MILLBURY, MASSACHUSETTS

## SUMMARY STATEMENT OF APPROPRIATIONS AND EXPENDITURES GENERAL FUND

Year ended June 30, 1981

	June 30, 1980 Encumbrances and Continued Appropriations	June 30, 1980 Encumbrances and Continued Appropriations	Transfers	Total budgeted	Expenditures	June 30, 1981 Encumbrances and Continued Appropriations	Total actual	Transferred to Surplus Revenue
General Government	\$15	\$402,182	\$8,408	\$410,605	\$352,704	\$11,553	\$364,257	\$46,348
Protection of Persons and Property	3,377	851,854	8,553	863,784	807,821	16,831	824,652	39,132
Health and Sanitation	31	340,891	1,807	342,729	313,106		313,106	29,623
Public Services	2,732	646,021	10,057	658,810	584,441	3,210	587,651	71,159
Public Schools	234,939	4,607,650	7,559	4,850,148	4,645,442	198,422	4,843,864	6,284
Miscellaneous and other		424,825		424,825	416,912		416,912	7,913
Debt Service		730,688		730,688	730,688		730,688	
Article Appropriations	118,290	708,115	(26,371)	800,034	366,270	429,927	796,197	3,837
	\$359,384	\$8,712,226	\$10,013	\$10,013 \$9,081,623 \$8,217,384	\$8,217,384	\$659,943	\$659,943 \$8,877,327	\$204,296

See accompanying notes.

## TOWN OF MILLBURY, MASSACHUSETTS

# GENERAL FUND STATEMENT OF APPROPRIATIONS AND EXPENDITURES

Year ended June 30, 1981

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	June 30, 1980 Encumbrances and Continued Appropriations	Appropriations	Transfers	Expenditures	June 30, 1981 Encumbrances and Continued Appropriations	Transferred To Surplus Revenue
GENERAL GOVERNMENT Moderator: Salaries—Elected Other expenses		\$200 25		\$200		& 10
Finance Committee: Salaries—Other Supplies and materials Other expenses In-state travel		500 125 450 50	\$100	564 32 399		36 93 51 50
Board of Selectmen: Salaries—Elected Salaries—Admin. Salaries—Other Supplies and materials		6,300 15,000 22,600 1,050		6,200 14,632 19,106 875		100 368 3,494 175
Other expenses In-state travel Town business fund		4,000 825 600		3,431 825 92		569
Town Auditor: Salaries—Elected Salaries—Other Supplies and materials Other expenses In-state travel		5,400 13,781 916 720 75		5,400 13,770 851 564		11 65 156 75

12	2 491 799 228	6,476 1,090 2,187 1,301	544	3,211 784 100 166 300	27
			\$1,628		
5,400 12,813 731 660 60	11,250 29,340 2,399 3,789 447	9,600 18,520 1,931 8,803 499	9,372	15,000 18,098 966 713	2,073 11,472
		4,500			
5,400 12,825 750 660 60	11,250 29,342 2,890 4,588 675	9,600 24,996 3,021 6,490 1,800	11,000 650 100	15,000 21,309 1,750 813 200 300	2,100
Town Treasurer: Salaries—Elected Salaries—Other Supplies and materials Other expenses In-state travel	wn Collector: Salaries – Elected Salaries other Supplies and materials Other expenses In-state travel	Board of Assessors: Salaries—Elected Salaries—Other Supplies and materials Other expenses In-state travel	own Counsel: Special service account Other expenses In-state travel	own Clerk: Salaries—Elected Salaries—Other Supplies and materials Other expenses In-state travel Out-of-state travel	tal Statistics: Supplies and materials Other expenses
Town Tr Salari Salari Suppli Other In-sta	Town Collector: Salaries – Eles Salaries other Supplies and 1 Other expense In-state trave	Board or Salari Salari Suppli Other In-sta	Town Counsel: Special servi Other expens In-state trav	Town Clerk: Salaries— Salaries— Supplies a Other exp In-state tr	Vital Statistics: Supplies and Other expense

200	150 50 225 25	11 41 2	50	846,348	13,040 2 186 126
				\$11,553	7,285
400		624 149 83		\$352,704	24,725 380,397 2,648 24,240 264 624 74,715
		<u>გ</u>		\$8,408	150 3,600
600	150 50 225 25	600 190 85	50	\$402,182	24,725 393,437 2,500 20,640 450 750 82,000
				\$15	
Other expenses In-state travel	Industrial Development: Salaries—Other Supplies and materials Other expenses In-state travel	Capital Budget Planning Committee: Salary—Other Supplies and materials Other expenses	Historical Commission: Supplies and materials In-state travel	Total-General Government	PROTECTION OF PERSONS AND PROPERTY Police Department: Salaries—Admin. Salaries—Other Supplies and materials Other expenses In-state travel Out-of-state travel Ambulance Service: Other expenses

Transferred To Surplus Revenue	133 35 46 250	478	2,842 913 3	00 rU	49
June 30, 1981 Encumbrances and Continued Appropriations			1,572	318	40 323
Expenditures	500 14,422 265 154	122 2,948	6,500 39,769 21,804 15,249 500	5,932 542 495	46,010 550 4,547 2,160 125
Transfers			1,003	2,940 60	800
Appropriations	500 14,555 300 200 250	9,000	6,500 42,611 21,624 14,150 500	425 3,000 800 500	46,010 550 3,811 2,200 448
June 30, 1980 Encumbrances and Continued Appropriations			2,665		
	Safety Patrol: Salaries—Admin. Salaries—Other Supplies and materials Other expenses In-state travel	Town Beacons: Other expenses Traffic and Street Signs: Other expenses	Fire Department: Salaries – Admin. Salaries – Other Supplies and materials Other expenses In-state travel	Fire Alarm Supt.: Salaries—Admin. Salaries—Other Supplies and materials Other expenses	Hydrant Service: Other expenses Forest Fire Warden: Salaries — Admin. Salaries — Other Supplies and materials Other expenses

	442	19,860					21 74 42	10
88 356 3		6,000		49				
71 1,448 556 297	1,558	52,940	800	550 6,191	65,125	1,650	79 26 158	1,200 40 30 72
2,103 600 300	2,000	78,800	800	550 6,240	65,125	1,650	100 100 200	1,200 50 30 220
71 230 312								
Civil Defense: Salaries—Other Supplies and materials Other expenses In-state travel	Town Radios: Other expenses	Gasoline Account: Other expenses	Sealer of Weights and Measures: Salaries—Admin. In-state travel	Dog Officer: Supplies and materials Other expenses	Street Lights: Other expenses	Wiring Inspector: Salaries—Admin. Salaries—Other	Supplies and materials Other expenses In-state travel	Gas Inspector: Salaries—Admin. Supplies and materials Other expenses In-state travel

8,488 177 2,013		40 469 124	614 5 79	25		957	3,860	3,366	\$29,623
30,972 47,201 16,477	31,400	1,031	1,186 45 121	200 100	20,000	2,400 15,993 36,693 23,546	39,015	21,934	\$313,106
						1,807			\$1,807
39,460 47,378 18,459	31,400	40 1,500 200	1,800	200 100 25	20,000	2,400 15,993 35,843 23,761	42,875	25,300	\$340,891
31									831
Sanitary Landfill: Salaries—Other Supplies and materials Other expenses	Garbage Collection: Other expenses	Animal Inspector: Supplies and materials Other expenses In-state travel	Plumbing Inspector: Salaries – Admin. Other expenses In-state travel	Milk Inspector: Salaries – Admin. Salaries – Other Other expenses	Millbury District Nurse: Other expenses	Sewer Commission: Salaries—Elected Salaries—Admin. Salaries—Other Supplies and materials	Other expenses In-state travel	Out-of-state travel Out-of-Town septic fees	Total Health and Sanitation

Transferred To Surplus Revenue	1 33 283	84 33 81 57	2,163 925 1,001 486	413 852 2,983 2,500
June 30, 1981 Encumbrances and Continued Appropriations				210
Expenditures	949 142 1,217	2,372 5,696 2,782 4,779	20,983 8,492 9,974 14	5,587 1,280 6,657 5,053 1,490 782
Transfers			5,000	
Appropriations	950 175 1,500	2,456 5,729 2,863 4,781 57	6,800 23,146 9,417 10,975 500	6,000 1,750 7,500 3,000 2,500 5,053 1,490 1,100
June 30, 1980 Encumbrances and Continued Appropriations				382 2,350
	PUBLIC SERVICES Conservation Commission: Salaries—Other Supplies and materials Other expenses	Tree Warden: Salaries—Admin. Salaries—Other Supplies and materials Other expenses In-state travel	Beetle and Moth Control: Other expenses Parks Department: Salaries—Other Supplies and materials Other expenses In-state travel	Windle Field: Salaries—Other Supplies and materials Other expenses Facility improvement Fixed assets (new bleachers) Council on Aging: Salaries—Admin. Salaries—Other Supplies and materials

481	101	76 29 26,062	27	21	26,447	161 3,122	06	302	310 399 575	1 2
6,319 725	12,250 9,336 899	124 471 63,693	273	179	15,755 137,120	104,858 41,086	1,910	12,698	24,404 19,501 6,825	2,000 29,064 1,463 2,927
650										4,094
6,800	12,250 9,336 1,000	200 500 89,755	300	200	15,755 163,567	105,019 44,208	2,000	13,000	19,900 7,400	2,000 24,970 1,465 2,615
Other expenses In-state travel	Veterans Services: Salaries—Admin. Salaries—Other Supplies and materials	Other expenses In-state travel Veterans benefits	Memorial Wreaths: Other expenses	Veterans' Grave Markers: Other expenses	Highway Department: Salaries—Elected Salaries—Other	Supplies and materials Other expenses	Highway Fences: Other expenses	Public Library: Salaries—Admin.	Supplies and materials Other expenses	Central Cemetary Commission: Salaries—Admin. Salaries—Other Supplies and materials Other expenses

	June 30, 1980 Encumbrances and Continued Appropriations	Appropriations	Transfers	Expenditures	June 30, 1981 Encumbrances and Continued Appropriations	Transferred To Surplus Revenue
West Millbury Cemetery:						
		200		200		
Fotal-Public Services	\$2,732	\$646,021	\$10,057	\$584,441	\$3,210	\$71,159
PUBLIC SCHOOLS						
School Department:						
Administration	610	123,727	450	124,194		593
	165,148	3,162,458	13,019	3,189,951	145,241	5,433
	3,823	316,262	(9,280)	305,194	5,605	9
Operating & Maintenance	53,300	615,734	(24,650)	597,806	46,431	147
		25,100	3,750	28,831		19
Comminuty services		7,500	(1,500)	5,979		21
	12,058	22,585		34,191	395	57
		179,900	25,770	204,918	750	2
Out-of-state travel		2,800		2,794		9
School Committee expenses		200		200		
H.S. Athletic Department		50,822		50,822		
B.V. Regional School		100,162		100,162		
Regional School Committee		100		100		
Fotal - Public Schools	\$234,939	\$4,607,650	87,559	84,645,442	\$198,422	\$6,284
Miscellaneous and Other:						
		8,000		7,243		757
Memorial and Armistice Days Health and Accident		1,600		1.268		332
		259,300		256,489		2.811
Compulsory Insurance		147,500		143,487		4,013

87,913	
8,300 8416,912	450,000 280,688 <b>8730,688</b>
8,300 8424,825	450,000 280,688 8730,688
Aid to Agriculture Town Audit Total Misc. and Other	Debt Service: Retirement of Town debt Interest on Town long and short-term borrowing Total Debt Service

# TOWN OF MILLBURY, MASSACHUSETTS GENERAL FUND

# STATEMENT OF APPROPRIATIONS AND EXPENDITURES Year ended June 30, 1981

ARTICLE	ARTICLE APPROPRIATIONS	June 30, 1980 Continued Appropriations Appropriations	Transfers	Expenditures	June 30, 1981 Transferred Continued To Surplus Appropriations Revenue	Transferred To Surplus Revenue
Art. 44/66	Urban Renewal Comm. Expense	\$821			\$821	
Art. 45/66	3 Plans for Urban Renewal	2,500			2,500	
Art. 64/70	Elm Court	3,914			3,914	
Art. 41/72	Elm Court	6,000			000.9	
Art. 12/73	New Middle School	281		\$275	9	
Art. 92/73	Elm Court	4,150			4.150	
Art. 4/75	Town Clerk Filing Fees	64			64	
Art. 8/75	Millbury Center - Redevelopment	583	\$1,000	452	1.131	
Art. 56/75	Sewer Lateral	2,500			2,500	
Art. 13/76	Construction of Sewer System	32,266			32.266	

Transferred To Surplus Revenue																						3,273		
June 30, 1981 Continued Appropriations	634	104	548	221	8,900	1,105		6,470	175	20		63	350	999	369		3,882		975	750	1,500			
Expenditures	1,023				1,100	175	295	21,182		420	3,700			289			10,995							796
Transfers											700											(26,727)		296
Appropriations																						\$30,000		200
June 30, 1980 Continued Appropriations Appropriations	1,657	104	548	221	10,000	1,280	295	27,652	175	440	3,000	63	350	955	369		14,877		975	750	1,500			
	Phil Day Fund	Swim Facility Study Commission	Fire Station	Lakeview Rd. — Drain	Sewer Expansion	Sewer Expansion	School Bldg. Needs Comm.	High School Addition	Unpaid 1977 Vet. Benefits Bills	Develop Cemetary Lots	School Zone Safety Light	Veterans Monuments	Street Marking Machine	Oakpond Ave Drainage	Woodland Street - Drainage	Maplewood Road —	Drainage at Ackerman	Engineering Services —	Wheelock Ave., John St., etc.	purchase Land — Elm Court	Asa Waters — Widows Walk	Reserve Fund	Property Damage and	Personal Injury Claims
	Art. 14/76	Art. 15/76	Art. 7/77	Art. 36/77	Art. 50/77	Art. 18/78	Art. 22/78	Art. 25/78	Art. 26/78	Art. 31/78	Art. 39/78	Art. 48/78	Art. 38/79	Art. 56/79	Art. 57/79	Art. 59/79		Art. 61/79		Art. 64/79	Art. 2/80	Art. 8/80	Art. 9/80	

390			413	39	11	199		62	360		57	11	0	115	21	00		15	88			7.7	25	00		00
36				1,439	911	16		5,829	36		ų,	401				2,900			898			180,977	9,325	105,500		4,200
1,110	15,143	3,764	7,587	61	89	1,001	25,000	171	140		143	3,999	975	2,885	529		300	735	9,132	11,360		219,023	15,675			
																				\$(1,640)						
1,500	15,143	3,764	8,000	1,500	1,000	1,200	25,000	6,000	200		200	4,400	975	3,000	550	2,900	300	750	10,000	13,000		400,000	25,000	105,500		4,200
0 Tax Title Foreclosure	0 Bond Issue Legal Expense	0 increase in Out-of-Town Septic Fees	0 out-of-Town Septic Fees	0 Codify and Print Code of By-Laws	0 School Bldg. Comm. Expense	0 Police Photo Equipment	0 Civil Defense Rescue Truck	0 Veterans Placques	0 Podiatrist	0 Fuel Crisis Committee	Secretarial Services	0 Demolish East Millbury School	0 Repair Roof — East Millbury Pk. 975975	0 4th of July Celebration	0 Parks Mower Deck	0 Water Study — Dorothy Pond	0 Cemetary — Water Pipes Repair	0 Cemetary — Leaf Picker	0 Sewer — Capital Equipment	0 Sewer — Dump Truck	0 Sewer Construction — Park Hill	and Holiday Hills	0 Extend Sewer Line - Grafton Street	0 Street Paving Program	0 Chain Link Fence - Riverlin Street	and Providence Street
Art. 10/80	Art. 13/80	Art. 14/80	Art. 15/80	Art. 17/80	Art. 18/80	Art. 22/80	Art. 23/80	Art. 27/80	Art. 28/80	Art. 29/80		Art. 32/80	Art. 34/80	Art. 35/80	Art. 38/80	Art. 40/80	Art. 41/80	Art. 42/80	Art. 45/80	Art. 46/80	Art. 48/80		Art. 50/80	Art. 53/80	Art. 54/80	

Transferred To Surplus Revenue									83,837
June 30, 1981 Transferred Continued To Surplus Appropriations Revenue	2,200	4,720	7,780	461	11,375	3,451	6,500		\$429,927
Expenditures		200		964		3,401		1,881	\$366,270
Transfers									\$(26,371)
Appropriations	2,200	5,220	7,780	1,425	11,375	6,852	6,500	1,881	\$708,115
June 30, 1980 Continued Appropriations Appropriations									\$118,290
	Art. 55/80 Replace Fence on W. Main Street	Drainage — Milloury Ave. and Wheelock Ave.	Drainage — Bellville Lane	Drainage — Laura Lane	Drainage — Phillips Dr.	Drainage — Riverlin Street	Drainage — Elm Court	Art. 81/80 Purchase Land — So. Main Street	Total—Article Appropriations ==
	Art. 55/80	Art. 56/80	Art. 57/80	Art. 60/80	Art. 63/80	Art. 65/80	Art. 80/80	Art. 81/80	Total-Artic

# TOWN OF MILLBURY, MASSACHUSETTS GENERAL FUND STATEMENT OF CHANGES IN FUND BALANCES Year ended June 30, 1981

Revolving

	Encumbrances and continued appropriations	accounts and receipts reserved for appropriations	State and Federal grants	Surplus
Fund balances—June 30, 1980	\$359,384	\$402,985	\$34,280	\$1,202,262
Excess of actual revenue over estimated revenue-1981 operations				133,338
Appropriation of free cash to lower tax rates				(902,230)
State and federal grants and other receipts		501,856	201,250	
Appropriations and transfer—1981 operations: Voted at fown meetings	8.722.239			
Collections of tax titles and possessions				32,908
Expenditures-1981 operations	(8,217,384)	(715,630)	(200,132)	
Transfers to surplus revenue	(204,296)			204,296
Tax titles added in 1981				(42,093)
Sewer use rentals transferred to surplus revenue				317,036
Other				(46,003)
Fund balances—June 30, 1981	\$659,943	\$189,211	\$35,398	\$899,514

### TOWN OF MILLBURY, MASSACHUSETTS REVENUE SHARING FUND BALANCE SHEET

June 30, 1981

### ASSETS

Cash	\$436,481
Certificates of deposit	217,129
Due from General Fund	189,038
Estimated revenue—fiscal 1982	280,667
	\$1,123,315
LIABILITIES AND FUND BALANCE	
Continued appropriations	\$207,964
Budgeted appropriations—fiscal 1982	280,667
Fund balance	634,684
	\$1,123,315

See accompanying notes.

# TOWN OF MILLBURY, MASSACHUSETTS REVENUE SHARING FUND STATEMENT OF REVENUES, APPROPRIATIONS AND CHANGES IN FUND BALANCE Year ended June 30, 1981

-						
$\mathbf{R}$	OT	TP	m	11	AS	e.

Entitlements	\$251,041
Interest income	79,879
	330,920
Appropriations and transfers:	
Appropriations	304,016
Transfers to fund balance	(632)
Excess of revenues over appropriations	27,536
Fund balance, June 30, 1980	607,148
Fund balance, June 30, 1981	\$634,684

# TOWN OF MILLBURY, MASSACHUSETTS ANTI-RECESSION FUND BALANCE SHEET

June 30, 1981

ASSET

Cash \$3,059

FUND BALANCE

Fund balance \$3,059

# TOWN OF MILLBURY, MASSACHUSETTS TRUST AND INVESTMENT FUNDS BALANCE SHEET

	June	June 30, 1981				
ASSETS	Total	Cemetery	Library	Stabilization	Conservation	Other
Cash (see Note)	\$233,872	\$115,248	\$3,766	\$47,606	\$34,090	\$33,162
certificate of Deposit	\$343,771	\$115,248	83,766	\$157,505	834,090	\$33,162
LIABILITIES AND FUND BALANCES						
Performance deposit libilities	\$31,008					\$31,008
Due to General Fund	15,488	\$8,988		\$6,500		
Fund balances:						
Nonexpendable	106,414	103,141	\$1,900			1,373
Expendable	190,861	3,119	1,866	\$151,005	\$34,090	781
Total fund balances	297,275	106,260	3,766	151,005	34,090	2,154
	\$343,771	\$115,248	\$3,766	\$157,505	834,090	\$33,162

Note: In custody of Town Treasurer

# TOWN OF MILLBURY, MASSACHUSETTS TRUST AND INVESTMENT FUNDS STATEMENT OF CHANGES IN LIABILITIES AND FUND BALANCES

Year ended June 30, 1981

		RECEIPTS	IPTS	DISBURSEMENTS	EMENTS	
	Balance June 30, 1980	Additions & Transfers	Investment	Transfer to General Fund	Other	Balance June 30, 1981
Performance deposit liabilities	\$16,228	\$30,644	\$757		\$16,621	\$31,008
Central Cemetery Funds: Perpetual Care FUnd Central Cemetery Dividend Fund Perpetual Flower Fund	95,569 8,716 3,714	3,875 11,082	11,082 2,415	\$10,106	11,082	99,444 12,107
Total Central Cemetery Funds	107,999	14,957	13,702	10,328	11,082	115,248
Library Funds: Orville E. Thompson George Mallalieu Dennis Kelleher	1,904	426	108 72 9	13		1,999 1,332 435
Total Library Funds	3,346	426	189	195		3,766
Stabilization Fund	137,926	2,022	17,557			157,505
Conservation Commission	30,819		3,271			34,090
Other Funds:	670		70			799
Buckley Snow	220		12	32		200
William H. Wood	122		2	18		111
Harriet W. Blanchard	110		9	16		100
A. O. Cummings	110		9	16		100
Sarah L. Marble	110		9	16		100
True W. Childs	110		9	16		100
James Daw	111		9	16		101
Mary E. Campbell	110		9	16		100

	Balance June 30, 1981	100 100 100 145 2.154	\$343,771	
EMENTS	Other		\$27,703	
DISBURSEMENTS	Transfer to General Fund	16 16 16 12 12	\$10.729	
RECEIPTS	Investment	\$\text{\text{\$\exitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\exitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\exitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\exitt{\$\text{\$\exitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\}\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\exitt{\$\text{\$\text{\$\text{\$\exitt{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{	835 605	000,000
REC	Additions & Transfers		648 049	940,040
	Balance June 30, 1980	110 110 110 82 137	2,231	\$238,549
		Mary Murphy Margaret E. Thompson and Mrs. Rose Mahon Feehan Family Mrs. Henry Adams Wildlife Habitat Improvement	Total Other Funds	

See accompanying notes.

## TOWN OF MILLBURY, MASSACHUSETTS GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS BALANCE SHEET

June 30, 1981 (Note 4)

### Amount to be provided for the payment of general long-term debt

Amount to be provided for retirement of serial bonds principal in future years

\$4,895,000

### General long-term debt payable

Serial bonds payable:

Inside debt limit:

Municipal building

\$60,000

Outside debt limit:

Schools

4,155,000

Sewer construction

680,000 4,835,000

\$4,895,000

TOWN OF MILLBURY, MASSACHUSETTS
GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT

Year ended June 30, 1981	(Note 4)

nds nding ), 1981	0000	000	000
Bonds Outstanding June 30, 1981	\$60,000	415,000 2,095,000 1,645,000	4,835,
Retirements	\$30,000	70,000 165,000 100,000	85,000
Bonds Outstanding June 30, 1980	\$90,000	485,000 2,260,000 1,745,000	765,000
Amount of Original Issue	\$310,000	1,325,000 3,250,000 1,845,000	1,750,000
Rate of Interest	4.6%	4.1 5.0 6.45	4.6
Maturity	1982	1985 1994 1998	1988
Date of Bonds	10/1/72	9/15/67 1/15/74 5/1/79	11/15/68
Inside debt limit	Municipal building bonds Outside debt limit	Schools: Elementary School bonds Middle School bonds High School bonds	Sewer construction bonds

See accompanying notes.

84,895,000

\$450,000

\$5,345,000

## TOWN OF MILLBURY, MASSACHUSETTS DEFERRED REVENUE FUND BALANCE SHEET

June 30, 1981

### ASSET

Apportioned sewer assessments due in future years \$466,278

### DEFERRED REVENUE

Deferred revenue, reserved until collected or added to taxes \$466,278

See accompanying notes.

Deferred revenue, June 30, 1980

# TOWN OF MILLBURY, MASSACHUSETTS DEFERRED REVENUE FUND STATEMENT OF CHANGES IN DEFERRED REVENUE Year ended June 30, 1981

\$515,005

Add:	
Sewer assessments, fiscal 1981	4,883
Less:	
Amounts due, added to taxes	47,445
Payments	6,165
	53,610
Deferred revenue, June 30, 1981	\$466,278

## TOWN OF MILLBURY, MASSACHUSETTS NOTES TO FINANCIAL STATEMENTS

June 30, 1981

1. Summary of significant accounting policies

The accompanying financial statements have been prepared to conform to the accounting practices prescribed by the Uniform Municipal Accounting System (Uniform System) promulgated by the Commonwealth of Massachusetts Department of Revenue. The significant accounting practices required by the Uniform System, which are followed by the Town of Millbury, are presented below. Accounting requirements of the Uniform System vary in certain respects from generally accepted accounting principles. A summary of the differences is presented in Note 2.

### Fund accounting

Financial transactions of the Town are recorded in the following funds and account groups:

General Fund—includes all revenues and expenditures not provided for in other funds. The majority of current operations are accounted for in this Fund.

Revenue Sharing Fund—used to account for all monies received and expenditures made from Federal revenue sharing entitlements, including interest earned thereon.

Anti-recession Fund—used to account for all monies received and expenditures made from Federal anti-recession fund entitlements.

Trust and Investment Funds—include funds left to the Town by bequest, funds appropriated at the Annual Town Meeting, and performance deposits. Restrictions have been placed on the use of certain of these funds by the respective trust agreements or state law.

General Long-Term Debt Group of Accounts—used to account for outstanding principal balances of general long-term debt. Principal payments and interest related to general long-term debt are recorded in the General Fund when paid.

Deferred Revenue Fund—used to account for sewer projects that benefit certain property owners rather than all citizens of the Town. Assessments are transferred to the General Fund as they become current and due from property owners. The assets and liabilities of the Deferred Revenue Fund are reduced by the amount of these transfers.

### Revenue recognition

Real estate and personal property tax levies are recorded as revenue in amounts equal to the total taxes levied less reserves for abatements.

State and local receipts are recorded as revenue when received in cash. Accounts receivable balances (except for real estate and personal property taxes receivable) and tax titles and possessions are fully reserved until collected in cash.

Federal and state grant revenues, except for amounts received under the Revenue Sharing and Anti-recession Programs, are recorded in General Fund balance sheet accounts when received in cash. Authorized expenditures under terms of the grants are charged to the accounts when paid.

Revolving funds are also recorded in General Fund balance sheet accounts upon receipt in cash; these accounts are subsequently charged for expenditures or appropriations.

### Expenditures, encumbrances and appropriations

Expenditures are recorded on the basis of cash disbursements. Cash disbursements made during the fifteen days immediately following the close of each year, which are related to the prior year, are recorded as if paid on or before the end of the year.

Encumbrances are appropriation balances for goods and services not yet received or performed at the end of the fiscal year. Continued appropriations, primarily capital projects, are carried forward until completion of the authorized project or until closed to surplus revenue by vote of a Town Meeting.

The unexpended and unencumbered balances of appropriations are transferred to surplus revenue at the end of each fiscal year, since authority to expend the balances ceases.

### Budgetary accounts

Estimated revenues and appropriations for the succeeding fiscal year are amounts which have been authorized to be raised and expended at the Annual or Special Town Meetings. The excess of appropriations over estimated revenues represents appropriations from surplus revenue or overlay surplus for the succeeding fiscal year.

Overdrawn appropriations, which result from actual expenditures being greater than amounts appropriated, must be raised through the succeeding fiscal year property tax levies.

### 2. Generally accepted accounting principles

The significant differences between the accounting practices applied in preparing the accompanying financial statements (see Note 1) and generally accepted accounting principles (GAAP) are set forth below. It is not practical to quantify the effects of differences on the accompanying financial statements.

### Fund accounting

GAAP requires the segregation and reporting of all financial transactions in certain types of funds and groups of accounts. Financial transactions for the following types of activities are accounted for in the Town's General Fund:

- —Federal and state grant proceeds (except for Revenue Sharing and Anti-recession entitlements) and other revenues restricted as to use by law or other grantor imposed conditions. Under GAAP such revenues would be accounted for in Special Revenue Funds.
- Payments of principal and interest on long-term debt issues. Under GAAP such payments would be accounted for in a Debt Service Fund.
- —Amounts appropriated and related costs of capital improvement projects. Under GAAP capital improvement projects would be accounted for in a Capital Project Fund.

In addition, under GAAP the Town would be required to establish a General Fixed Asset Group of Accounts to provide historical cost information for property, buildings and equipment. Such information is not required by the Uniform System.

### Revenue recognition

Certain federal, state and local revenues which are accounted for on the cash basis by the Town would be recorded on an accrual basis of accounting under GAAP.

### Expense recognition

GAAP requires the use of the accrual basis of expense recognition in all funds.

Pursuant to provisions of the Massachusetts General Laws, the Town recognizes as an expenditure its share of retirement plan and unemployment compensation costs on a pay-as-you-go basis. Under GAAP such costs would be accounted for on an accrual basis as benefits are earned by employees. In addition, any unfunded vested benefits would be disclosed.

### Appropriation of surplus

GAAP requires the segregation of surplus which has been appropriated for expenditure in a subsequent year. In accordance with the Uniform System, the Town records as budgetary accounts the estimated revenues and appropriations voted for the succeeding fiscal year. The excess of appropriations over estimated revenues for fiscal 1981 represents appropriations from surplus revenue for the succeeding year voted at Town Meetings.

### 3. Retirement system

The Town is a member of the Worcester County Retirement System which provides pension benefits for substantially all employees, except School Department employees, under the Massachusetts Contributory Retirement Law which prescribes the formula for computing retirement allowances. The Town pays its share of retirement costs by expending annually the amounts certified by the State Division of Insurance to the Town's County Retirement Board. Pension expense for the year ended June 30, 1981 applicable to this plan amounted to approximately \$178,000.

At present, the Division of Insurance assesses participating retirement systems such amounts as are necessary to meet the annual cost of pension benefits to retired employees on a pay-as-you-go basis. Should future pension assessments be determined on an actuarial basis, it is probable that the Town's annual pension costs would be increased.

School teachers and certain other School Department employees participate in a plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

### 4. General long-term debt

Principal and interest payments due in future years related to debt outstanding at June 30, 1981 are as follows:

	Debt se	rvice require	ements
Fiscal year	Principal	Interest	Total
1982	\$450,000	\$257,828	\$707,828
1983	450,000	234,968	684,968
1984	420,000	212,798	632,798
1985	420,000	191,368	611,368
1986	420,000	169,888	589,888
1987-1999	2,735,000	778,449	3,513,449
Balance, June 30, 1981	\$4,895,000	\$1,845,299	\$6,740,299

Borrowings which have been authorized by Town Meetings but which have not been issued at June 30, 1981 are summarized below:

Approved by Special Town Meeting, June 28, 1976:

Article 13—Construction of Sewer Systems in the Park Hill, Holiday Hill and Center Cleanup areas

\$79,035

Approved by Special Town Meeting, June 5, 1978:

Article 25—Addition to Millbury Memorial High School

Authorized \$1,800,000 Less issued 1,798,000

2,000

Approved by Annual Town Meeting, April 5, 1981:

Article 48—Construction of sewer systems in Park Hill and Holiday Hill areas

4,396,000 \$4,477,035

### 5. Contingencies

There are certain legal actions pending against the Town, the outcome of which cannot be predicted at this time. However, the Town's interests are being vigorously defended and such actions are not material to the Town's financial condition. Any liability resulting from settlement of legal actions must be appropriated from future tax levies.

The Town has received federal and state grants for specific purposes that are subject to reviews and audit by the grantor agencies. Such audits could lead to requests for reimbursement to the grantor agency for expenditures disallowed under terms of the grant. Town management believes such disallowances, if any, will be immaterial.

# Report of the Town Collector

To the Honorable Board of Selectmen:

I hereby submit my report for the year ending December 31, 1981.

	Committed and/or					
Classification	Balances	Refund	Collected	Abated	Tax Title	Uncollected
1956-1978 Excise	\$1,207.57	1	\$1,207.57	1	ı	1
1979 Real Estate	3,014.00	1	ı	l	I	\$3,014.00
1979 Excise	8,972.78	\$24.47	1,955.85	\$7,041.40	ı	1
1980 Real Estate	12,668.21	1	7,638.26	126.00	\$2,131.95	2,772.00
Sewer Apportionment on 1980 Real Estate	135.00	ı	135.00	1	1	1
Committed Interest on						
1980 Real Estate	00.66	1	00.66	1	ļ	ı
1980 Personal Property	6,408.78	1	88.88	6,300.00	١	18.90
1980 Excise	41,403.31	2,133.84	31,897.52	4,260.61	1	7,379.02
1980 Sewer Use #1	3,472.00	1	616.00	!	1	2,856.00*
1980 Sewer Use #2	3,920.00	1	448.00	diame.	1	3,472.00*
1980 Oakwood Heights Water District - Real Estate	7.52	ı	7.52	I	I	I
1981 Real Estate	2,466,392.28	9,083.33	2,407,257.42	18,451.33	46,675.86	3,091.00
Sewer Apportionment on 1981 Real Estate	19,241.57	45.00	14,932.82	2,733.75	1,620.00	I
Committed Interest on 1981 Real Estate	9,026.10	37.07	5,895.39	2,255.22	912.56	I

	Committed					
Classification	anu/or Balances	Refund	Collected	Abated	Tax Title	Uncollected
Sewer Use on 1981 Real Estate	4,347.00	l	1,431.00	I	2.916.00	1
1981 Personal Property	763,831.19	1	755,167.39	7,912.12		751.68
1981 Excise	244,213.38	4,345.97	223,668.84	15,985.39	1	8,905.12
1981 Sewer Use #1	41,490.00	1	37,230.00	l	-	4,260.00
1981 Sewer Use #2	41,460.00	1	37,080.00		1	4,380.00
1981 Oakwood Heights Water District—Real Estate	7,196.80	I	7,180.80	16.00	1	1
1981 Oakwood Heights Water District—Personal Property	480.00	I	480.00	l	-	I
1982 Estimated Tax Real Estate	1,751,927.94	ı	1,228,729.91	1	1	523,198.03
Sewer Apportionment on 1982 Estimated Real Estate	42,966.37	ı	32,706.16	I	I	10,260.21
Committed Interest on 1982 Estimated Real Estate	15,352.52	1	11,563.97	I	I	3,788.55
Sewer Use on 1982 Estimated Real Estate	6,328.00	ı	2,884.00	1	I	3,444.00
Extra Payments on 1982 Real Estate	15,895.96	l	15,895.96	I	1	I
Extra Payments on 1982 Sewer Apportionment	104.21	1	104.21	1	I	I
Extra Payments on 1982 Committed Interest	125.20	l	125.20	I	I	a.or
Sewer Betterment— Special Warrants	5,102.62	1	5,102.62	I	1	I

Interest Collected—\$20,065.33
Interest Earned on Savings Account—\$7,162.18
Collected through Registry of Motor Vehicle Hearings—\$5,468.83
\*Certified to Assessors to be added to 1982 Real Estate Tax Bills
\*\*Apportioned—to be added to 1982 Real Estate Tax Bills

Respectfully submitted,

MILDRED V. KUNZINGER,
Town Collector

### Report of the Town Treasurer

To the Honorable Board of Selectmen & the Citizens of the Town of Millbury:

I hereby submit my third annual report as Town Treasurer, and a thank you to all departments for the help and cooperation extended to me over the past year.

The investment program is proceeding well and was above expectations for the calendar year 1981. The amount of interest income was \$418,965,89.

The Tax Title program I referred to last year is also proceeding well, and it too was above expectations. I collected \$131,611.19 in back taxes due the Town, plus interest, which is well above the threefold I promised.

Bank Balance 12/31/80 Cash Received 1981 Bank Balance 12/31/81 Cash Disbursed 1981	\$275,230.60 23,017,400.84 \$908,545.88 22,384,085.56	
Investments on 12/31/81 General Funds Sewer Reserve Fund Wildlife Habitant	\$842,215.00 101,229.17 148.75	
Stabilization Fund Balance 12/31/80 Interest Earned Transferred Out	\$147,926.31 21,822.25 6,500.00	
Balance 12/31/81	\$163,248.56	
Conservation Fund Balance 12/31/80 Interest Earned Balance 12/31/81	\$31,703.15 4,736.42 36,439.57	
Library Trust Funds George W. Mallalieu Orville E. Thompson Dennis Kelleher	\$1,370.24 \$2,055.98 447.07	
Public Health Essay Albert G. Hurd	\$774.47	

Cemetery Trusts	
Perpetual Flower Fund	\$3,696.93
St. Bridget Funds	592.44
W. Millbury Cemetery Funds	733.12
Perpetual Care Fund	99,894.23
Cemetery Dividend Account	
Balance 12/31/80	\$9,682.96
Interest Earned	14,151.66
Transferred Out	13,093.79
Balance 12/31/81	\$10,740.83

Respectfully submitted,

DAVID W. COFSKE, Treasurer

### Report of the Board of Assessors

To the Honorable Board of Selectmen and the Citizens of Millbury:

The State mandated revaluation project for the Town of Millbury began in November of 1980 and as of this writing has yet to be completed. Therefore, information regarding the Recapitulation Sheet for Taxation is unavailable at this time.

### BOARD OF ASSESSORS Budget report 1/81 to 6/30/81

	Balance	Expended	Balance
Salaries Elected	\$4,800.12	\$4,800.12	None
Salaries All Others	15,735.97	9,260.08	6,475.89
Supplies	2,469.64	1,860.54	609.10
Expenses	5,108.51	3,274.53	1,833.98
In-state Travel	1,660.20	359.55	1,300.65
Paid to Treasurer	33.00		
for sale of maps			

### Budget report 7/81 to 12/31/81

	Balance	Expended	Balance
Salaries Elected	\$9,600.00	\$4,800.12	\$4,799.88
Salaries All Others	22,471.00	7,909.46	14,561.54
Supplies	1,331.00	198.95	1,132.05
Expenses	1,705.00	130.00	1,575.00
In-state Travel	800.00	138.45	661.55
Paid to Treasurer	53.00		
for sale of maps			

Respectfully submitted,

WALTER T. HAGSTROM F. JOSEPH BRADY ALAN M. TUTTLE

### Report of the Animal Inspector

To the Honorable Board of Selectmen:

I hereby submit my report as Animal Inspector for 1981:

Dog and other animal bites	82
Barns Inspected	24
Rabies Clinic	1

Respectfully submitted,

BERTIE ROYAL,
Animal Inspector

### Report of the Board of Appeals

To the Honorable Board of Selectmen and the Citizens of Millbury:

The Board of Appeals submits the following report: There were 15 petitions filed and acted on in the year 1981.

Respectfully submitted,

ROBERT R. DUBE, Chairman CAROLYN O'TOOLE, Clerk BENJAMIN HOYT, Member JOHN HERBST, Member KENNETH GOULD, Alternate RICHARD VALENTINO,

Alternate

# Report of the Inspector of Buildings and Zoning Agent

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Inspector of Buildings and Zoning Agent, duly appointed by you, for the period ending December 31, 1981.

This past year has seen a noticeable increase in new housing construction in the Town of Millbury, including the development of the Town's first condominium complex consisting of 54 units.

This Office would like to remind the citizens of Millbury that under State Building Code requirements, all wood and coal burning appliances require an inspection and permit. Information concerning installation requirements can be obtained through this department.

Applications for Building Permits may be obtained and appointments made through the Board of Health secretary from 9:00 a.m. to 4:00 p.m. Monday through Friday, or by dialing my home telephone number 755-5432 anytime after 6:00 p.m. My office hours are 6:30 p.m. to 8:30 p.m. on Tuesday evenings at the Board of Health office in the Municipal Office Building.

Building Permits issued in 1981, classification and cost estimates are listed as follows:

Number of		Estimated
Permits	Classification	Cost
16	Single Family Dwellings	\$763,275.00
3	Two Family Dwellings	172,000.00
4	Condominiums — 16 units	652,800.00
27	Additions and Alterations	
	to Dwellings	146,276.00
9	Garage Additions—Residential	52,250.00
6	Alterations and Additions to	
	Non-Residential Buildings	13,655.00
1	New Non-Residential Building	40,000.00
3	Temporary Signs (Political)	.00
3	Permanent Signs	1,200.00
10	In-ground Swimming Pools	64,110.00
6	Sheds, Carports, Barns	7,800.00
2	Temporary trailers	10,000.00
2	Demolition Permits	20,000.00
85	Stove installations	32,000.00
	TOTALS	
177		\$1,975,366.00

A total of \$4,395.00 in fees was collected.

Respectfully submitted,

FRANK J. PISCITELLI, Inspector of Buildings and Zoning Agent

# Report of the Cable Oversight Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

The Cable Oversight Committee was formed August 4, 1981.

Its purpose is to oversee the operation of the Cable Company within the community as well as to act as liaison between the Cable Company and the Town of Millbury.

The Cable Oversight Committee meets on the first and third Thursdays of each month at 7:00 P.M. in the Municipal Office Building. All meetings are open to the public.

Initially, the Cable Company projected 2,400 subscribers within the serviced area. At the time of this printing 2,250 installations have been completed.

Steps have been taken toward the future installation of a Television Studio at the Millbury Memorial High School including tie-in of a closed circuit network among all schools and public buildings in the Town.

Some problems were encountered in the early stages of installation. These were quickly rectified.

ATTENDANCE RECORD From August 4, 1981 through December 31, 1981

	Scheduled	Attended
Lawrence Beatty	5	2
Dorothy Smith	10	4
Raymond Lee	10	8
Norman O'Loughlin	10	8
Fredrick Cauldwell	10	5
Linda Flynn	10	7
George Pickett	8	0
Edward Devoe	10	3
Frank Karayianes	10	3
Robert Gravel	3	3
Joseph Coggans	3	1

Problems and/or complaints with regard to Cable Service should be directed to the Cable Oversight Committee, if dialogue with the Cable Company proves unsatisfactory.

Respectfully submitted,

RAYMOND LEE, Chairman

### Report of the

### Capital Budget Committee

To the Honorable Board of Selectmen:

The Capital Budget Committee held 14 meetings during fiscal year 1981 (July 1, 1980 to June 30, 1981). The Committee is comprised of seven members with attendance as follows:

### Meetings Attended

David Cofske, Town Treasurer	13
James Fitzpatrick,	
Planning Bd. rep.	13
Paul Kollios	5—resigned April, 81
Peter Keenan	11
Stanley Stickney	12
Frank Gagliardi	12
Gary Nelson	14
Thomas Fox, Jr.	1—appointed June, 81

The purpose of the Capital Budget Committee is as follows:

- 1. Hear and make recommendations on capital expenditure needs for various departments, boards, and commissions and;
- 2. To make recommendations for the use of Federal Revenue Sharing Funds consistent with Federal guidelines.

There are, at present, 13 Town departments, boards, and commissions that we have worked with in establishing an ongoing and updated annual 5 year plan for capital expenditures. Following this individual review, deliberation, and discussion with the Finance Committee, a recommendation is made for Town Meeting action.

Federal Revenue Sharing Funds are received on a quarterly basis from the Federal Government and can be used for any expenditure for which monies are raised and expended. We have worked closely, however, to maintain the application of these funds for capital outlay, equipment, material, and services that are not likely to be a more typical annual operating budget expense. At this year's Annual Town Meeting, articles #4, 19, 20, 37, 39, 40, 41, 42, 43, 44, 47, 48, 51, 52, 56, 57, 58, 61, 62, 69, and 79 were approved and totaled a transfer of \$280,667.00 in the use of Revenue Sharing Funds. At a Special Town Meeting of June 2, 1981, articles #2, 3, 4, and 5 totaling \$14,800 and the Special Town Meeting of December 7, 1981, Articles #3 and 6 totaling \$2,150 were approved for an additional transfer from the Revenue

Sharing Account. At the close of the calendar year December 31, 1981, the Town had a balance of \$554,565 in the Revenue Sharing Account.

The guidelines for the use of these funds requires that an allocation be made within 2 years of receipt. Through the judicious investment of funds by our Town Treasurer, we have additional monies in interest that are added to the amount available for use.

Our Committee is required to hold a public hearing on the planned use of Revenue Sharing Funds, which we did conduct jointly with the Finance Committee in late March, 1981, just prior to the first session of our Annual Town Meeting. On several occasions, we met with members of the Finance Committee to share perspectives and requests made by Town officials, which helped both committees in the decision making process.

We are also required to publish an annual report of Town action on the use of Revenue Sharing Funds in the local paper. A report was printed in the Millbury Journal after the last session of the Annual Town Meeting in June, 1981. It is on file and available for review for anyone wishing more detailed information.

The Capital Budget Committee meets on the third Thursday of each month September through June. Additional meetings are called as necessary, particularly as Town Meeting approaches. Our meetings are held in the Municipal Office Building and are open to the public. As of this writing, we expect the continued funding of this government grant program that to date has provided more than \$2.4 million to Millbury.

Respectfully submitted,

JAMES F. FITZPATRICK, Chairman

# Report of the Central Cemetery Department

### To the Honorable Board of Selectmen: Our report for the year 1980-1981

A	ppropriated	Expended	Balance
Administrative Acct.	\$2,000.00	\$1,999.95	.05
Other Salary Acct.	24,970.00	+1,000,00	.00
5-5-1981 Transferred from			
Perpetual Care Fund	4,106.00		
	29,076.00	29,063.79	12.21
Material and Supply Acct.	1,465.00	1,463.42	1.58
Expense Acct.	2,615.00	2,614.33	.67
Expense Acct. Transfer			
By Finance Board To Conne	ect		
Main Water Line by	040 70	0.10 7.0	
Bob Bernard	312.50	312.50	.00
Administrative Salary			
Edward A. Plante	2,000.00	1,999.95	.05
Edward A. I lance	2,000.00	1,000.00	.00
Other Salary Acct.			
Robert A. Donova	n	\$11,505.00	)
Edward A. Plante		10,028.75	
E. Carl Crepeau		7,106.00	
Richard F. Plante		245.00	
Bob Bernard		179.04	
		\$29,063.79	)
Material and Supply Acct.			
The Fair		\$135.66	
Billings Auto		23.50	
146 Supply Ctr.		154.75	
Ray's True Value		287.07	•
B.N.T. Sand		67.67	'
Pierce Hardware		49.72	
Lemieux Garage		88.00	
Ken Jone Tires		105.28	
C & S Lumber		54.81	
Gauvin Supply		496.96	
		\$1,463 42	

### Expense Acct.

C & S Lumber	\$83.84
Bob Weidman	32.75
Car Hire	799.92
146 Supply Ctr. Inc.	202.50
Mass. Water Co.	47.48
Gauvin Supply Co.	461.82
Back-A-House	600.00
Phone Acct.	152.00
Mass Electric	184.68
Office Sign	8.00
Lemieux's Garage Inc.	27.50
	\$2,614.33

### The following is our inventory as of Dec. 30, 1981:

### In Tomb

1	Cab	2	Wheel Barrows
1	48" Snow Blower	1	14' Aluminum Ladder
1	48" Mower Deck	1	6' Step Ladder
2	Sets Wheel Chains	1	5' 2 Man Buck Saw
1	Set (70 lbs. ea.) Wheel Weights	1	30" Grinding Wheel
4	6 Gal. Approved Gas Containers	1	3 Gallon Pump Can
1	York Rake	1	Pitch Fork
2	Rotary Lawn Mowers	1	Leaf Picker (Gas Engine)

### In Garage

	Th Garage		
1	12 H.P. Ariens Riding Mower	4	Hoes
1	19 H.P. Twin Eng. Ariens Mower	3	Picks
1	Pointed Shovel	2	Probing Bars
3	Long Handle Shovels	1	Crow bar
1	Square Long Handle Shovel	1	Railroad tamping bar
2	Heavy duty iron Rakes	1	Sod cutter
3	Grass Rakes	2	Aluminum Snow shovels
1	iron Tampa	2	Weedy grass trimmers
1	Wood handle tamper	1	4'' Vise
2	Street brooms		

### In Garage & Office

1 Flat top desk	2 Pairs hand clippers
2 Metal Cabinet (2-Shelves)	3 Cement Trowels
1 Metal Cabinet (2-Drawers)	2 Water line splicers (Repairs)
1 Safe	1 Poulin Power Saw XXV
2 Chairs	1 Fire Ext. (Foam)
1 C.Y.C. Wood Stove	1 Axe
1 Set Lowering Straps	1 Double bit axe
1 Box Assorted Tools	1 Sickle brush axe
1 Pair Limb Cutters	1 8 lb. Sledge
1 First Aid Kit	1 16 lb. Sledge
2 Wood splitting wedges	1 6 lb. Wood Splitting Sledge
z wood opinoonig wodgoo	1 0 10, 1, ood opinioning onedge

Tomb made of Brick & Mortar
Asphalt Roof
Office and Garage made of Wood
and Asphalt Roof
Total Value Estimated — \$24,000.00

Metal Detector
 Grease Gun
 Electric Clock

1 Desk Lamp

1 Comet Trailer (Registered)

### Respectfully submitted,

Commissioners of Central Cemetery

RICHARD F. PLANTE, Chairman

ROBERT A. DONOVAN, Supt. EDWARD A. PLANTE, Clerk

# Report of the Office of Civil Defense

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, I hereby submit the Annual Report of the Civil Defense Department:

Since training is of the utmost importance to the Civil Defense Department, I would like to take this opportunity to give special thanks to the members of the Millbury Women's Club. As a result of their generous donation to this department, a 16MM sound projector, our training program has been greatly enhanced. Every citizen of Millbury should also be grateful, for our new projector has not only saved time and money in the C.D. Auxiliary Police training programs, but has been useful in C.P.R. classes both inside and outside of this department. It has truly served the purpose for which it was given and I'm certain it will continue to be of great benefit in the years to come.

Many, many thanks to this fine, civic minded organization.

#### FINANCIAL REPORT

SUPPLIES & MATERIALS		
Balance January 1, 1981		\$1,382.58
Appropriated July 1, 1981		1,951.00
Total		\$3,333.58
Expended 1981		•
Truck Maintenance	\$280.59	
Office Supplies	18.00	
Other Supplies	197.00	
Clothing	68.00	563.59
Balance January 1, 1982		\$2,769.99
OTHER EXPENSE		
Balance January 1, 1981		\$882.57
Appropriated July 1, 1981		300.00
Total		\$1,182.57
Expended 1981		
Training	\$180.00	
Training Equipment	325.00	
Training Supplies	21.00	526.00
Balance January 1, 1982		\$656.57
IN STATE TRAVEL		
Balance January 1, 1981		\$248.55
Appropriated July 1, 1981		350.00
Total		598.55
Expended 1981		245.00
Balance January 1, 1982		\$353.15

#### INVENTORY—E.O. CENTER

1 C.P.R. Manikan	2 target frames
1 C.D. base station unit	1 light-ray gun
16 38 cal. Smith & Wesson	20 raincoats w/hoods
revolvers	20 Aux. Police cap covers
6 hearing protectors	1 16MM Bell & Howell sound
2 portable radios w/chargers	projector

Respectfully submitted,

PHILLIP J. DAY, SR.
Civil Defense Director

#### Report of the Conservation Commission

The Millbury Conservation Commission presents its Annual Report for the year ending 1981. The following is an attendance record of all members of the Commission:

	Regular Meetings Held	Regular Meetings Attended	Public Hearings Held	Public Hearings Attended
Thomas M. Lee	12	11	5	5
Resigned 6/12/81				
Richard P. Luikey	22	20	19	15
Robert W. Humes	22	15	19	13
Sandra J. Hjort	22	21	19	. 18
Richard A. Wiberg	22	21	19	18
Robert L. Hughes, Jr.	3	0	2	0
Resigned 2/17/81				
Susan Kupfer	7	2	2	1
Resigned 4/13/81				
William P. Berthiaume	15	5	17	6
Appointed 4/16/81				
Robert J. Luikey	6	5	4	4
Appointed 9/10/81				
June R. Cote	2	2	0	0
Appointed 11/12/81				

A vast majority of the Commission's time has been spent in dealing with determinations to the Wetland Protection Act and/or hearings regarding Notice of Intents as required by the Wetland Protection Act, Massachusetts General Laws, Chapter 131, Section 40.

It is now a standard practice that a site inspection be made by this Commission before a Building Permit is issued to see whether or not it is applicable to the above mentioned act.

We are also pleased to inform the public that this year the Commission has been involved in several community projects, namely the establishment of a new nature trail coordinated by Vice Chairman Robert W. Humes and Randy Mogren, candidate for Eagle Scout. This trail is located on the Stowe Meadows property which borders Carleton and Auburn Roads.

We have also printed maps showing the existing nature trails on Conservation land in the Town of Millbury. These maps may be obtained by contacting a member of the Commission. Finally, we urge the public to take advantage of these trails since they can prove to be an enjoyable, relaxing and educational way of spending several hours.

Respectfully submitted,

RICHARD P. LUIKEY,

Chairman

Robert W. Humes,

Vice Chairman SANDRA J. HJORT, Secretary RICHARD A. WIBERG WILLIAM P. BERTHIAUME ROBERT J. LUIKEY JUNE R. COTE

## Report of the Millbury Council on Aging

To the Honorable Board of Selectmen and Citizens of Millbury:

The attendance record of the Council On Aging members for meetings from January through December, 1981, is as follows:

	Regular Meetings	Present	Absent
Louise McGee, Chairman	10	10	0
Rose De Toma, Treasurer	10	8	2
Laurence Stockwell, Clerk	10	9	1
Alfred Bazin	10	7	3
Ruth Collette	10	7	3
Anne Humes	10	8	2
Paul Kollios	10	4	6
Frank Piscitelli	10	6	4
Martin Roach	10	9	1
James Pialtos***	8	7	1
Marion Harris**	2	0	2
Sylvia Bowman**	8	0	8
Joseph Lauzon***	2	2	0
Judith O'Connor	10	10	0

The Millbury Council On Aging, which is located in the Asa Waters Mansion is open five days per week: Monday through Thursday, 9:00 a.m. to 4:00 p.m. and Friday, 9:00 a.m. to 1:00 p.m. The Council has 1,190 registered elderly citizens the age of sixty and over. The elderly population in the Town is 2,206 and increasing each year.

Information and Referral: The Council On Aging services the elderly with their Social Security, S.S.I., Retirement, Housing, Medex, Medicare, Medicaid and general information needs in order for them to maintain themselves as independent people. We do home visits for those who are unable to come to the office; along with counselling by telephone. The director prepares a weekly news column for the local newspaper in our area; this keeps the seniors abreast of pertinent information.

*Physical Exercise:* We offer a physical exercise class on Monday mornings. These are easy movement exercises under the direction of a physical therapist from the Millbury District Nurses.

Nutrition Program: Our hot lunch program is offered one day per week on Thursdays from the School Department. We serve an average of sixty (60) elderly per lunch and the cost is \$.50 per person. This program is offered only when school is in session. During the summer months we were given a lunch program three days per week, (Mon., Wed., Thurs.) from the Age Center of Worcester.

*I.D. Cards:* Senior Citizens I.D. Cards are available during our regular office hours and the cost is \$1.00.

Shopping Trips: We have a bus that takes the elderly to a Shopping Center one morning per week. The Shopping Center chosen has the following type stores; food, drug, clothing and miscellaneous.

Legal Aid: A representative from the Central Mass. Legal Association comes to the Senior Center on Wednesday mornings to answer questions pertaining to legal matters, wills, payments, etc. The paralegal sees an average of five seniors per week.

*V.I.T.A.*: This income tax assistance program is offered during tax time for those who need help in preparing their income tax form.

*Craft Program:* Craft class is offered Wednesday mornings under the direction of our Senior Aide, Irene Army. This program is sponsored by the Friends Of The Millbury Seniors. We also have a Craft Store open three days per week and any elderly may sell handmade articles in the store.

Home-bound Meals: The Age Center of Worcester has given us fifteen (15) meals per day, five (5) days per week. These meals are given to those elderly who are unable to get out of their homes or can't prepare a meal for themselves. The volunteer drivers are Millbury residents who give of their time freely.

Stay Well Clinics: The first two Tuesdays of each month we provide blood pressure clinics at the Senior Center. This program is under the direction of the Millbury District Nurses. Clinics are also held at each of the housing projects one day per month. Over 150 elderly are seen at these clinics.

Podiatrist Clinic: We provide a podiatrist clinic six (6) times a year at the Senior Center. An average of thirty (30) elderly are seen both at the Center and in their homes.

Flu and Pneumonia Clinic: This program was sponsored by the Millbury District Nurses and 280 elderly received shots at the Senior Center.

Bowling Program: A group of elderly have been bowling on Friday afternoon at the T-Bird lanes in Auburn. They have found this to be a form of exercise along with social.

Friends of the Millbury Seniors: This private non-profit group was established for the purpose of fundraising for the Council On Aging. It has successfully raised the 20% of the cost of the van for the elderly and handicapped. This group also sponsors the craft class, craft store, Weight Watchers and the volunteers used at the Senior Center. A special thanks to all our seniors, who assist, support and give of their time to make our programs successful.

Health Information Forums: We have sponsored several health programs at the Senior Center. The subjects covered were heart disease, cancer and arthritis. These lectures were given by Dr. William O'Connor and were co-sponsored by the Millbury District Nurses. These forums have been very successful and we are planning many more in the future.

Weatherization Workshop: We offered two weatherization workshops offering kits for low-income elderly. These kits were valued at \$25.00 but free to those coming to the workshops. This was a grant received through "Fair Share".

Fuel Assistance: The Montachusetts Opportunity Council has been awarded the fuel assistance program for our area. The Senior Center was again used as an intake site. The Director was trained to take applications and she processed approximately 175 for fuel assistance.

Social Activities: We offer social activities at the Senior Center on Wednesday, Whist on Thursday, monthly birthday parties and holiday get-togethers. These programs provide the elderly a good time, friendship and companionship.

The Council On Aging sincerely thanks all Town Departments, Town Agencies, Churches, Merchants and Townspeople for their continued support.

The Council On Aging Director, Judith O'Connor, in the past year has done an extremely fine job of running the programs and services and expanding them. Mrs. O'Connor is a very caring person, doing an outstanding job for the Senior Citizens of Millbury.

Mrs. O'Connor is assisted by Louise McGee, Irene Army and Anita Boria, who are senior aides; and Marion Nyberg, the secretary.

The entire staff has done an exceptional job and we give them our sincere thanks.

Respectfully submitted,

LOUISE McGEE, Chairman

#### Report of the Dog Officer

To the Honorable Board of Selectmen:

The activities of the department for the year 1981 are as follows:

Complaints Received	542
Stray Dogs Picked Up	241
Returned to Owners	98
Sold	35
Destroyed	101
Died	7

Also during the calendar year 131 dead animals were removed from the streets of Millbury.

#### SUMMARY - 1981

	Complaints	Strays	Sold	Dest.	Returned	W.P.I. Died
Jan.	38	19	5	6	7	1
Feb.	33	13	3	8	2	
Mar.	48	27	1	10	16	_
Apr.	34	16	4	8	3	1
May	50	20	2	7	9	2
June	47	16	1	9	6	
July	43	21	0	10	9	2
Aug.	54	19	3	13	3	*******
Sept.	67	35	7	7	21	******
Oct.	53	16	4	8	4	******
Nov.	42	24	5	10	9	
Dec.	33	15	0	5	9	_1
Totals	542	241	35	101	98	7

Respectfully submitted,

GEORGE W. ROYAL,  $\operatorname{Dog} \operatorname{Officer}$ 

#### Report of the Electrical Inspector

To the Honorable Board of Selectmen:

I respectfully submit my annual report as Electrical Inspector for the Town of Millbury for the year ending December 31, 1981.

This department issued 181 permits. \$1,750.00 was collected in fees and turned in to the Town Treasurer.

Wiring permits can be obtained at the Town Clerk's office or by contacting me at my home, 5 Juniper Drive, Millbury, phone number: 865-3280.

Respectfully submitted,

V. JOSEPH CORMIER, Electrical Inspector

#### Report of the Gas Inspector

I hereby submit my annual report as Gas Inspector for the year ending December 31, 1981.

Eighty seven gas permits were issued. All permit fees have been turned over to the Town of Millbury. Gas permits can be obtained at the Municipal Office Building or by dialing 757-8410 after 5:00 p.m.

	Appropriated 1981-82	Expended 7/1-12/31/81	Balance 12/31/81
Salaries (Adminis.)	\$1,700.00	\$850.00	\$850.00
Supplies & Materials	50.00	16.00	34.00
Other Expenses (Dues)	30.00	29.32	.68
In-state Travel	220.00	44.40	175.60

Respectfully submitted,

ALBERT H. WEST, Gas Inspector

#### Report of Gypsy Moth Committee

It is the opinion of the Gypsy Moth Committee that a full scale spraying program of the town's forest and populated areas either by aerial application or groung spraying would not be beneficial to the town on a monetary and ecological sense.

Example, if a designated area was sprayed and the surrounding perimeter was not, after the trees outside the sprayed areas were defoliated, the insect would move into the sprayed area and a defoliation process would start.

Therefore, several more applications of chemical would be needed.

Through our research, we have found it is best to leave the insect to its own natural preditors and a disease called "Wilt." This disease is brought on by over population and starvation of the gypsy moth which was evident during the outbreak of 1981.

However, we have also considered the sentimental and dollar value of the trees in our parks and commons and suggest that a spraying program should be organized and implemented in the early lava stages. Reason being, most of these trees have already been defoliated once or twice and possibly would not survive another attack of the gypsy moth.

There are certain areas forcasted to be overpopulated with this insect according to the state survey for 1982.

We recommend that certain alternatives can be taken. First, in the egg mass form by scraping the eggs and disposing in a creosol solution. Second, apply a tangle foot trap to bases of trees. Third, an application of an ecological spray in the lava stage, a chemical such as B. T. "Dipal." Dipal is a relatively safe chemical to use because it is not toxic to animals, bees and natural predators and alike.

Respectfully submitted,

JAMES FITZPATRICK
JULIA WALL
MARGARET LAVALLEE
KENT STOWE
DEAN ANDERSON
SHIRLEY HUCHOWSKI
JACK SWEDBERG

#### Report of the Fire Department

To the Honorable Board of Selectmen:

The following is the annual report from the Board of Fire Engineers:

The Board of Engineers met and organized as follows:

Donald Gover, Fire Chief\*\*
William Ashton, First Assistant Chief
Thomas Nault, Second Assistant Chief
Oran D. Matson, Third Assistant Chief
John Donnelly, Fourth Assistant Chief

\*\*With the retirement of Donald Gover during 1981, the Board re-organized as follows:

William Ashton, Fire Chief Thomas Nault, First Assistant Chief Oran D. Matson, Second Assistant Chief John Donnelly, Third Assistant Chief Philip Day Jr., Fourth Assistant Chief

#### FIRE ALARM RECORD: January 1, thru December 31, 1981

Type of Alarm	Number of alarms
1. Fires	36
2. False	34
3. Vehicle	15
4. Service calls	73
5. Accident/rescue	18
6. Mutual Aid	2
7. Bomb Scares	3
8. Brush	50
Total alarms	231

#### Respectfully submitted,

#### WILLIAM ASHTON, Fire Chief

#### ENGINE 1 INVENTORY 1/19/82

1 1975 Mack truck with 750 gal. water tank; 1,000 gpm pump	1 tool kit 1 hydraulic jack
1 radio	1 set tire chains
1 hand held radio	1 12' pike pole
1 electronic siren	1 8' pike pole
1 first aid kit	1 crow bar
6 rechargeable lights	1 resuscitator
1 ice chisel	2 blankets
1 haligan tool	1 b.c. fire extinguisher
50' soft manila rope	1 a.b.c. #17 fire extinguisher
1 air hose	1 fog applicator
2 chock blocks	12 helmets
2 hose ramps (2½")	12 coats
10 gals. high expansion foam	2 hydrant wrenches
1 hose clamp	4 hose straps
2 axes	5 Scott pack holders
2 dry cell flashlights	10 pair boots
5 Scott air packs	1 pair 3' bolt cutters
5 spare air pack tanks	1 14' roof ladder

1 24' extension ladder 1 2½" x 5" gated wye 1 8' folding ladder 1 chimney chain 1 floating dock strainer 6 spanners and 3 holders 1 canvas hose bed cover 2 booster spanners 1 rockwood nozzle (1½") 1 rubber mallet 1 deck gun with thinking nozzle 1 hose jacket 1 13/8" tip for deck gun 2 hose ramps for 4" hose 2 salvage covers 275' 4" hose 1 1½" tip for deck gun 1 134" tip for deck gun 2 booster nozzles 1 4" suction cover  $3 2\frac{1}{2}$ " nozzles 1 barrel strainer 1 foam nozzle with pick-up tube 1 4"gated suction valve w/cover 4 1½" nozzles 4 4"hose spanners 1 reducing wye 2½" x 1½" 1 spanner wrench holder (4") 1 booster line (300') 3 4" mounting plates 1 2½"hydrant wye 1 bell 100' manila rope 1 gas can 4 pair asbestos gloves 25' strainer rope 1 smoke ejector holder 1 4" to 5" double female 2 10' lengths of hard suction 1 funnel 1 10' length of flexible suction 6 pig tails 1 15' length of soft suction 1 t handle allen wrench 17 adapters 1½" to forestry 2½" to 1½" (5 ea.) 5" x 2½" 1 4" relay valve 1 4" to 2½" male 1 4" to 4½" male adapter 2½" 45° elbows (4 ea.) 1 4" to 4" male adapter 1½" dbl. male & female 1 charger for walkie-talkie forestry to booster 1 lock buster booster to forestry 1 smoke ejector 2½" dbl. male & female 1 6' pike pole 200' forestry hose 1 2250 watt generator 300' 1½" preconnect 400' 1½" hose in bed 100' electric cord 1 junction box 150′ 2½′′ preconnect 1500′ 2½′′ hose in bed 3 4" field repair collars 1 4" wye 1 2½" to 4" 45° elbow 2 suction spanners 1 2½" female to 4" adapter 1 square tipped shovel 1  $4^{\prime\prime}$  x  $2\frac{1}{2^{\prime\prime}}$  adapter 1  $4^{\prime\prime}$  x 5 '' double female 1 4" female to 4" adapter

#### MILLBURY FIRE DEPARTMENT INVENTORY AERIAL—SOPE 1982

1 mobil radio-Motorola 1 fire extinguisher (20# dry chem.) 1 generator 3000 watt sn 0280766 1 Mack Aerial model 5070 6 2½" spanner wrenches 2 pitch forks-long handles 1 pitch fork-short D-handle 1 reel extension cord 1 ladder pencil 10' 1 ladder 40' 2 short D-handle shovels 2 crow bars 1 chimney chain 1 ladder 35' 1 ice chisel 2 ladders 28'
1 pair hose crossovers 2½'' 1 ladder 18'
1 pair bolt cutters 2 ladders 16'
1 migro forgers 2 wellkin talking 2 walkie-talkies with charger 1 micro foggers 1 gas can & funnel 4 ladder straps 3 safety belts 2 ladder dogs 4 Scott air packs with tanks 1 first aid kit

8 Scott tanks

4 Scott masks with 3 110' hose, 2 6'

100' hose 1½'' 300' hose 2½''

15' hose 1½" (bucket) 6 rain coats (rubber)

6 helmets 6 pair boots

1 door jam spreader 1 hydrant wrench

(1 hyd. wrench P.D. dept.)

2 air tanks 300 cu. ft. 1 haligen tool (small) 2 haligen tools (large)

1 mose roller 1 smoke ejector

1 smoke ejector holder 2 hooks for smoke ejector 2 aluminum chock blocks

50' 4" hose

1 4" male to quick cpl. adapt. 1 4" female to quick cpl. adapt.

1 4" quick cplng. to 21/2" adapt.

2 4" repair kits and wrench 1 4" gated valve with P.R.V.

1 saw K-12

1 saw chain-electric 1 150' extension cord 1 6' extension cord

6 lights-portable 500 watt

2 squeegies 100' rope-5/8 1 mirror 5 hand lights

4 hand lights (wheat with chgr.) 5 4" spanner wrench

2 pike poles 16' 2 pike poles 12' 2 pike poles 8' 1 tin roof opener 6 stabilizer pads

1 hose clamp

1 reducer 4" x 2½" 2 hand nozzles 2½"

1 nozzle straight tip 13/8" 1 nozzle straight tip 1¾"

2 nozzle hand 1½" 4 double female 21/2" 4 double males  $2\frac{1}{2}$ 2 reducers 2½" to 1½" 1 double male  $1\frac{1}{2}$ "
1 double female  $1\frac{1}{2}$ "

2 gated wye 2½" x 4"
1 gated wye 2½" x 2½"
5 axes (3-fire 2) 5 axes (3-fire 2-straight)

6 canvas

1 aux. hyd. pump w/gas eng. & hose

1 extinguisher Co2

1 twist lock cord adaptors

1 pike pole 5' 1 pike pole 6'

2 walkie talkie holders 1 air hose 25' for tires 2 ½" gate valve

1 4" double double female 3 pair asbestos gloves

1 nozzle — straight tip 1 sprinkler head shut-off

#### INVENTORY ENGINE Co. 2, 1982

1 1977 Mack CF-600 1250 g.p.m. pumper

3 hard suction hose 6" x 10' 1 soft suction hose 5" x 10"

2 axes

5 Scott air packs

5 spare Scott air tanks

2 salvage covers 1 booster line 300'

1 extension cord 1 12' roof ladder

1 24' extension ladder

4 sets scuba gear

1 deck gun 1 hose clamp 1 hose splice

1 bag of chimney chains 1 halagen bar

1 tirst aid kit

1 rope 1 Co2 extinguisher 1 abc extinguisher 1 two-way radio

1 portable radio & charger

3 hose straps

1 smoke ejector & hanger 1 a.c. - d.c. generator 6 wheat lights & charger 4 dry cell battery hand lights

15 helmets

15 protective coats

15 pair boots 2 hard suction strainers

2 hard suction strainers 1 10' pike pole & holder

1 creeper

53 folding chairs

2 garden hoses

1 hose roller table 1 work bench & vice 2 hydraulic iacks

2 hydraulic jacks

2 spot lights

1 alarm indicator with bell & tape

2675' 4" hose

1 4" quick connect threaded adpts.

1 4" x 2½" 30° elbows 1 4" x 2½" adapter

1 4" double female adapter

1 4" wye

1 6" x 4" gated wye 4 4" spanner wrenches

2 4" hose bridges 1 4" relay valve 1 4" x 2½" gated turn valve

1 4" distributor valve 1 female adapter 2½ x 5"

1 double female coupling 5"

2 double female  $2\frac{1}{2}$ 

2 male 21/2"

6 spanner wrenches

1 set tire chains

2 Ansul extinguishers 1 2½" turbo nozzle

1 wye reducer  $2\frac{1}{2}$ " x  $1\frac{1}{2}$ "
2  $1\frac{1}{2}$ " straight nozzles
2  $1\frac{1}{2}$ " adjustable spray nozzles
2  $2\frac{1}{2}$ " gated wyes

2 hydrant wrenches
2 2½" straight

2 2½" straight nozzles 2 5 gal. cans of 3% foam

1 female reducer  $2\frac{1}{2}$ " x  $1\frac{1}{2}$ "

1 crow bar

3 lengths  $2\frac{1}{2}$ " x 25' hose

2 rubber hammers

1 bag assorted tools

2 lengths  $2\frac{1}{2}$ " x 10' hose

1 steel hammer 3 booster nozzles

1 jimmey bar 1 ice chisel

1 foam applicator 1 2½" fog nozzle

36 lengths 1½" x 50' hose 80 lengths 2½" x 50' hose

1 grease gun 1 drop light

1 hose coupling repair kit
1 6' step ladder
1 10' step ladder
1 push broom 1 shovel

1 safety gas can 1 Rolodex file 1 bolt cutter

1 bolt cutter
1 1½" fog nozzle
2 pair asbestos gloves
1 air nozzle & chuck

1 30' air hose

1 6" female x 5" female adapter 1 babcock x forestry adapter 2 Scott air pack wrenches

1 filing cabinet 4 utility cabinets 1 coat rack

1 clock 1 desk

4 office chairs 1 blackboard 4 bulletin boards

2 tables

3 rubbish barrels

1 floor bucket & wringer

1 floor mop 2 floor brooms

#### ENGINE COMPANY #3, East Millbury **INVENTORY** 1982

1 Mack combination hose and pumper with 750 gallon booster tank and 300' booster hose

4450′ 2½″ & 75′ 4″ hose 1150′ 1½″ & 75′ 4″ hose 200' forestry hose 1"
30' suction hose

30' suction nose
1 floating dock strainer

1 2½" suction connection 1 hydrant suction connection

1 dry chemical extinguishers

2 Co2 fire extinguishers 1 24' extension ladder

1 14' roof ladder 1 folding ladder 14 rubber coats 14 helmets

2 first aid kits 2 pike poles 2 fire axes 1 crow bar

2 hand lanterns (battery operated)

2 lengths %" rope + 50' long

8 spanner wrenches

2 hydrant wrenches

1 siren 1 bell

2 two-way radios 1 pair hose ramps

1 canvas cover (12 x 18)

1 blanket

1 hose sleeve

1 8 ton hydraulic jack

5 Scott air packs7 spare tanks for Scott air packs

25 lbs. foray dry chemical exting.

1 Rockwood foam nozzle with ejector

20 gal. liquid foam 3 21/4" nozzles ss

3 2½" nozzles ss 2 2½" fog nozzle 1 ½" fog nozzle

2 booster nozzles (1 rockwood type)

2 window fog nozzles 2 21/4" siamese

2 2½" siamese 2 ½" siamese

1 1" fog nozzle for forestry hose

2 500 watt flood lights

250' extension cord for lights

1 junction box for above

1 cord reel1 set tire tools1 battery charger

1 hose clamp

2 2½" double female coupling 2 2½" double male coupling 2 1½" double female coupling

2 1½" double male coupling

1 2½" to 1½" adaptor

1 booster line to forestry adaptor

1 booster line to standard

garden hose

1 1½" to booster line 1 booster line to 1½"

1 1½" to forestry line

2 special adaptors for 1½" hose 1 special double female adaptor 1 smoke ejector w/ac adaptor

1 110 volt generator

1 1 gal. gas can

1 resestitator (Emerson)

1 halagan tool 1 36" bolt cutter 1 deck gun w/tips (5)

1 radio portable w/chgr. (Motorola)

2 sets wheat lites (4 Total)

2 wheat lite charges

2 axes

1 set tire chains 2 chalk blocks 1 25' 4" hose 1 50' 4" hose

2 2½" to 4" adapter 1 4" to 2½" adapter 1 pr. 4" NS to 4" Storz

1 4" pressure relief inlet valve

1 pr. 4" hose ramps 1 4" inline induser 1 hose ringer

2 set repair sleeves w/rings

1 wrench
4 spanners

4 electrical adapters

#### TOWN OWNED EQUIPMENT

300' extension cords for lights

1 12' step ladder 2 24" brooms 2 corn brooms

1 30" squeegee 1 drop lite 50'

1 3½ gallon sprayer
5 trash containers
1 tape system fire alarm

1 tape system fire alarm2 bulletin boards

3 folding tables
9 folding chairs
1 Rolodex file

1 4-drawer filing cabinet 1 clock-1 hose dryer

2 gas cartridges

1 fire alarm siren (top of building)

1 fire alarm tape readout

1 hose roller 1 3-lb. hammer 50' garden hose 1 large screwdriver

1 adjustable wrench (16) 1 creeper (Mechanics)

1 floor wash pail and wringer

2 mops (2 handles) 2 wash pails

4 sponges 2 window squeegee

4 plastic pails
2 brooms and handles

1 dust pan and brush 5 gal. dry chemical powder

2 100 watt lights

#### **ENGINE 3 COMPANY PROPERTY**

5 shovels

2 lawn rakes

1 work bench 30" x 5"

1 small anvil

2 small ball peen hammers

1 1-lb. lead hammer

1 nut & bolt asst.

1 tire gauge

1 small vise

1 5 gallon thermos jug 2 water extinguishers

1 coat and equipment rack

1 hose rack

15 folding chairs

1 office desk

1 chair (desk) 1 coat rack

1 State flag

1 U.S. flag

1 electric surface unit

1 pencil sharpener

2 utility tables

1 wash sink

#### ENGINE #5 **INVENTORY YEAR ENDING 1981**

1 1980 Mack 1,250 g.p.m. triple combination pumper

2 extinguishers

30' suction hose 6"

1 double female coupling 6"

200' booster hose

1 booster nozzle

1 21/2" nozzle with 1" straight tip

1 2½" nozzle with 170 g.p.m.

adjustable fog

1 1½" nozzle with 90 g.p.m. adjustable fog

3 1½" nozzles with ½" straight tip 2 ½" gated wye adaptor 1 ½" x 1½" gated wye adaptor 1 ½" x 2½" reducing coupling

4 2½" double female coupling

2 2½" double male coupling

1 1½" double male coupling 2 1½" double female coupling

1 pick head axe

1 flat head axe

1 crowbar

1 8' pike pole

1 10' pike pole

1 attic ladder

1 14' roof ladder 1 24' ladder extension

5 Scott air packs

5 spare Scott air tanks

14 fire coats

14 fire helmets

14 fire boots 3 pump cans

1 set tire chains 2 hydrant waren

12 spanner wrenches

1 radio

1 14' x 18' salvage cover

1 halligan bar 2 rubber mallets

2 5 gal. cans foam concentrate

1 50' garden hose

1 shovel

2 pr. hose crossovers, (1) 2½", (1) 4"

1 burst hose jacket

1 hydraulic jack

15 pounds of Ansul powder

50' 4" hose

400' 2½" hose 850' 1½" hose 200' 1" forestry hose

1 2½" hose clamp

1 first aid kit

1 hose roller

1 Rolodex file

10 gallons tank conditioner

1 3000 watt 115/230 volt generator

1 smoke ejector

200' extension cord

1 extension cord roller

1 set bolt cutters

1 walkie-talkie

1 walkie-talkie charger

2 8' tables

1 4 drawer file

2 rubbish buckets

2 flood lights

1 applicator pipe with nozzle

1 gas can

5 ziamanic Scott pack holders

1  $2\frac{1}{2}$ " F x  $1\frac{1}{2}$ " M chrome adapter

1 4" single clapper siamese \( \frac{1}{4} \) turn

1 6" x 4" gated relief valve ¼ turn

1 2½" F x 4" reducer ¼ turn

1 2½" M x 4" reducer ¼ turn

1 1½" booster line adaptor

1 2½" x 1½" reducer coupling

1 1½" fog applicator

2 ladder straps

1 1½" x 2" female couplings

6 wheat lites

4 wheat lite chargers

1 set dies

1 set of assorted screw drivers

1 emulsifier spray can

1 6" F swivel x 5" M long handle

1 Akron #501 three inlet multi-universal gun with #499 stacked tips & hold down hardware

1 Akron #1760 turbomatic nozzle

1 6" slide box strainer

1 16' length of 6" soft suction

1 Akron #1715 1½" nozzle

4 Akron #650 2½" 45° elbows

1 2½" F x 4" M adapter, chrome 1 4" F x 6" #357 swivel adapter,

chrome

1 Motorola radio

1 6" F x  $2\frac{1}{2}$ " grated siamese 1  $2\frac{1}{2}$ " F x  $1\frac{1}{2}$ " M x  $1\frac{1}{2}$ " M  $\frac{1}{4}$  turn wye

2 4" M x 4" 1/4 turn 1 4" F x 4" turn

2 2100 psi air bottles & hardware

1 2½" gate (single) 1 2½" x 1½" gated wye 1 4" x 2½" elbow 45° chrome

#### CIVIL DEFENSE RESCUE TRUCK **INVENTORY 1981**

1 1981 Ford C700

3 wheat lights with chargers

1 Motorola radio

1 Wire Stokes stretcher w/strap

1 scoop stretcher

2 canvas stretchers

2 Johnson bars

1 Onan 6500 watt generator

1 5000 watt generator

2 block & tackle

2 electrical reels w/cords

12 electrical adapters 2 100' nylon ropes ½" 2 50' nylon ropes ½"

2 50' nylon ropes ½ 1 manilla rope 100' x 1"

1 Ramsey 8000 lb. electric winch w/10' hand control winch

1 5 gal. gas can

1 1 gal. gas can for chian saw

1 tool box w/assorted tools

1 chain saw

1 electric reel w/cord 2000'

1 scott mask

2 Scott air packs

2 survivor air packs

6 large air tanks for cascade system

1 safety first fire ext. 25 lbs.

1 adapter for air tanks

5 automotive jacks

1 acetylene set 1 pushbroom

2 army type shovels

1 hand shovel 1 brush cutter

1 railroad car moving jack

1 pick

3 axes

2 steel helmets

2 pair asbestos gloves

2 pair rubber gloves

1 state highway emergency kit

1 army canvas

4 sand bag hooks

1 roll orange tape

2 battery operated hand held lights

3 sets swimming fins

1 ball w/string

1 sling pack w/spare tank

1 resuscitator

2 woolen blakets

6 disposable blankets

1 set air splints

1 100' life line rope

2 life belts w/axes

1 20' ladder

1 Ajax air chisel and kit

1 sawzall

2 porta powers

200' air hose

2 circle D lights

1 snatch block

2 hand saws

1 bow saw

2 pinch bars

2 pry bars

2 6' chain

1 10 lb. sledge hammer

3 sets bolt cutters

1 haligan tool

2 air bags w/regulator & hoses

2 ram bars

1 set Jaws of Life

1 life line

1 set grapling hooks

1 boat w/trailer

1 10' tow chain

1 24' extension ladder

1 8' pike pole

1 25' manilla rope 1/2"

2 50' manilla rope 1/8"

1 1000 watt flood light

1 large pry bar

2 iron stakes

2 small axes

1 100' extension cord

1 power unit for Jaws

1 aircraft cutting jaw

2 aircraft spreading jaws

2 sets chains w/hooks

3 qts. Hurst hydraulic fluid

1 Dominator P.A. system

2 connector hose sets for jaws

1 16' power unit hose

2 16' hose for jaws

2 oars

2 life jackets

1 life ring w/rope

2 pair safety glasses

2 safety belts w/special axes

1 set combination wrenches

4 scuba masks

300 sand bags

1 K-12 saw

1 power shears

2 pair boots

2 rubber coats

10 30 min. flares

8 steel bars

3 chest lights

4 yellow safety lines

#### Report of the Millbury Fuel Crisis Planning Committee

To the Honorable Board of Selectmen and the Citizens of Millbury:

In 1981, the fuel assistance program for our area was being administered by the Montachusett Opportunity Council of Fitchburg. Our committee arranged through its' Director to have the M.O.C. office located in Millbury. Also, three members of our committee volunteered for the taking of applications for those in need from Millbury. Judith O'Connor handled the elderly, handicapped and the outreach. These applications were taken at the Asa Waters Mansion. Nancy LeClaire and Fred Lucas handled the general public. These applications were taken at the Town

The M.O.C. Agency made available to our Town, two portable electric heaters for emergencies. One heater is located at the Police Station and one at the Asa Waters Mansion. These heaters would be used for an individual or family who has no heat. These would be used if oil could not be delivered, (i.e. weekend, no application, money ran out).

This committee has kept abreast of all State and Federal Programs regarding fuel assistance. We have also worked very closely with other Town agencies to make sure everyone who is eligible for assistance is helped.

We would like to thank Representative Paul Kollios for his assistance in contacting and advising us on pertinent information regarding fuel assistance programs.

Respectfully submitted,

JUDITH O'CONNOR, Chairman NANCY LECLAIRE FREDERICK LUCAS BETTY HAMILTON PHIL DAY, SR. NORMAN SAUCIER

#### Report of the Hazardous Waste Coordinator

To the Honorable Board of Selectmen and the Citizens of Millbury:

During the year 1981 the following Hazardous Waste Management investigations were made:

- —Storage of Hazardous Wastes in 55 gallon drums by Polyclad off of Providence Road. It was determined that the management of the Hazardous Wastes produced by this facility is being managed and disposed of properly according to Mass. DEQE and Federal EPA regulations. Polyclad has also agreed to provide me with copies of all EPA manifests of shipment of this material.
- —The illegal disposal of four 55 gallon drums containing an unidentified sludgelike hazardous waste at the Millbury Sanitary Landfill. The parties responsible for this disposal were identified and ordered by the Mass. Department of Environmental Quality Engineering to remove the material. The material has been removed from the site.

- —The improper storage of approximately 50 55-gallon drums at Jeffco Fibres on Rhodes Street. This material was identified as hazardous wastes and was ordered removed by Mass. DEQE. The material was removed promptly by Jeffco Fibres.
- The improper storage of 60,000 gallons of Hazardous Waste by the Mass. Department of Environmental Quality Engineering at Harris Oil Co. on West Main Street. This material was placed at this site by DEQE as an emergency measure after a fire in Ludlow, Mass. The material contained a combination of PCB contaminated oil, water and fire fighting foam. After impressing—upon the state officials involved that this was not a secure site for the storage of this material, it was agreed to remove this material. The removal of this material as of this writing is now

90% completed.

The Hazardous Waste Planning Committee met several times during 1981 to discuss ways to monitor the use of hazardous materials in Millbury. It was decided to request all potential users and generators of hazardous materials to inform the Committee of chemical materials which are used and produced by the business. This information will be shared with the police and fire departments, so that in the event of a fire or other type of emergency situation, the proper response will be made. Members of the Hazardous Waste Planning Committee are myself, Fire Chief William Ashton, Police Chief George Brady, William Caron, Karl Chapin, Robert Humes and Walter Weldon.

Respectfully submitted,

ROBERT A. WEITZ, Hazardous Waste Coordinator

#### Report of the Board of Health

To the Honorable Board of Selectmen:

As members of the Board of Health, we hereby submit our annual report for the year ending December 31, 1981.

The following permits and licenses were issued, with \$4,114.58 in fees collected.

Plumbing Permit	84
Rubbish Hauler Permit	24
Disposal Works Installer	17
Disposal Works Construction	41
Percolation Permit	58
Food Establishment Permit	50
Catering Permit	1
Septic Hauler Permit	8
Milk Vehicle License	2
Milk Store License	28
Milk Pasteurization License	1
Milk Dealer License	4
Funeral Director License	3
Swine Permit	3
tagious diseases reported during 1981 were:	
Animal bites	79

Con

Animal bites	79
Chickenpox	61
Gonorrhea	2
Meningitis	1
Rubella	1
Strep Throat	13
Scarlet Fever	2
Tuberculosis	1

A total of 429 flu shots were given during 1981. 180 dogs were innoculated at our rabies clinic in April. Pre-school and school children were given a total of 618 shots for measles, mumps, rubella, polio, diphtheria, tetanus and whooping cough.

Board meetings are held on the second Monday of each month at 7:00 p.m. in the Municipal Office Building. There were 11 regular meetings and 1 special meeting held during the year. Each board member had 100% attendance.

On September 17th, a Health Fair was held for residents of Millbury and Sutton at the V.F.W., sponsored by the Millbury and Sutton Boards of Health and the Millbury Society for District Nursing. Free testing was done for diabetes, glaucoma, blood pressure, pulmonary functions, eye testing, hearing; as well as information on immunization, breast cancer, heart disease, and colon cancer testing kits.

In addition to investigating all health complaints received, the Board makes periodic inspections of all restaurants and food establishments, nursing homes and schools.

Respectfully submitted,

FRANK J. PISCITELLI,

Chairman
WALTER A. WELDON,

Agent & Clerk
WILLIAM H. CARON,

Assistant Agent

#### Report of the Highway Surveyor

To the Honorable Board of Selectmen and to the Citizens of the Town of Millbury, I hereby submit the Annual Report of the Highway Department. The usual work was performed by cleaning and sweeping the Town Streets, cleaning out catch basins and gutters and patching as we deemed necessary.

#### SNOW & ICE

During our winter season we try to give all sections prompt and efficient service. After every major storm the school bus routes, churches, and funeral homes get special attention. All the employees of the Highway Department and local hired contractors deserve praise for this service rendered.

#### OILING STREETS

With 1" & 1½" mix in place we paved the following areas of Town: South Oxford Road, Wedgewood Drive, Alpine Street, Beach Street, Burbank Street, Airport Road, Shore Terrace, Ford Road, Miles Street Extension, Washington Street, and School Street.

I wish to thank all Local Contractors and all other Town Departments for their excellent help and cooperation for the past year, and I also wish to express to my members of the Highway Department my sincere appreciation.

# HIGHWAY DEPARTMENT

Balance 12/31/81 \$8,429.02 76,885.03 62,048.31		Balance 12/ 31/ 81 \$23,119.96
Expended 12/31/81 \$8,428.98 75,627.97 27,846.69	\$10,613.12 7,468.12 .00 484.50 5,235.42 4,045.33 \$27,846.49	Expended 12/31/81 \$10,023.04
Appro. 1981-82 \$16,858.00 152,513.00 89,895.00	EXPENDED 12/31/81 ts Maint. ial Repairs	Appro. 1981-82 \$33,143.00
Balance 6/30/81 \$.00 1,447.24 161.14	EXPI 12/ Snow & Ice Oiling Streets Oil Town Barn Maint. Road Material Equipment Repairs	Balance 6/30/81 \$4,606.31
Balance 12/31/80 \$7,877.52 92,540.89 53,139.71	\$17,968.22 13,534.12 918.56 1,766.96 7,135.40 11,638.81 \$52,962.07	Balance 12/31/80 \$31,453.37
Appro. 1980-81 \$15,755.00 163,567.00 105,019.00	EXPENDED 6/30/81 epairs	Appro. 1980-81 \$44,208.00
Salaries Admin. Highway Salaries Supplies & Materials	EXP 6/ Snow & Ice Oiling Streets Oil Town Barn Maint. Road Material Equipment Repairs	Other Expense

## FXPENDED

	\$1,566.66 1,000.00 .00 3,370.13 4,086.25	#10,020,010
EXPENDED 12/31/81	Major Repairs Car Allowance Equipment Hire Town Barn Snow & Ice	
0	\$5,696.98 2,437.50 6,505.00 6,462.45 3,870.00	\$24.9/1.95
EXPENDEL 6/30/81	Major Repairs Car Allowance Equipment Hire Fown Barn Snow & Ice	

#### HIGHWAY DEPARTMENT ARTICLES

	1981	Expended
Article #79	Const. Sidewalk of Wheelock Ave.	\$3,247.59
	1980	
Article #52	Dump Truck—Sander—Snow Plow	27,998.00
Article #56	Millbury Ave. at Wheelock Ave. Drainage	1,745.05
	Laura Lane Drainage	964.45
	Phillips Drive Drainage	4,541.51
Article #65	Riverlin St. Drainage	3,567.61
	1979	
Article #35	Street Paving Program	19,709.63
Article #56	Oakpond Ave. Drainage	1,298.33
	Woodland St. Drainage	7,966.33
Article #59	Maplewood Road at Akerman Road	12,773.06
	1977	
Article #20	Rhodes St. Bridge Drainage	3,213.96
	Lakeview Road Drainage	6,198.51
Article #39	Brightside Ave. Drainage	3,081.87
	1970	
Article #64	Elm Court	1,026.00
ZII CICIC    OI	Tim Court	1,020.00

#### HIGHWAY DEPARTMENT 1981 Inventory

1	1980 Ford Dump Truck—	4 Automatic Sanders	
	Sander-Snow Plow	2 Sledge Hammers	
1	1979 Elgin Street Sweeper	1 1968 R185 Int. Dump Truck	
1	1979 Street Marker Machine	3 Tail Gate Sanders	
1	1977 GMC Dump Truck	4 V Plows	
	with Catch Basin	9 Speed Plows	
1	Sander, 2 Snow Plows	2 Snow Wing Plows	
1	1975 Hough Loader	1 1928 A&W Roller	
1	1977 Dump Truck	4 Picks	
1	1967 Hough	6 Push Brooms	
1	Austin Western 99L Grader	4 Rakes	
1	Cement Mixer	2 Axes	
2	Road Hones	2 Hoes	
1	Chain Spreader	2 Chain Saws	
12	Pairs Skid Chains	2 M-135 Cargo Carriers	
3	Heavy Chains	1 Battery Charger	

150 Road Horses 3 Bulldozer Blades

2 Catch Basin Scoops1 1958 Clectrac Tractor & Plow

1 1973 400 Mack Dump Truck

1 1975 Dump Truck GMC

1 1973 Austin Western Super 200 Grader

1 1953 Staff Car

(4 Wheel Drive Dodge)

1 1960 Washua Snow Blower

1 1974 GMC Pick-up Truck

1 Trailer Tow

1 1968 Bombardier Sidewalk Tractor

1 Sidewalk Sander

500 Feet Waterhose

Respectfully submitted,

DONALD J. ARMY, Highway Surveyor

## Report of the Millbury Historical Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

The Following members attended meetings of the Millbury Historical Commission during 1981:

Stephen Walinsky, Jr.	3
Ruth Shimkus	3
Barbara Howe	3
Karl Briel	2
Roland Lachar.ce	2
Cynthia Burr	2**
Lincoln Bordeaux	1**
William Bedord	1*
Alan Marble	1*

\*Term ended June 1981
\*\*Term began July 1981

\*\*\*Term began December 1981

There were three meetings held during the year, with a majority of the members attending each meeting. Herron & Carlson, A.I.A., were present at the February meeting and Judith O'Connor, Director of the Council on Aging, was present at the October meeting. With the appointment of Lincoln Bordeaux to the Commission, there was greater communication between the Historical Commission and the Historical Society, of which he is the President.

Elected to office at the October meeting were Roland Lachance, Chairman, Cynthia Burr, Vice Chairman, and Barbara Howe, Clerk.

Progress is being made on obtaining furnishings for the East Parlor at the Asa Waters Mansion. Locks will be installed to protect against vandalism and theft.

Plans are in the making for lawn care and flower garden improvements on the Mansion grounds in the Spring.

Progress is also being made on having the widow's walk restored to the roof of the Mansion.

The Commission approved the renovation of the Mansion sunporch addition into a Drop-In Lounge Center for the Council on Aging. An excellent sketch was provided at no cost to enable construction to begin.

Further, the Commission approved the Council on Aging request for a new door on the Mansion garage to accommodate the 10' van used by the Council on Aging. The architectural design requested by the Commission, however, was that of a carriage shed with simulated strap hinges attached, more in keeping with the period of the Mansion. The Commission's formal approval will be soon forthcoming.

Architects Herron & Carlson have been working diligently on the Town Survey to enable Millbury to be in line to receive grants and monies through the Massachusetts Historical Commission from state and federal sources. To date they have surveyed approximately 120 houses built prior to 1920, with detailed work on 60 in Group A and 60 in Group B, these 120 from over 1,000 houses and/or buildings thus far viewed. They have provided in depth research and background information on 60 of these buildings. The Commission is proposing for the next fiscal year that they continue their research on another 60.

The Commission is excited about nearing the goal of a completed Town Survey to submit to the Commonwealth and it looks forward to 1982 when that goal will be reached.

Respectfully submitted,

ROLAND LACHANCE.

Chairman

## Report of the Historic District Study Committee

The Historic District Study Committee does not have anything to report this year inasmuch as we cannot institute our study until such time as the survey of buildings of historic and architectural interest has been completed by the Historical Commission. We understand that the survey is in its second phase and more than 50% complete. We will be in a position to commence our study upon completion of the historic commission work.

Respectfully submitted,

KARL L. BRIEL, Secretary Historic District Study Committee

## Report of the Millbury Housing Authority

The Millbury Housing Authority hereby presents the annual report for the year ending 1981.

#### CHAPTER 200-1

The Chapter 200-1 Project, located on Memorial Drive, provides housing for twenty-five (25) low income families. This project remains fully occupied at the end of thirty-two (32) years.

Through applications for Modernization finding, the Authority has been awarded an additional \$77,500.00 for the replacement of twenty (20) warm air furnaces, twenty-four (24) oil storage tanks, twenty-five (25) humidifiers and twenty-five (25) quick recovery, oil fired hot water heaters. This contract has been awarded to the lowest bidder, Marane Oil Heat, Inc. of Worcester, in the amount of \$76,438.00. Architect for this job is Interact, Inc. of Acton, Massachusetts. Contract was awarded in December of 1981.

Anticipated improvements for the coming year will include sidewalk and driveway repairs, electrical rewiring to increase entrance service from sixty (60) to one-hundred (100) amps and termite control.

#### CHAPTER 705

As of December 31, 1981, the Authority owns five (5) scattered site properties which are occupied by low income families. The Authority has requested approval to build new units with the additional \$350,000.00 awarded it last year.

#### CHAPTER 707

The Chapter 707 program is a subsidized rental program. As of December 31, 1981, the Authority has fourteen (14) units under lease with private landlords. Due to proposition  $2\frac{1}{2}$ , no additional units may be leased at this time. This program services both elderly and families who meet the low income eligibility regulations.

#### CHAPTER 667-C

This project is made up of ninety-two (92) apartments for the elderly. Thirty-two (32) units are located on Pearl Street and Sixty (60) units are located on Colonial Drive. Both projects continue to be fully occupied. The Pearl Street project has completed twenty-two (22) years of occupancy and the Colonial Drive project has completed eight (8) years of occupancy.

The exterior of the Colonial Drive complex, consisting of five (5) buildings housing twelve (12) apartments each and the community building was painted this year. The contract for this job was awarded to the lowest bidder, Rockwell, Inc. of Leominster at a cost of \$7,790.00. Architect was Interact, Inc. of Acton, Massachusetts.

Anticipated improvements which have been budget approved will include the installation of kitchen cabinet "hood fans" at the Pearl Street project. Drainage renovation in building number three at Colonial Drive has been contracted to William F. Lynch Company of Worcester, Massachusetts. Painting of twelve units will be done by the Authority's maintenance staff. Community halls in both projects are enjoyed by tenants for bingo, card parties, dinners, social activites, etc.

Officers of the Linden (Pearl Street) Apartment Tenant Association are: Chairperson, John Sharp; Vice Chairperson, Mabel O'Brien; Secretary, Marcel Arteau; Treasurer, Edith Army; and Member, Bella Arteau. Officers of the Colonial Apartment Tenant Association are: Chairperson, Edward Comeau, Vice Chairperson, Alma Ethier; Secretary, Ethel Comeau; Treasurer, Mary Scannell; Member, Mildred Vallee.

#### CHAPTER 667-3

Project 667-3, Centerview Apartments, is located at 95 Elm Street, the Old Town Hall site and consists of fifty-four (54) apartments (three of which are especially designed for the handicapped). All fifty-four apartments are occupied. The three handicapped units are occupied by tenants needing the use of a wheel chair.

This complex was designed by Beacon Architectual Associates of Boston, Massachusetts and was constructed by Fontaine Brothers of Springfield, Massachusetts. Contract cost amounted to \$1,944,494.48. The Authority accepted the building on September 24, 1981, contract deadline was October 30, 1981. The Authority held an Open House on November 11th at which time approximately thirteen hundred (1300) people toured the common areas and two model apartments. A formal dedication of the project will be held early Spring of "82".

This complex will also house two (2) commercial stores on the Elm Street side of the building. It is one of the first State-aided Elderly housing projects to house commercial enterprises and tenants in the same building in the State of Massachusetts. Work on the commercial space has been awarded to the lowest bidder, Turner Brothers of No. Easton, Massachusetts, in the amount of \$61,648.00.

#### THANK YOU

On behalf of all the citizens residing in our elderly projects, the Authority wishes to sincerely thank the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year. A sincere thank you also to Mr. Leo Pottie of the Colonial Apartments who devotedly continues to raise and lower the Flag each day.

#### **MAINTENANCE**

The Authority's maintenance department is made up of two full time employees, Mr. Robert Fisher, head maintenance person and Mr. Kenneth Carrignant, maintenance laboror who was hired June 1, 1981. The maintenance department also retains two part-time employees, Mr. Albert Gagliardi and Mr. Maurice Roberts. The Authority takes full advantage of the Youth Corps Program each summer. All Housing properties, 200-1 family, 705 family and 667 elderly are efficiently maintained by our maintenance staff.

#### **ADMINISTRATION**

Mrs. Irene B. Sullivan, phm was reappointed as full time Executive Director of the Millbury Housing Authority. Mrs. Mary Cobb is employed as full time office clerk. Office hours are from 9:00 A.M. to 4:15 P.M. Monday thru Friday, excepting Holidays. Applications for housing for low income families or elderly may be picked up at the office at 1 South Main Street or will be mailed out upon request. Telephone 865-2660.

Eligibility requirements as set forth by the Executive Office of Communities and Development, dated April 1, 1980 are as follows:

#### Age requirement:

(elderly) — 65 years of age of older

#### Asset Limit:

Total assets may not exceed one and one half  $(1\frac{1}{2})$  the net income of applicant or a maximum of \$15,000.00 (whichever is greater).

#### Income Limit:

\$8,120.00 — one person 9,280.00 — two persons 10,440.00 — three persons 11,600.00 — four persons 12,325.00 — five persons 13,050.00 — six persons 13,775.00 — seven persons

Eight persons or more = 125.00% of Four Person family as prescribed under Section 8 limit.

#### RECORD OF ATTENDANCE FOR ELECTED MEMBERS

	No. of Regular Meetings (11)	
George A. Malo, Chairman	11	9
Norman E. Saucier, Vice Chairman	11	9
Joseph A. Lauzon, Treasurer	9	8
Richard F. Phelan, Ass't. Treas.		
& State Appointee	9	8
Francis H. Pierce, Resigned 5/81	4	2
Richard J. Dwinell,		
Appointed 6/81	5	6

### MILLBURY HOUSING AUTHORITY BALANCE SHEET

Fiscal Year ending 9/30/81 Project 200-1

#### **ASSETS**

Administration Fund	\$4,231.14
Revolving Fund Advances	1,500.00
Tenant's Acct's Rec.	1,249.00
Other	6,565.00
Investments	15,100.00
Development Cost	195,000.00
TOTAL ASSETS	\$223,645.14

#### LIABILITIES

A accumta Daviable	ØE00 EE
Accounts Payable	\$500.55
Accounts Payable Revolving	1,351.22
Payment in Lieu of Taxes	675.00
Prepaid Rents	166.00
Grants Issued	195,000.00
Operating Reserve	26,493.78
Deficit	(541.41)
TOTAL LIABILITIES	\$223 645 14

#### **ASSETS**

Administration Fund	\$15,336.85
Revolving Fund Advances	4,000.00
Investments	34,000.00
Development Cost	1,745,000.00
TOTAL ASSETS	\$1,798,336.85

#### LIABILITIES

Accounts Payable	5,576.41
Accounts Payable Revolving	4,951.26
Prepaid rents	53.50
Grants Issued	1,745,000.00
Operating Reserve	79,513.11
Deficit	(36,757.43)
TOTAL LIABILITIES	\$1 708 336 85

#### ASSETS

Administration Fund	\$5,290.33
Revolving Fund Advances	400.00
Shelter Rent	469.00
Investments	218,625.63
Development Cost	223,463.26
TOTAL ASSETS	\$448,248.22

#### LIABILITIES

Accounts Payable	388.99
Grants Unissued	(175,000.00)
Grants Issued	620,000.00
Operating Reserve	6,044.00
Prior Year Surplus	1,329.14
Deficit	(4,513.91)
TOTAL LIABILITIES	\$448,248.22

#### Respectfully submitted,

IRENE B. SULLIVAN, P.H.M.
Executive Director
GEORGE A. MALO, Chairman
NORMAN E. SAUCIER,
Vice Chairman
JOSEPH A. LAUZON,
Treasurer
RICHARD F. PHELAN,
Ass't. Treasurer & State Appointee
RICHARD J. DWINELL,
Member

## Report of the Industrial Development Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury:

The Industrial Development Commission hereby submits its Annual Report for the year 1981.

The Industrial Commission is continuing its efforts to cooperate with and assist the Blackstone Valley Business Council

in adopting a uniform method for promoting industrial growth for the entire Blackstone Valley. It is our hope that this concerted effort will continue and reach success. During the prior year there have been two Industrial Revenue Bonds issued through the local authorities. One was for the Granger/Lynch acquisition of the B & M Asphalt plant on McCracken Road, and the second was for the new construction of facilities for interstate battery on Route 146. We continue to urge local industries to avail themselves of this attractive method of financing for expansion or new construction.

The Commission wishes to thank Bob Weitz for his assistance in the preparation of a catalog of industrial sites in the Town of Millbury, Robert Weitz, Town Planner, including, among other things, surveying of industrial property and the utilities serving each site. We hope to complete this project shortly and have the catalog available for general use. This will be of great assistance in identifying potential sites for industrial growth.

The Commission encourages any one considering industrial growth to contact us for assistance in bringing plans to fruition.

Respectfully submitted,

PETER F. KEENAN, JR., Chairman RICHARD J. BOIRE, Clerk HYMAN J. SCLAR FRANK GIACOPELLO RICHARD BERTRAND

#### Millbury Public Library

To the Honorable Board of Selectmen:

As members of the Board of Trustees of Millbury Public Library we herewith submit our annual report for 1981:

As Director of the Millbury Public Library I submit the following report for 1981:

During the year 1981, the Library was open 271 days. As a direct result of the budget cut backs of Proposition 2½, the Library's hours were reduced from fifty-five and a half hours per week to forty-one hours per week. Our weekly schedule as of July 1, 1981 is Monday, closed; Tuesday, 12:00 (noon) to 8:00 p.m.;

Wednesday, Thursday, Friday, 10:00 a.m. to 8:00 p.m. and Saturdays, 10:00 a.m. to 1:00 p.m. The Library is closed on Saturdays during the summer.

The total number of items added to our collection in 1981 was 2,141 (1880 purchased and 261 donated). The Library's book budget was cut back in 1981 due to Proposition 2½. The Library discarded 658 items from the Library's collection. Because the Library is severely lacking adequate shelf space due to the fact the present size of the Library does not meet the needs of the Millbury community, weeding and discarding of library books is a constant process to make room for the new books which are added to the collection.

The circulation statistics for the year 1981 are as follows:

Adult Fiction	13,804
Juvenile Fiction	9,664
Non-fiction	10,889
Magazines	2,786
Records	2,535
Paperbacks	10,364
Total	50,042

During 1981, 326 interlibrary loan requests were fulfilled by the Regional Offices at Worcester Public Library and the Fitchburg Public Library. 102 films were burrowed from the Film Library in Worcester by local nursing homes, schools, organizations and church groups.

Millbury Public Library had a varied and interesting year with children's and adult programs. Our adult film series continued with such film classics as "Quiet Man", "Thin Man", "Bridge On River Kwai", etc. Science fiction was the theme for the children's after school film program where we showed "The Day The Earth Stood Still" and "The Making of the Empire Strikes Back". All the films were free and open to the public. In February, Cynthia Burr of Millbury gave an outstanding talk and slide show on her recent trip to China. Ms. Burr also brought along beautiful art objects made by Chinese artists to display. In March, Beryl Adams taught a mini calligraphy course which was extremely popular and Susan Metcalf Bauman of Carol Kennedy School of Dance, taught a dance exercise class at the Asa Waters Mansion. In April, Flora Croteau taught a beginning knitting class where students learned the basic skills. Also in April, Fran Koliss of Beeline Fashions gave a fantastic fashion show where we learned many tips on dressing properly for various figure sizes. In May, the Library participated in Student Government Day where high school students. Anne Marie Dattis and Deanna Peterson were Library Trustee and Librarian for a day. Also in May, the Performing Arts School of Worcester String Quartet gave an outstanding concert of Haydn and Beethoven. The concert was funded in parts by grants from the Massachusetts Council on the Arts and Humanities, Norton Company and the Greater Worcester Foundation.

In the summer, children's programs continued with film and craft programs. Carol Anne Nozzolillo joined the Staff of the Millbury Public Library as Story Hour Library Assistant in August. Ms. Nozzolillo is also Children's Librarian at the Boylston Public Library.

In September, Emilie Hagopian of Worcester gave a marvelous dried flower arranging demonstration where she demonstrated how to make various arrangements using a wide variety of dried flowers and containers. In October, the Library offered a CPR course taught by Frank Karayianes of the Millbury Fire Department. Many thanks to Mr. Karayianes and the Millbury Fire Department for assisting with this excellent course. Also in October, the Library sponsored a Mini History of Millbury. taught by Dr. William Brierly of the Millbury Historical Society. Yvonne Cohen of St. Cyr Cosmetics demonstrated cosmetic and beauty tips to the ladies in the community in a special program sponsored by the Library. In November, the Library sponsored a series of poetry readings by poets from the Worcester County Poetry Association. Guest poets included Louise Monfredo, Ralph Hughes, David Baron, Nancy Nowak and Janet Shainheit. The poetry readings were very successful.

During the year the Library strove to improve the organizational arrangements of materials within the Library, thereby making the resources more available to the community. This year the Library staff took an inventory of the library's collection to determine the library's present holdings. In the Children's book section, the books were clearly marked and separated into the grade levels of Kindergarten through Grade 1, Grade 2, Grade 3 through Grade 6, and Young Adult. We also established an "Easy To Read" section in the Children's Section for children who have problems in reading or children who are just learning to read. A color coding system was used to differentiate the various grade levels of reading within the children's section so the children could very easily tell which reading section they should look for within the Library. In the Adult Section of the Library, the New York Times Bestseller Lists including advertisements for newly purchased books were put around the Library so patrons could easily request new books purchased by the Library. Also in the Adult Section, a History of Millbury section was set up containing many books on

Millbury and the various Town Reports thereby making the materials more readily available to patrons and researchers. The Reference Section of the Library was expanded and the materials on the shelves rearranged so patrons could find and set what reference books they needed to help with school projects, homework or informational needs. The Shelflist which is the Librarian's list of materials within the Library's collection was reorganized to reflect and correctly state the Library's present holdings. The Shelflist project is a massive project since the Library's holdings are over 25,000 items, therefore we are constantly updating our records.

Library Story Hour continued to be a popular program with children and parents within the community. Preschool Story Hour is held four times a week and the program is open to children of ages three and four. This year separate classes were held for three year olds and four year olds.

The need for a new addition to the Library which would expand the facilities and services of the Library is urgently needed. The present Library can no longer adequately serve the needs of the community. Due to lack of space books must be weeded constantly to make room for new books or must be stored in boxes downstairs. Library programs which serve as an educational function or of entertainment value must be held in the various buildings throughout the Town because there is no room in the present building.

Many thanks to all the Library patrons who donated books to the Library. A special thanks to the Singletary Rod and Gun Club who purchased a new metal shelf for the Library to hold all the books on wildlife, hunting and fishing which they have donated over the many years to the Library. A special thanks to all the volunteers who have helped with the book fair, library programs and the general maintenance of the library collection such as Barbara Hall, Flora Croteau, Beth Dagastine, Grace Laflash and Katherine Devine. The Library was fortunate this year to have another Senior Aide come to work at the Library. Senior Aide, Stacey Gasiciel, has been a wonderful addition to the Library staff.

Even in the face of the cutbacks of Proposition  $2\frac{1}{2}$  in our Library Staff and budget, the Library continued to provide excellent service to the residents of Millbury through the efforts of the Board of Trustees and Library Staff.

The attendance record for the members of the Board of Trustees and for the Librarian for the year 1981 is as follows:

	Regular	Special
Joan I. Hoel, Chairperson*	10	
Karen Kenary, Vice Chairperson**	9	1
Deborah A. Tebo, Clerk***	10	1
Paula D. Rigero	8	1
Aurelie Burbank	10	1
Susan Miles	8	1
Maureen Killoran, Librn	11	1

<sup>\*</sup>elected Chairperson 4/81

#### LIBRARY EXPENSES

January—June	
Administrative Salary	\$6,500.00
Salaries All Others	10,471.26
Materials and Supplies	10,993.07
Other Expenses	3,527.63
In-state Travel	32.22
July-December	
Administrative Salary	6,942.72
Salaries All Others	9,447.98
Materials and Supplies	6,167.78
Other Expenses	1,507.94
In-state Travel	.00

Respectfully submitted,

MAUREEN KILLORAN,
Director
Millbury Public Library

<sup>\*\*</sup>elected Vice-Chairperson 4/81

<sup>\*\*\*</sup>elected Clerk 4/81

### Report of the Milk Inspector

To the Honorable Board of Selectmen:

I hereby submit my report for the year ending December 31, 1981.

A total of \$78.00 in fees was collected and turned into the Town Treasurer for the following permits and licenses issued.

Milk & Cream Vehicle License	2
Milk & Cream Store License	28
Milk Pasteurizations License	1
Milk Dealer License	4

Applications for the selling or serving of milk, and or cream, may be obtained at the Board of Health office in the Municipal Office Building, 127 Elm Street, Monday through Friday, 9:00 a.m. to 4:00 p.m.

Respectfully submitted,

O. DAVID MATSON
Inspector of Milk

## Report of the Millbury Society for District Nursing

To the Honorable Board of Selectmen and Residents of Millbury:

The year 1981, despite the challenges of reduced income as a result of Proposition  $2\frac{1}{2}$ , was a gratifying year in terms of the increasing number of nursing visits. The total number of visits exceeded by 729 the number made in 1980. Home Health Aide visits increased by 1,055 over 1980 and Special Therapy services to patients also increased. Clinics for the elderly were still maintained and immunization clinics for both the young and elderly were well attended.

The efforts of Mrs. Hamilton, R.N., and Mrs. Campbell, R.N., in maintaining high standards for our personnel have born fruit. As a result, the services we are offering continue to meet rigid state regulations.

During much of the past year the question of merging with other agencies was discussed at joint meetings in the Blackstone Valley area. At the present time no definite action has been taken by us to merge, but the proprietary agencies could become a serious factor in the future. If competition does develop, more consideration will have to be given to alternatives to meet it.

Many groups and individuals are to be commended for their continued efforts to keep the Millbury Society for District Nursing in the forefront in the health care field. Numerous town departments, The Professional Advisory Committee, the Board of Directors, supervisory and the staff have given unstintingly at all times.

Respectfully submitted,

DONALD R. PERKINS,
President

## Report of the Parks and Recreation Commission

To the Honorable Board of Selectmen and Townspeople of Millbury:

In 1981 the Parks and Recreation Commission continued to expand many activities and continued facility improvement. We again express our appreciation to all our fellow townspeople who have come forward to assist us in our many activities.

#### ARTS AND CRAFTS

Our arts and crafts program ably run by Miss Sue Bianculli, assisted by Mary-Ellen McDonough, Jean Carrignant and Mr. William Lucey, provided summer activities for 235 children.

#### SUMMER BASKETBALL

This successful program completed it's fourth season and provided summer evening entertainment for many.

#### SOCCER

Our Soccer program again expanded to 417 players, 27 teams in four seperate leagues. The success of this program was due to all who participated in organization and coaching.

#### CHRISTMAS ON THE COMMON

Santa Claus again made his annual Christmas stop and provided Christmas hope for over 500 children.

#### SKATING PROGRAM

The Parks Department continues to provide skating surfaces in various locations throughout the community.

#### SKI PROGRAM

The commission reluctantly dropped out of co-sponsorship of this program due to the lack of funds.

#### WINTER BASKETBALL

The winter basketball program is in it's third season, providing the opportunity for an attractive six team league.

#### STUDENT GOVERNMENT DAY

For the fourth consecutive year the Commission participated in Student Good Government Day. This year's commissioner was Evelyn Griffin.

#### EAST MILLBURY SCHOOL

It is still hoped that the East Millbury School area will be converted to a parking lot and skating area.

#### **GENERAL**

One of the Parks Department's main concerns is the increasing incidents of vandalism. Co-operation from the Police Department and townspeople have been appreciated in the past. We urge all townspeople to help us in this regard.

#### ATTENDANCE

There were 24 meetings held in 1981.

Mr. Morin	22
Mr. McDonough	22
Mr. Bernier (resigned 6/24/81)	8
Mr. Leary (resigned 10/31/81)	9
Mr. Dupre (resigned)	2

Mr. Bekier was appointed 4/8/81 and he has attended 13 meetings.

Mr. Erickson was appointed 8/12/81 and he has attended 8 meetings.

Mr. Novak was appointed 11/18/81 and he has attended 2 meetings.

### Report of the Personnel Board

To the Honorable Board of Selectmen:

During the year of 1981, the Personnel Board held 15 meetings.

Attendance was as follows:

Thomas O'Connor, Chairman	15
Edgar Choiniere, Jr.	15
Donald Bird	11
*Arthur Moore	4
**Bob Eckland	5
***Paul Dempsey	5
*Started 11/12/81	
**Resigned 6/23/81	

\*\*\*Resigned 6/23/81

We wish to thank all departments for their cooperation throughout the year.

Respectfully submitted,

THOMAS O'CONNOR

Chairman

### Report of the Plumbing Inspector

To the Honorable Board of Selectmen:

I hereby submit my report as Plumbing Inspector for the year ending December 31, 1981.

Commencing February 2, 1981, 105 inspections were made. 39 rough, 23 final, 37 hot water heaters and 6 sewer connections. \$1,000.00 in fees was collected.

Plumbing permits can be obtained at the Board of Health office in the Municipal Office Building.

Respectfully submitted,

CORNELIUS L. LUCEY,
Plumbing Inspector

### Report of the Planning Board

To the Honorable Board of Selectmen and the citizens of Millbury: Attendance for the Planning Board meetings in 1981 was as follows:

	Meetings	Present	Absent
James F. Fitzpatrick	20	18	2
Walter E. Tebo	20	20	0
Donald Markey	20	16	4
Karl D. Chapin	16	15	1
Philip E. Dumas	16	15	1
Karl F. Swenson	4	3	: 1
Richard W. Taft	4	3	1
Robert A. Weitz,			
Town Planner	20	20	. 0

Nineteen plans were signed during the past year by the Planning Board as not requiring approval under the subdivision control law. These plans show divisions of land with adequate frontage (as required by zoning) on a public way or other approved way.

Three Special Permits were granted by the Planning Board during 1981, as follows:

- 1. Much Planning Board time during 1981 was spent reviewing a 56 unit multi-family condominium project, by Forrow Builders Inc., on the former P.N.A. property off of MacArthur Drive. Because of the size of the project and the close proximity of Dorothy Pond, we felt it was necessary to hire two consulting firms to help us evaluate the project. As a result of this careful and methodical review, numerous changes were made in the original plan and the Special Permit was finally granted with an extensive list of conditions attached, so as to protect the environmental quality of Dorothy Pond and the surrounding area. In the end, we felt that the plans that were approved represented an environmentally sound and well designed project.
- 2. The Millbury Board of Health was granted a Special Permit to fill a marsh area. This Special Permit was needed so as to be able to expand, and continue to use, the present sanitary landfill. The Planning Board felt that, while the filling of any marsh or wetland area should not usually be allowed, in this instance the alternative (continued layering of the present landfill) was a less satisfactory option.

3. The Millbury Savings Bank was granted a Special Permit to be allowed to place a temporary structure (a mobile drive-in bank) on Route 146. The bank desired to place such a structure as a convenience to the residents of West Millbury, until the new Elm Street bridge is completed.

During 1981 the Planning Board approved two subdivision plans. Tiffany Circle, which will be built by Forrow Builders, Inc. in connection with the approved condominium project, represents one 150 foot cul-de-sac. Five streets off of Grafton Road, submitted by Vally Homes, Inc. which had previously been approved in 1973, were reapproved, so as to allow the subdivision to be constructed under the new zoning changes.

In March, after many months of hard negotiations, the Planning Board signed an agreement with Donovan Builders, Inc. in regard to the completion of Ramshorn Estates. At the time, it seemed as if the three streets which make up the subdivision (which had been approved in 1972) would finally be completed. However, after completing the first of the four parts of the agreement, Donovan Builders defaulted on the agreement and it became necessary for the Town to take the monies held in a cash bond. It is expected that the three streets will be completed within a year. Hopefully, next year at this time, the final page of this long overdue project will have been written.

At the Annual Town Meeting, voters approved several zoning changes proposed by the Planning Board as follows:

- Eliminating the distinction between Suburban I and Suburban II.
- Amending the minimum lot sizes in Suburban (formerly I and II) and Residential Districts to vary from 12,500 square feet to 40,000 square feet, depending on the availability of public water and sewerage.
- Increasing the lot frontage and front yard requirement in the Business B District.
- Increasing the maximum allowable size of a temporary sign to 2.5 square feet.
- Placing an area abutting Route 146 and the Sutton Town Line in the Business B District.
- Removing an area easterly of Riverlin Street and southerly of the Massachusetts Turnpike and an area at the end of Carousel Drive from the Industrial A District.
- Placing the area between Creeper Hill Road and the Conrail Railroad line in the Industrial B District.

In August we were pleased to learn that the CARD Plan, which was a joint effort of the Planning Board and the Board of Selectmen, and had been developed by the Town Planner, had been approved by the Massachusetts Executive Office of Communities and Development. This plan, which was approved for Millbury Center, will allow businesses and commercial developers in the downtown area to use tax exempt industrial development revenue bond financing, with interest rates lower than conventional financing. It is hoped that the CARD (Commercial Area Revitalization District) Plan will help reverse the trend of commercial disinvestment in Millbury Center. Our Town Planner has made a presentation explaining this program to the Millbury Business Association, and is available to assist others interested in this program.

In February we learned that the Town would be receiving a \$21,350.00 grant from the Environmental Protection Agency to partially fund a complete study of Dorothy Pond and hopefully to find a way to improve its water quality. This project is now proceeding and we have received two preliminary reports from the consulting firm. Initial findings show that the amounts of nutrients entering the pond from Broad Meadow Brook are very high, presenting a much more significant problem than failing septic systems. In September, we learned that we would be receiving a \$1,250.00 grant to fund a Technical Energy Audit for the Municipal Office Building. Both grant applications were written by our Town Planner.

Finally as the year came to a close, we were trying to familiarize ourselves with the operation and technology of a Resource Recovery Plant, in anticipation of an application for a Special Permit to construct one at the Latti Farm property, near the Massachusetts Turnpike. In this regard, members of the Board visited the two Resource Recovery plants now in operation in Massachusetts, one in Pittsfield and one in Saugus.

The Planning Board holds its regular meetings on the second and fourth Monday of each month at 7:30 P.M. The Town Planner, Mr. Robert Weitz, is available during regular office hours to answer any questions regarding zoning, subdivision, community

development or other planning matters. Anyone wishing to meet with the Board should contact Mr. Weitz at the Municipal Office Building.

Respectfully submitted,

JAMES F. FITZPATRICK,
Chairman
WALTER E. TEBO,
Vice-Chairman
DONALD MARKEY, Clerk
KARL D. CHAPIN
PHILIP E. DUMAS

### Report of the Police Department

At this time I would like to thank all my friends, relatives and citizens who showed me so many kindnesses and offered their prayers for my recovery during my recent illness. I appreciate the support extended to me upon my return to work by the Town fathers and employees and thank them for their thoughtfulness. Also I wish to commend the Police Officers for their excellence and professionalism throughout the year and thank them for their many courtesies shown to me and my family.

Following is a list of the activities of the Police Department for the calendar year of 1981:

Log Entries	8,737
Accidents Investigated	270
Incident Investigation Files	475
Motor Vehicle Citations Issued	1,237
Parking Citations Issued	364
ARRESTS:	
Operating Under the Infl. (Alcohol or Drugs)	100
Protective Custody	120
Disturbing the Peace	38
Breaking & Entering	19
Assault & Battery w/Dangerous Weapon	12
Assault & Battery on a Police Officer	10
Drug Violations	40
Receiving Stolen Property	. 8

Malicious Mischief	2
Larceny	7
Poss. of a Dangerous Weapon	1
209A Violations	1
Warrants	39
Public Drinking (Town By-Law)	5
Minor In Possession of Alcohol	37
Morals Offenses	2
Contributing to Del. of Minor	2
Other Motor Vehicle Arrests	58
Minor Transporting Alcohol	8
Trespassing	3
Poss. of Firearms w/o FID Card	1
TOTALS	503

I also wish to report the following monies were returned to the General Fund of the Town, they are:

Fines from District Court Department of Worc.	\$27,331.00
Pistol Permit & FID Cards & Photos for same	1,302.50
Copies of reports (Accidents & Investigations)	2,885.50
Town of Sutton for Dispatcher Service	3,500.00
	\$35,019.00

Respectfully submitted, GEORGE R. BRADY, Chief of Police

## Report of the Police Safety Officer

To the Honorable Board of Selectmen and Citizens of Millbury:

During 1981 an effort has been made to expand the safety program throughout the entire Town. Developing new ideas and providing helpful information in the field of safety for both children and adults has been my major goal.

I have attended numerous safety meetings during the past year in various cities and towns throughout the Commonwealth. I have also met with other safety officers in Worcester County in an effort to find new programs and materials that are available to the Town of Millbury. Literature, casette tapes and films that aid in the instruction of safety have been obtained.

The bicycle safety program and safety inspection was conducted in the spring and a similar event is scheduled for the spring of 1982. The safety inspection gives youngsters an opportunity to practice safe bicycle operation and rules of the road. Bicycle registration has been conducted throughout the year and has been a tremendous aid in locating the owners of abandoned and stolen bicycles. In excess of three hundred bicycles were registered at the police department in the past year. A free registration form is available to all bicycle owners and is kept on file at the police department.

Once again our school crossing guards have done an excellent job. There are ten adult school crossing guards stationed at the busiest intersections throughout the Town. The dedication of the guards has helped us through 1981 without a single accident to a child under their supervision.

In a continuing effort to make our streets a safe place to walk and ride I have viewed many problem areas during the hours of darkness. Recommendations have been made to the Board of Selectmen to upgrade street lighting where needed and several new street signs have been installed to make motor vehicle travel safe for both pedestrians and motorists.

In conclusion I wish to thank everyone that has supported the police department and the safety programs in Millbury. A full time effort is necessary to make Millbury the safest Town in Worcester County. I share this desire and will work in 1982 to establish new and progressive safety procedures and programs.

Respectfully submitted,

SGT. EDWARD R. PERRY

## Report of the Re-Development Authority

To the Honorable Board of Selectmen and the Citizens of Millbury:

The Re-Development Authority held a Reorganizational Meeting on May 11, 1981.

Attendance for regular and special meetings in 1981 was as follows:

	Meetings	Present	Absent
Jude T. Christo, Chairman	10	10	0
Paul F. Kawolis, Clerk	4	4	, 0
Michael H. Wilczynski, Clerk	6	6	0
James W. Christo, Jr., Member	10	10	0
Hymen J. Sclar, Member	10	3	7
David J. Aspinwall,			
State Member	10	10	0

On January 5, 1981 David J. Aspinwall was appointed as State Member of the Re-Development Authority, filling a vacancy that had existed for several years.

The Re-Development Authority is presently investigating the development of suitable off street parking in the Central Business District. The board recognizes the fact that off street parking is an essential ingredient to the further development of the Central Business District.

The Re-Development Authority meets on the second Monday of every month at 6:30 P.M. in the Municipal Office Building. We welcome any input from residents and businessmen concerning any matters of Re-Development.

Respectfully submitted,

JUDE T. CHRISTO, Chairman

### **General Government Salaries**

Mildred V. Kunzinger	\$11,855.69	Bernice Dwinell	10,577.99
Francis H. Pierce	12,149.71	Oran D. Matson	16,853.76
Francis M. Gauthier	10,614.02	Frederick E. Lucas	12,484.67
Anna M. Powers	10,158.68	George R. Brady	26,727.37
Robert Weidman	22,856.93	Frederick Vulter	28,603.95
Lincoln D. Barton	24,123.10	Ronald Stokowski	32,939.73
Gerard Kelley	32,743.00	Chester S. Kusy	23,699.12
Edward Perry	32,533.17	Phyllis I. Carney	13,346.48
William Wilkinson	30,596.84	Donald Army	16,306.46
Larry Army	14,714.10	Wesley Army	16,349.63
Leo R. Butler	13,730.45	William Cahill	3,613.24
Joseph Chase	14,947.77	Steven J. Couture	14,482.18
George M. Cullina	924.80	Amos Whitten	16,417.13
Edward A. Plante	12,187.16	Thomas Capistron	2,207.28
Oscar J. Lord	703.32	Elizabeth Anthony	1,267.36
Christine Erickson	1,330.06	Irene Louis	1,330.06
Evelyn Plante	11,210.61	F. Joseph Brady	3,800.00
Richard A. Gauthier	15,857.90	Walter Weldon	350.00
William Caron	300.00	Frank J. Piscitelli	3,500.00
Judith M. Buron	4,298.50	Harold F. Ostrowski	1,200.00
John S. Donnelly, Jr.	2,600.00	John B. Lange	17,473.36
Evelyn R. Devoe	11,001.28	Joseph F. Hebert	2,476.50
Marie Colacchio	9,803.84	Albert H. West	1,450.00
Joseph Roycewicz	138.00	George E. Buron	775.00
Bernice M. Gaudere	1,034.60	Ronald Richard	661.64
Richard J. Dwinell	2,341.25	Robert Baroni	16,686.43
Donald G. Gover	1,987.49	Raymond Cross	625.00
Joseph C. Kosiba	636.60	George R. Stimpson	675.00
Charles K. Westling	312.50	Raymond Lee	185.85
Donald P. Lavin	625.00	Robert L. Gosselin	633.70
Albert D. Collette	627.90	Dennis J. McArdle	630.80
David F. King	655.80	Robert White	650.00
Carroll Hoyt	625.00	Wallace T. Landry	2.90
Philip J. Day, Jr.	677.90	Albert Kerswell	625.00
Wilfred A. Kirkman	650.00	William Haynes, Jr.	625.00
Jeffrey Dore	675.00	Arthur Aubuchont	650.00
Michael Army	625.00	Madeline Lange	9,585.18
James Dwinell	1,181.25	Oran C. Matson	100.00
Joseph Stead	200.00	William Cournoyer	200.00
James Stewart	200.00	Sandra J. Hjort	1,117.65
Richard E. Prue	1,000.00	Leo P. Bachant	850.00
Edward Santon	25,810.25	Nancy L. LeClaire	10,413.23
Doris Collette	4,619.20	William Ashton	1,496.21
Mary J. Boire	1,260.42	Walter Sprague	26,556.82
James Ward	625.00	Lawrence Beatty	650.00
David Rudge	677.90	Thomas Nault	2,840.26
Robert Dwinell	605.50	Ferol A. Hagstrom	10,390.08
Barbara Butler	1,330.06	Kenneth Carrignant	5,970.86
Walter Hagstrom	3,200.00	Paul Kollios	225.00
Paul Auclair	627.90	Robert Roy	372.16
Francis B. King	616.22	Carol A. Cofske	10,817/60
Paula Lange	10,498.85	Roger R. Picard	5,400.00
Alan M. Tuttle	3,200.00	Elaine Loehmann	
Alan M. Tuttle	3,200.00	Elaine Loenmann	5,172.68

14 Cl 1	4 500 10	Glen R. Parath	23,010.70
Mary Clark	1,769.12	Robert K. Murray	625.00
James Powers	12,642.60		9,704.30
Romeo Picard	908.25	Carol M. O'Loughlin	
Joseph Kosiba, Jr.	625.00	Michael Krumsiek James Westerman	627.90 14,367.50
Eileen Lucey	1,998.75		
Kevin C. Woods	812.64	Robert Donovan	11,635.00
Thomas E. Hall	22,953.11	Annette Brady	10,133.13
James Ostrom	625.00	Jodi LeClaire	762.42
Pamela Johnson	793.84	Robert Hokanson	625.00
Sandra E. Bourassa	1,330.06	Thomas Brown	2,546.93
Janice Dawson	300.00	Paul Russell	302.23
Alice Grenier	1,330.06	Cynthia Burr	3,208.64
Richard Chase	1,135.20	Stephen Webb	23,265.11
Albert Mitchell	650.00	Edward Taylor	627.90
Francis A. Delisio	240.44	Stephen Sauriol	625.00
Joyce J. May	9,460.99	Susanne M. Picard	2,961.12
Audrey P. Hoyt	6,491.42	Frank Girard	14,147.87
Ann Marie Dattis	2,731.10	Mary Brady	3,059.79
John H. Childs	5.80	Ralph Barney	312.50
Robert Gover	625.00	Robert A. Weitz	14,326.93
Fred Audette	2,407.20	Sandra M. Nelson	605.85
Norman Orrell, Jr.	3,190.36	Richard P. Hamilton	15,913.11
Peter F. Keenan, Jr.	1,200.00	Richard F. Plante	3,258.50
Donald Desorcy	20,874.26	John O'Connell	610.63
Roger Polissack	633.70	Robert Rainville	312.50
Roger Rene	625.00	David Zimage	630.80
Nestor J. Gaulin	300.00	Gilbert Picard	469.05
David W. Cofske	5,500.00	Mark Thomas	372.40
Jerrill Webb	219.52	Everett C. Crepeau	2,890.00
Judith A. O'Connor	5,280.02	Alfred Loader, Sr.	296.49
Daniel Zimage	2.90	Frank Karayianes	714.30
Mark Auclair	695.10	Steven Taylor	686.40
Steven Piscitelli	627.90	Anthony Krumsiek	625.00
Peter Caplette	642.40	Michael J. Palin	636.60
Donald Rice	627.90	C. Vaillencourt	247.56
Carol A. Jette	298.86	Robert L. Couture	19,814.00
Joan D. Raymond	1,082.36	Yvonne Adamonis	9,229.92
Edward Wilczynski	1,200.00	Peter M. McDonough	3,886.00
Thomas Brady	6,796.77	David J. Rudge	663.81
Elizabeth G. Vulter	4,862.04	William Fallstrom	4,281.84
John Hachey	3,360.05	Deborah Morelly	1,329.05
Vincent Cormier	1,650.00	Maureen J. Killoran	13,919.48
Donna Moore	402.00	Edward Kusy	301.50
Cecilia Auger	1,330.06	Paula J. Benevith	1,330.06
Richard L. Handfield	18,722.04	Richard P. O'Brien	21,842.01
Thomas Lucas	636.60	Lynne Shaw	627.90
Kevin Hartigan	636.60	Steven Kosiba	639.50
Lynn Stover	1,258.41	Mark Strom	5.80
M. A. Russell, Jr.	14,618.40	Kenneth Vanetten	185.85
Alan M. Rudge	898.43	Thomas Pickett	31.50
Rene O. Morin	540.00	Robbie S. Beausolei	14.50
Warren Weatherbee	2.90	Neal V. Ekstrom	11.60
Alfred Caplette, Jr.	2.90	Ron Caplette	8.70
James Stolberg, Jr.	58.50	Robert Cosky	2.90
Eleanor J. Valentino	422.91	Earle W. Chase, Jr.	12,403.78
Cornelius Lucey	1,345.96	Joseph Arsenault	2,670.62
	1,010.00	ooseph Mischaule	2,010.02

Nancy Vaillancourt	263.98	William N. Lucey	649.90
Flora A. Croteau	951.40	Scott H. Bernier	301.50
Stanley Wilczynski	10,376.45	Donald Stockwell	15.98
Thomas Gallacher	15.24	George Royal	20.10
Michael R. Ledoux	284.75	Roland M. LaChance	875.00
N. N. Benoit	50.00	Richard L. Wilbur	51.56
Raymond E. Hobin, Jr.	625.00	Timothy Graves	625.00
M. E. McDonough	515.90	Susan Bianculli	652.50
Jean M. Carrignant	515.90	Mary E. Lemay	163.63
Janice P. Morin	1,166.52	Carol A. Nozzolillo	1,276.97
Curt R. Rudge	1,891.18	Robert G. Lange	3,855.26
Mary A. Lavallee	599.39	John Caron	312.50
Louis G. Felice	50.00	Paulette MacKoul	196.40
John Dwinell	56.00	Marion Nyberg	1,261.95
James Piscitelli	630.80		

## **School Department Salaries**

Martin J. Roach	4,055.42	Donald P. Drake	28,235.00
John P. Fox	9,824.50	Robert Dufault	672.00
Margaret Matthews	22,325.00	Raymond G. Gemme	22,329.08
Ann D. Harrington	22,603.00	Hudson L. Matson	21,765.00
Agnes M. McCarron	19,663.00	Rocco G. Bruno	21,392.00
Donald F. O'Leary	19,418.00	Chas. Capparelli, Jr.	27,300.00
Frederick Wadsworth	21,954.00	Harry R. Howard	19,819.00
Rene O. Morin	12,447.31	Robert Evers	21,708.00
John E. Graham	20,949.00	Frank W. Ford	21,157.00
Frances M. Dupont	23,293.00	Thomas V. Murray	23,792.82
James Conlee	20,949.00	William Cunning	14,931.80
Nancy Witkowski	19,755.00	Gordon Battye	21,345.00
Joseph Archambeault	11,251.00	Kathy Archambeault	19,521.00
Ellen Langhill	325.50	William Rosen	21,574.00
julia DeFeudis	18,534.00	Deborah Brady	11,080.27
M. Laurens Boberg	6,391.00	George R. Desrosier	22,266.00
Frank J. Morrill	22,391.00	Paul P. Clancy, Jr.	19,637.64
Ruth Mannix	21,242.00	H. James Murin, Jr.	20,949.00
Rose B. Neri	22,014.00	Richard C. Walker	19,963.00
Daniel C. Carmody	26,885.00	Susan E. Varin	20,541.00
James D. O'Leary	21,988.00	Pauline Lambert	16,104.00
Susan St. John	17,068.00	Shirley Fougere	19,599.00
Wayne Sentance	21,261.00	Anna Lewandowski	22,258.00
Malachi M. Kelley	1,275.00	Gerald Boudreau	19,866.00
Dorene Griffin	21,405.00	Thomas McKenney	975.00
Margaret Bradford	13,966.00	Robert H. Muir	12,636.00
Edward Shaljian	18,405.00	Pauline Gauthier	19,472.00
Francis J. Lopato	27,482.00	Elizabeth Sevigny	19,116.00
John Griffin	20,977.00	Randolph Mogren, Jr.	25,067.00
Albert Graves	7,240.94	Robert Nicolette, Jr.	24,011.00
Dorothy Potter	21,374.00	Robert Triggs	20,949.00
Richard P. Luikey	22,857.00	Joan Dalmanieras	20,949.00
Robert E. O'Leary	21,962.00	Arthur O'Mara	15,903.31
Peter Siminski	12,728.19	Michael Nagy, Jr.	19,695.65

Tancis Rogers, Jr.   24,860.00   Diane O'Connell   19,683.00   Norman Jacques   21,261.00   Wayne Jringi   21,572.00   Timothy Kerins   22,260.00   Linda Lariviere   14,579.78   Judith Toscano   18,701.00   Sharon J. Berridge   11,322.00   Sharon J. Berridge   11,322.00   Eleanor Hamilton   14,232.00   Anne Fagan   20,949.00   Janice Chase   20,949.00   Alberta Durfee   400.00   Edward Madden   3,237.00   Ellen Faron   19,392.00   Carlo Sanderson   22,419.00   Alberta Durfee   400.00   Edward Madden   3,237.00   Elizabeth Jacques   17,382.00   Catherine S. Gaucher   22,419.00   Anne Fagan   29,949.00   Anne Fagan   29,949.00   Anne Fagan   29,949.00   Anne Fagan   29,851.00   Janet McGee   22,419.00   Anne Holge   24,419.00   Anne Holge   24,419.00   Anne Holge   400.00   Edward Madden   3,237.00   Elizabeth Jacques   19,521.00   Mary Lukaszek   17,382.00   Susan Graf   19,392.00   Riberto D. Sullivan   19,851.00   Janet McGee   22,419.00   Anne S. Weaver   1,354.70   Carol S. Fotos   20,949.00   Alfred J. Sylvia   33,879.00   Marilyn Blanchard   21,624.00   Alfred J. Sylvia   33,879.00   Marilyn Blanchard   21,624.00   Alfred J. Sylvia   33,879.00   William D. Shea   10,093.28   Helen Sauer   11,427.00   Anne Holzwarth   10,289.30   Noe N. Benoit   2,747.00   Anne Holzwarth   10,289.30   Noe N.			* · D	01 440 00
Norman Jacques	Thomas R. Weidman	13,366.85	Janice Dawson	21,449.00
Edna Kotomski				
Timothy Kerins   22,260.00   Linda Lariviere   14,579.78   Judith Toscano   18,701.00   Maureen M. Baldino   17,294.27   Sharon J. Berridge   11,322.00   Eleanor Hamilton   14,232.00   Karen Gaucher   20,949.00   Lorraine Dunn   22,325.00   Ellen Faron   19,392.00   Edward Madden   3,237.00   Ellen Faron   19,392.00   Catherine S. Gaucher   22,419.00   Robert D. Sullivan   19,851.00   Janet McGee   32,441.00   Mary Lukaszek   17,382.00   Susan Graf   19,392.00   Elizabeth Jacques   19,521.00   Mary C. King   20,726.10   Anne S. Weaver   1,384.70   Carol S. Afferd   21,624.00   Marilyn Blanchard   20,864.00   Marilyn Blanchard   21,624.00   Marilyn Blanchard				
Judith Toscano		,		
Joanne Reynolds				
Sharon J. Berridge         11,322.00         Eleanor Hamilton         14,232.00           Anne Fagan         20,949.00         Janice Chase         20,949.00           Karen Gaucher         20,067.00         Lorraine Dunn         22,325.00           Alberta Durfee         400.00         Edward Madden         3,237.00           Ellen Faron         19,392.00         Carol Sanderson         893.00           Robert D. Sullivan         19,351.00         Catherine S. Gaucher         22,419.00           Mary Lukaszek         17,382.00         Susan Graf         19,324.20           Elizabeth Jacques         19,521.00         Mary C. King         20,726.10           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,990.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Marjorie Gonya         6,952.13<				
Anne Fagan         20,949.00         Janice Chase         20,949.00           Karen Gaucher         400.00         Lorraine Dunn         22,325.00           Alberta Durfee         400.00         Edward Madden         3,237.00           Ellen Faron         19,392.00         Carol Sanderson         893.00           Kelton D. Johnson         26,781.00         Catherine S. Gaucher         22,419.00           Robert D. Sullivan         19,551.00         Janet McGee         9,244.20           Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Elizabeth Jacques         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Pat Capomacchio         18,999.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00				
Karen Gaucher         20,067.00         Lorraine Dunn         22,325.00           Alberta Durfee         400.00         Edward Madden         3,237.00           Ellen Faron         19,392.00         Carol Sanderson         893.00           Kelton D. Johnson         26,781.00         Catherine S. Gaucher         22,419.00           Robert D. Sullivan         19,851.00         Janet McGee         9,244.20           Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53     <	Sharon J. Berridge	11,322.00		
Alberta Durfee	Anne Fagan	20,949.00		20,949.00
Ellen Faron         19,392.00         Carol Sanderson         893.00           Kelton D. Johnson         26,781.00         Catherine S. Gaucher         22,419.00           Robert D. Sullivan         19,851.00         Janet McGee         9,244.20           Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Elizabeth Jacques         19,521.00         Mary C. King         20,726.10           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         7,141.53	Karen Gaucher	20,067.00		22,325.00
Kelton D. Johnson         26,781.00         Catherine S. Gaucher         22,419.00           Robert D. Sullivan         19,851.00         Janet McGee         9,244.20           Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6.952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90 <td>Alberta Durfee</td> <td>400.00</td> <td></td> <td>3,237.00</td>	Alberta Durfee	400.00		3,237.00
Robert D. Sullivan         19,851.00         Janet McGee         9,244.20           Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Elizabeth Jacques         19,521.00         Mary C. King         20,726.10           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2.747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6.952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90 </td <td>Ellen Faron</td> <td>19,392.00</td> <td></td> <td>893.00</td>	Ellen Faron	19,392.00		893.00
Mary Lukaszek         17,382.00         Susan Graf         19,392.00           Elizabeth Jacques         19,521.00         Mary C. King         20,726.10           Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.55         John Powers         15,889.34	Kelton D. Johnson	26,781.00	Catherine S. Gaucher	22,419.00
Elizabeth Jacques	Robert D. Sullivan	19,851.00	Janet McGee	9,244.20
Anne S. Weaver         1,354.70         Carol S. Fotos         20,949.00           Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15.889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38	Mary Lukaszek	17,382.00	Susan Graf	19,392.00
Katherine Williams         18,405.00         Marilyn Blanchard         21,624.00           Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20	Elizabeth Jacques	19,521.00	Mary C. King	20,726.10
Olivia Chafetz         19,392.00         Rachel Jringi         9,021.21           Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.88           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77	Anne S. Weaver	1,354.70	Carol S. Fotos	20,949.00
Karen Bouchard         17,813.00         Richard McGrail         20,864.00           Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45	Katherine Williams	18,405.00	Marilyn Blanchard	21,624.00
Barbara Johnson         20,118.00         Pat Capomacchio         18,909.00           Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00	Olivia Chafetz	19,392.00	Rachel Jringi	9,021.21
Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Brown         19,392.00         Gayle Power         22,349.00 <t< td=""><td>Karen Bouchard</td><td>17,813.00</td><td>Richard McGrail</td><td>20,864.00</td></t<>	Karen Bouchard	17,813.00	Richard McGrail	20,864.00
Alfred J. Sylvia         33,879.00         William D. Shea         10,093.28           Mercedes Gagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Brown         19,392.00         Gayle Power         22,349.00 <t< td=""><td>Barbara Johnson</td><td>20,118.00</td><td>Pat Capomacchio</td><td>18,909.00</td></t<>	Barbara Johnson	20,118.00	Pat Capomacchio	18,909.00
Mercedes Ğagliardi         942.50         Helen Sauer         11,427.00           Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,299.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00			William D. Shea	
Anne Holzwarth         10,289.30         Noe N. Benoit         2,747.00           Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00			Helen Sauer	
Stacey Gasiciel         25.00         Marjorie Gonya         6,952.13           Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,299.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00 <td< td=""><td>8</td><td></td><td></td><td></td></td<>	8			
Virginia Norbeck         5,256.63         Lois Fisher         5,180.70           Dorothy Kupcinskas         7,445.15         Martha Bekier         7,141.53           Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15.889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00				
Dorothy Kupcinskas			2	
Agnes Holm         2,594.25         Virginia Anderson         5,176.90           Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00				
Sylvia Gibeau         9,914.50         Carol Schroeder         12,290.30           Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00				
Claude Jannery         12,219.95         John Powers         15,889.34           Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00	0		0	
Paul Puchek         13,587.78         F. Howard Taft         13,713.38           Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00      <				
Richard Dunn         13,688.16         Charles Army         13,731.20           Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,5525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34 <td></td> <td></td> <td></td> <td></td>				
Frances Perry         4,912.60         Mary Taft         2,005.77           John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00				
John McKenney         1,550.00         Lucien Richard         16,858.45           Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021				
Donald E. Desrosier         18,701.00         Janice Berthiaume         17,444.00           Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,	_			
Joan Burke         20,462.82         Albert Sack         21,747.00           Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00				
Joan Brown         19,392.00         Gayle Power         22,349.00           Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,38				
Herbert E. Wright, Jr.         18,171.00         Mary Jo McKeon         18,267.00           Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers				
Susan Perras         2,860.00         Linda Magnuson         20,129.00           Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely				
Ronald Dunham         23,175.54         Constance Rossi         21,261.00           Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves				
Mildred Brosnihan         460.00         Philia Hachey         2,051.32           Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         1				
Clara Grenier         8,022.82         Zita Danna         10,962.00           Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Richard Garabedian         25,067.00         Dorothy Townsend         9,160.00           Raymond A. Belanger         16,572.00         Sylvia Stepien         18,525.00           Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Raymond A. Belanger       16,572.00       Sylvia Stepien       18,525.00         Ann Silvernail       13,464.00       Jonathan Pride       16,884.00         Margaret Gillette       17,351.00       Diane M. Nicoli       21,539.34         Nancy Belanger       2,057.92       Roger L. Desrosiers       18,830.00         Barbara Boyce       20,949.00       Ann Marie Rodwill       7,021.29         Raymond Godbout       12,962.43       Patricia Cooney       8,933.00         Alene C. Saxby       10,134.80       Stanley Stickney       21,924.00         David Wilbur       10,667.00       Pamela Graves       15,734.00         Thomas F. Hamilton       15,551.56       Julianne Myers       15,386.00         Thomas Mongeon       18,701.00       Dolores S. Neely       21,950.00         Deborah Lacey       16,495.75       Karen Reaves       9,305.52         Harry J. Loso       16,430.00       Scott W. Healey       19,971.00				
Ann Silvernail         13,464.00         Jonathan Pride         16,884.00           Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Margaret Gillette         17,351.00         Diane M. Nicoli         21,539.34           Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Nancy Belanger         2,057.92         Roger L. Desrosiers         18,830.00           Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Barbara Boyce         20,949.00         Ann Marie Rodwill         7,021.29           Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00	0			
Raymond Godbout         12,962.43         Patricia Cooney         8,933.00           Alene C. Saxby         10,134.80         Stanley Stickney         21,924.00           David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Alene C. Saxby       10,134.80       Stanley Stickney       21,924.00         David Wilbur       10,667.00       Pamela Graves       15,734.00         Thomas F. Hamilton       15,551.56       Julianne Myers       15,386.00         Thomas Mongeon       18,701.00       Dolores S. Neely       21,950.00         Deborah Lacey       16,495.75       Karen Reaves       9,305.52         Harry J. Loso       16,430.00       Scott W. Healey       19,971.00				
David Wilbur         10,667.00         Pamela Graves         15,734.00           Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Thomas F. Hamilton         15,551.56         Julianne Myers         15,386.00           Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00	5			
Thomas Mongeon         18,701.00         Dolores S. Neely         21,950.00           Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Deborah Lacey         16,495.75         Karen Reaves         9,305.52           Harry J. Loso         16,430.00         Scott W. Healey         19,971.00				
Harry J. Loso 16,430.00 Scott W. Healey 19,971.00				
		16,495.75		
Joan T. Julian 17,045.00 Dorothy A. Anderson 3,180.60				
	Joan T. Julian	17,045.00	Dorothy A. Anderson	3,180.60

Robert Tavolieri	10,193.00	Barbara Carpenter	4,244.36
Charlotte Townsend	4,061.30	Gary Robinson	15,772.00
Sandra Wellens	16,045.20	Jonathan Rappaport	13,014.00
Jeanne Glinski	750.00	Ann Benedict	9,354.00
Mary Ann Dube	9,049.00	Linda Oroszko	11,911.47
Sandra Hjort	6,212.73	Suzette Ruby	5,081.00
Michele Anderson	9,402.69	Jerilyn Stead	890.00
Everett Boulay		Linda Swenson	
Linda Simulavich	13,109.05	Jean Brunell	14,857.32
Dennis Leonard	15,666.00	Jane Mason	8,892.00
	15,845.00		14,157.88
Leah E. Devine	5,390.84	Betty Rothaus	16,080.00
Mary Kempton	4,288.20	Carolyn Hicks	274.00
Katherine Corey	409.00	Diane Brisson	3,114.24
Janice McGoldrick	7,471.50	Frederick Racki	2,355.00
Linda A. Snider	9,256.20	Linda Pierce	4,907.47
Lisabeth Dias	13,618.00	Robert Austin	20,878.00
Carol Chiras	21,371.00	Betty Hedlund	7,239.00
Stephen M. Breen	1,550.00	Dianne Muzzy	1,113.50
Cynthia Cole	8,550.00	Kathleen Bird	2,411.38
James Ward	501.79	Barbara Tuttle	2,005.00
Donald A. Stockwell	12,578.80	Alanna Paul	8,874.80
Jan Hanratty	9,101.30	Denise Collins	4,490.48
Jane L. Cormier	2,701.00	Diane Wheeler	2,223.40
Kathleen Dudley	1,462.00	Phyllis Lemay	9,442.90
Robert Loftus	212.00	Christina Bengston	9,239.10
Robert Fisher	1,499.40	Gerald King	8,550.00
Linda Tift	1,105.00	Elaine Roy	6,580.18
Rita Pierce	5,086.02	Dolores Mazzone	5,215.03
Claire Karlson	5,810.01	Mildred Labreck	3,611.11
Kay LaChance	4,757.28	Marjorie Hairyes	3,607.91
Marjorie Knight	3,273.53	Janet Connor	3,676.63
Renee Hall	3,874.83	Barbara Stansbury	5,517.14
Clara James	1,879.57	Pearl Jolin	1,872.13
Helen Hayward	1,482.82	Louise Green	1,399.09
Mary Allard	2,985.53	Doris Bianculli	2,296.45
Rita Lemieux	2,944.82	Leona Lebel	3,333.30
Barbara Baroni	2,483.65	Dorothy M. Jacques	1,920.63
Diane Dion	1,944.66	Matilda Holland	2,608.80
Sharon Kirkpatrick	2,968.42	Theresa Hakenson	1,454.52
Alice Goranson	598.92	Claire R. Morin	2,109.84
Lucille Allard	1,536.46	Catherine Eckland	1,540.45
Joanne Jacobson	1,573.72	Priscilla Ethier	1,385.81
Helen Hamilton	5,678.00	Patricia McDonough	5,567.50
Susan Rogers	6,950.85	Gaile Y. Stewart	3,646.50
Deborah A. Dowgert	4,523.60	Mary Griffith	1,805.90
Jane Reno	1,426.25	Margaret Hill	4,692.55
Nancy Weissinger	4,366.20	Richard Smith	4,604.65
Barbara Currier	3,639.15	Virginia Swetnam	4,372.20
Virginia Auciello	642.60	Mary Jamieson	775.00
Mary Ann Matys	1,287.10	Thomas R. Gallacher	7,372.00
Brenda Hamilton	87.50	Carolyn Dinsdale	585.56
William Schroeder	125.00	Gilbert Picard	12,350.37
Steven Kosiba	5,476.94	Stacey Gasiciel	4,390.35
Margaret Faffard	1,917.04	Yvonne Mitchell	10,941.00
Heidi E. Jefts	4,489.90	Ekaterini Beikousi	5,500.45
Margaret A. McManus	5,003,75	Carol E. Rogers	4.681.25
margaret A. McManus	5,005.75	Carol E. Rogers	4,001.20

Robin M. Morris	680.20	Laura Ethier	96.00
Rosalyn Army	2,612.00	Brian Lee	7,398.00
Mary Ann Tellier	4,466.50	Julia Gover	650.66
Laurie Toloczko	3,912.95	Janet Howard	9,090.47
William Garrity	7,161.00	Robert Leary	12,305.94
Kevin Hartigan	3,211.75	Thomas Scanlon	1,920.00
William Louis	10,190.60	Arlene Guiou	168.30
Patricia Cormier	128.39	Francis Denicola	300.00
Gary Dwinell	1,782.00	Kathleen Feen	100.00
Jay Hanratty	1,661.10	Christine Murphy	7,493.25
Eleanor J. Sulham	2,615.63	Kenneth Perry	50.00
Jane M. Kerins	97.50	Sally E. Backstrom	9,358.32
Susan Donham	400.00	Ruth Monroe	95,43
Leona Anastasi	2,756.00	Jane Reno	3,459.50
Debra Grandone	400.00	Greg Hmura	755.00
Margaret Hicks	6.94	Mary Swiatek	2.083.20
Terrance Bernard	725.00	Susan Breeds	40.00
Jane Eager	75.00	Nancy Tabor	1,480.50
Aline Bourdeau	460.13	Mary Bleckwehl	25.00
Margaret Lacomfora	4,287.00	Elizabeth Derauf	75.00
Karen Dinsdale	1,120.25	Kevin Huard	175.00
Laurie McGhee	375.00	Ronald Verdi	125.00
Joanne Francis	356.50	Florence A. Bengtson	3,973.58
Paul Rolfes	400.00	William F. Humber	780.00
Susan E. O'Keefe	2,928.90	Diane E. Hebert	2,470.60
Margaret J. Roix	23.10	Arsene Vaillancourt	378.00
Raymond Greenwood	975.00	Clarence Richard, Jr.	2,735.91
Nancy Farguharson	25.00	Patricia Bartellon	69.75
Deborah Anne Dulud	468.10	Mary Curran	283.50
Joanne Barrett	25.00	Jane Ojerholm	25.00
Elizabeth Killoran	50.00	John Brady	1,452.00
William Lucey	298.00	Nancy Connor	25.00
Ann Monahan	25.00	Bruce Pease	215.00
Joanne V. O'Connor	6,924.00	Donna R. Saucier	5,922.00
Linda J. Dupont	1,549.13	Donald Fouracre	1,247.00
Linda Wage	280.00	Edward Smith	540.00
Robert E. Warren	1,163.25	Jean Thrower	224.00
Elizabeth Danforth	56.00	Barbara McCurdy	112.00
Antonio Venincasa	196.00	Elaine Riccardi	1,690.00
Duane Johnson	2,025.00	Alfred Dipinto	112.00
Eugene Genese, Jr.	224.00	Cheryl Richman	154.00
Douglas A. Stepien	28.00	Christopher Matson	775.00
Donna Stolberg	550.00	Pamela Johnson	6.94
Elizabeth Dagastin	28.00	Diane Hadley	28.00
Denise Loeb	28.00	Teresa A. Davis	1,450.00
Roberta Craig	144.00	Janice Faucher	114.75
Lois Chenevert	120.38	Regina Anderson	56.00
Judith Cawley	112.00	Patricia Jacques	84.00
Nancy O'Malley	112.00	Margaret O'Connor	8,334.00
Geraldine Casey	62.46	Christann Hairyes	341.00

## Report of the Sewerage Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the year ending 1981.

Accomplishments of the Commission during this year were:

- 1. Issued nineteen (19) Sewer Connection Permits to licensed drainlayers for sewer connections to the town sewer system by private property owners. This completes approximately eighty-six percent (86%) of the sewer connections to be made in the first phase of sewer construction and approximately three percent (3%) in the second phase of sewer construction.
- 2. Meeting or exceeding the National Pollutant Discharge Elimination System (NPDES) Permit issued by the United States Environmental Protection Agency and the Massachusetts Division of Water Pollution Control. This permit expires on March 1, 1982, and we are presently in the process of reapplying for renewal, which authorizes discharges from the Millbury Wastewater Treatment Plant to the Blackstone River.
- 3. Bids were opened on Tuesday, February 3, 1981 at 6:30 P.M. for the construction of sewer extensions, sewer interceptors, and appurtenant works in the Park Hill and Holiday Hills areas of the Town. Bid was awarded on April 7, 1981 to the low bidder, P. Gioioso & Sons, Inc., Hyde Park, MA. in the amount of \$2,656,438.75. A state grant in the amount of approximately \$1,115,704.00 or 40% of eligible costs, will help finance this project, and the Town's share will be approximately \$2.185.446.00, of which \$400,000.00 has been transferred from the Sewer Reserve Account, and approximately \$1,785,446.00 will be raised by bond issue. Construction started in April 1981 and should be completed in approximately one year. This project consisted of installing approximately 26,600 feet of 8" sewer line, 1,000 feet of force main, modifying a present pump station, and building two new pump stations. Approximately 360 dwellings will be accessible to town sewerage under this new expansion.
- 4. Extended sewer line on Grafton Street approximately 320 feet from the existing sewer line at Memorial Drive.
- 5. Received an average sewage flow of 1.16% from the Town

of Sutton, which based on their share of the eligible part of our budget is \$1,195.22. Collected \$2,904.90 for the Town of Sutton's share of capital equipment, thereby making a total of \$4,100.12 received for 1981 from the Town of Sutton.

The Sewer Reserve Account had a balance of approximately \$136,000.00 as of December 31, 1981.

Submitted warrants to the Town Collector in the amount of \$82,950.00 to be collectted in Sewer Use Fees that goes into the General Fund, which offsets about eighty-four percent (84%) of our budget.

Money was submitted to the Town Treasurer in the amount of \$8,050.80 as follows:

Reimbursement from		
The Felters Company	\$831.37	General Fund
(due to sulphuric acid spill)	4001101	301101011110101
Insurance Recovery,		
The Travelers	1,168.12	Ins. Recovery Acct.
Reimbursement,	-,	
Mass. American Water Co.	198.19	Sewerage-
		Other Exp. Acct.
Reimbursement,		1
Septage Permit Slips	93.00	General Fund
Sewer Connection Permits	110.00	Sewer Reserve Acct.
Deposits, plans and		
specifications		
(sewer project)	750.00	General Fund
Town of Sutton, (share of oper-	ation	
and maint. costs	4,100.12	General Fund
Deposit, Jones Chemicals Co.		
(return of chlorine drums)	800.00	Sewerage—Supplies & Materials Acct.

The Wastewater Treatment Plant handled, treated, and discharged 193,523,000 gallons of effluent to the Blackstone River during the past year, which is about  $2\frac{1}{2}\%$  less than 1980.

Goals for this year:

- 1. Continue to strive for Federal and State funds for construction for Center Cleanup areas of Town.
- 2. Continue to develop overall master plan.
- 3. Continuously strive to meet our Federal and State Discharge Permit.
- 4. Obtain sewer easements and land takings required for the Center Cleanup areas of sewer construction.

#### FINANCIAL REPORT

r ı	NANCIAL R	EPORI	
	opropriated 0-81 Budget	Expended 1/1/81-6/30/81	Balance 6/30/81
Salaries (Elected)	\$2,400.00	\$1,502.10	\$0.00
Salaries (Administrativ	e) 15,993.00	8,318.29	0.00
Salaries (All others)	35,843.00	19,145.80	956.86
Supplies & Materials	23,761.00		
Uniform Service		716.41	
Chlorine Gas		542.70	
Heating Fuel		6,653.30	
Laboratory—Chemic	als	245.43	
Office Supplies		149.95	
Minor Items		95.75	
Sewer Line Maintena		498.79	
Construction Materia	ıls	0.00	
Treatment Plant		2,597.69	
Grease, Seals, Oil, Cl	eaning Mater		
Paint		38.54	
Instrument Control F	'arts	298.28	
Trucks		140.51	
		12,914.28	214.89
Other Expenses	42,875.00		
Electricity		19,067.71	
Water		1,566.72	
Telephone — Telemete	rs	366.35	
Professional & Consu	ltant Fees	20.00	
Equipment Rental		571.00	
Outside Maintenance	Fees	1,891.15	
Advertisements		30.85	
Dues		0.00	
Training Expenses		0.00	
Out of Town Meeting	gs	31.55	
		23,545.33	3,859.87
In State Travel	250.00	45.10	191.10
Out of State Travel	200.00	0.00	200.00
Out of Town Fees (Septage—Worc.)	25,300.00	11,320.50	3,366.50

#### FINANCIAL REPORT

Г	NANCIAL REF	71.1	
	ppropriated 1982 Budget	Expended 1981	Balance 12/31/81
Salaries (Elected)	\$2,400.00	\$1,122.90	\$1,277.10
Salaries (Administrativ	re) 18,062.00	8,857.60	9,204.40
Salaries (All others)	41,894.00	19,864.09	22,029.91
Supplies & Materials	23,200.00		
Uniform Service		579.99	
Chlorine Gas		617.00	
Heating Fuel		3,182.90	
Laboratory—Chemic	als	525.63	
Office Supplies		13.19	
Minor Items		90.00	
Sewer Line Maintena		166.00	
Construction Materia Treatment Plant	ais	$0.00 \\ 2,725.22$	
Grease, Seals, Oil, Cl	coning Materials	2,725.22	
Paint	eaning Materials	129.56	
Instrument Control I	Parts	0.00	
Trucks	. ai 03	193.47	
Tracito		10,264.63	13,735.37
Other Evnences	42,100.00	10,204.00	10,700.07
Other Expenses Electricity	42,100.00	14,996.69	
Water		683.02	
Telephone — Telemete	are	344.46	
Professional & Consu		22.00	
Equipment Rental	iruiru i ces	282.00	
Outside Maintenance	e Fees	1,785.00	
Advertisements		0.00	
Dues		96.00	
Training Expenses		0.00	
Out of Town Meeting	gs	0.00	
		18,209.17	23,890.83
In State Travel	250.00	97.84	111.66
Out of State Travel	100.00	0.00	100.00
Out of Town Fees	25,000.00	10,676.50	14,323.50
(Septage—Worc.)			

## ATTENDANCE RECORD (48 regular meetings held in 1981)

Leo P. Bachant ......attended 46 meetings Richard E. Prue ......attended 46 meetings

George E. I	Buron	attended	46 meetings
J. Brad Lar	nge	$\dots$ attended	41 meetings

#### Special Meetings:

1/6/81—Board of Selectmen Re: Receptionist/General Clerk position.

1/12/81—Board of Selectmen Re: Proposition 2½.

1/20/81—Finance Committee Re: Budget review—fiscal 1981-1982.

2/9/81—Board of Selectmen Re: Proposition  $2\frac{1}{2}$ .

2/17/81—Board of Selectmen
Re: Article—1981 Annual Town Meeting in reference
to retroactive salary due to reclassification.

2/23/81—Board of Selectmen Re: Proposition 2½.

2/24/81—Finance Committee

Re: Reserve Fund request—retroactive salaries due to reclassification.

3/19/81—Finance Committee Re: Articles—1981 Annual Town Meeting.

3/30/81—Town Counsel Re: Order of Takings for Sewer Easements.

4/21/81—Board of Selectmen
Re: EDA Amendment; Sycamore Street sewer construction; Relocation—sewer service—#135 Elm Street.

4/23/81—Preconstruction Conference Re: Contract #1—All utility companies, general contractor.

6/24/81—Board of Selectmen Re: Proposed industrial park—Latti Farm property.

9/8/81—Board of Selectmen Re: Sewer Use Fees.

10/13/81—Board of Selectmen Re: Special Town Meeting request.

11/10/81—Board of Selectmen
Millbury Housing Authority
Re: Sewer Betterment Assessments.

11/19/81—Capital Budget Committee

Re: Any capital expenses or program for the next five years, and any revisions since last meeting.

12/1/81—Finance Committee

Re: Articles – 12/7/81 Special Town Meeting.

12/3/81-Personnel Board

Re: J. Brad Lange's salary—fiscal 1982-1983.

Respectfully submitted,

LEO P. BACHANT, Chairman RICHARD E. PRUE, Clerk GEORGE E. BURON, Member

## Report of the School Building Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our annual report for the year 1981.

The current members of the committee are:

Joseph Bianculli Raymond Dubois John Foley Chester Hanratty Robert Pearson MaryJane Randell Wayne Sclar Ruth Shimkus Laurence Stockwell

The work of the renovation and additions program at the High School was completed during the year. The only remaining work of this committee to be completed is the organizing of the mountain of invoices, bills, meeting minutes, etc. in the required format for the presentation to the State Department of Education. Mrs. Yvonne Mitchell, who has been working with committee, is currently assembling this information.

Respectfully submitted,

JOHN FOLEY, Chairman

## Report of the Sealer of Weights and Measures

To the Honorable Board of Selectmen:

I hereby submit my report for the year ending December 31, 1981. This Department has checked and sealed 161 various types of weighing and measuring devices. Trail weighings were made on prepacked goods in all stores to assure honest weight. Sealing fees totaling \$526.80 have been submitted to the Treasurer.

Respectfully submitted,

F. JOSEPH BRADY, Sealer of Weights and Measures

## Report of Tree Warden and Superintendent of Insect and Pest Control

To the Citizens of Millbury and Honorable Board of Selectmen:

The summer of 1981 goes into the record books with 2,826,095 acres completely defoliated by the Gypsy Moth, the worst our State has ever seen. Our department spent in excess of \$11,000.00 trying to combat the pest. There were a lot of mixed feelings on just how much good the spraying did, and there is really no way of telling. However there was a lot of extra effort put into this, with some crews working around the clock, and I say thank you to all of them for trying.

We did not take down too many large roadside trees in 1981, but we did spend a lot of time on pruning which sometimes can be more costly because of the time involved.

Our planting program was a very limited one because of the Gypsy Moth infestation.

Hopefully this pest will quiet down a little in 1982 and we can get back to business as usual.

Respectfully submitted,

THOMAS CAPISTRON,
Tree Warden and Superintendent
of Insect and Pest Control

## Report of the Veterans' Service Department

To the Honorable Board of Selectmen:

As Veterans' Agent, I herewith submit my report of services rendered for the year ending December 31, 1981.

Many applications were completed, processed through this office and submitted to Local, State and Federal Agencies. These consisted of Veterans' Pensions, Compensation Benefits and Veterans' Services Aid. Also Burial Allowances, Widow's Pension, Military Headstone, Certificates of Eligibility to purchase homes, Veterans and Widows Annual Questionnaires.

#### HOSPITALIZATION—ALL VETERANS

Eligibility—General—Discharge or release from the active military service under conditions other than dishonorable.

FIRST—Veterans needing hospitalization because of injuries or disease incurred or aggravated in line of duty in active service have top priority for admission for treatment of the service incurred or service aggravated disability.

SECOND—Veterans who were discharged or retired for disability incurred or aggravated in line of duty or who are receiving compensation, or would be eligible to receive compensation, except for receipt of retirement pay, who need treatment for some ailment not connected with their service, will be admitted as beds are available.

THIRD—Veterans who were not discharged or retired for disability and who apply for treatment of a non-service connected disability may be admitted to a VA hospital (1) if hospitalization is deemed necessary. (2) if they state under oath that they are unable to defray the cost of necessary hospital charges elsewhere and (3) if beds are available.

NOTE: The "Ability to Pay" requirement does not apply to any veteran who is 65 years of age or older, or is in receipt of a VA pension.

I wish to thank the Board of Selectmen and all other departments for their continued co-operation.

#### VETERANS' BENEFITS January thru June 1981

CASH GRANTS

\$15,265.85

FOOD STORES	
Millbury Super Market	80.00
NURSING HOMES	
Clark Manor Nursing Home	5,123.43
Providence House Nursing Home	855.00
DOCTORS	
Dr. Richard Bream	51.00
Dr. Richard J. Broggi	40.00
Dr. Philip B. Burke	295.00
Dr. Albert Charney	29.00
Dr. Robert A. Dickens	1.00
Ear, Nose & Throat Assoc. of Worcester	1.00
Fallon Clinic	237.00
Dr. John B. Foley	4.00
Dr. Raymond W. Gadbois	16.00
Dr. Kirby C. Kirkland	45.00
Dr. Allan J. Kurlan	78.50
Metpath Inc.	12.00
Millbury Society for District Nursing	448.50
Mundra & O'Connor, M.D.	152.90
Obstetrics & Gynecology	16.00
Radiology Clinic	18.00
St. Vincent Radiologists Carol Santa Maria (Homemaker)	9.20 3,276.00
Dr. Naran B. Sodha	1.00
John F. Soloperto, D.D.S.	74.00
William C. Spang, D.D.S.	59.00
Worcester Radiologists Inc.	9.00
Worcester Radiologists Inc.	0.00
PHARMACIES	
Insta-Care Pharmacy Services	203.08
Lambert Pharmacy	618.32
Winthrop Apothecary	4.90
HOSPITALS	
St. Vincent Hospital	330.27
Worcester City Hospital	830.59
Worcester Hahnemann Hospital	184.15
MISCELLANEOUS	
Blue Cross-Blue Shield	1,096.20
Millbury Town Treasurer	517.97

Fairbanks Engineering Co. Gustafson Plumbing Lake View Optical Center Mass Electric Medical Arts Hearing Aid Center Milford Federal Savings & Loan Assn. Millbury Appliance Repair Co. P. Plumbing & Heating Worcester Himmer Ambulance	28.50 1,161.00 38.60 883.97 303.25 113.35 55.83 98.00 45.06
July thru December 31, 1981	
CASH GRANTS	14,152.56
FOOD STORES	
Millbury Super Market	105.00
Wonder Market	40.00
Wonder Warner	10.00
NURSING HOMES	
Clark Manor	4,112.18
Clark Wallor	4,112.10
DOCTORS	
Dr. Robert A. Abodeely	44.00
Dr. Richard H. Angoff	11.00
Dr. Richard Bream	30.00
Fallon Clinic	20.00
Dr. Raymond W. Gadbois	15.00
Dr. Robert Iacovelli	8.00
Frederick J. McCready, D.M.D.	60.00
Memorial Anesthesia Assoc. Inc.	32.50
Mundra & O'Connor, M.D., P.C.	187.50
New England Medical Laboratories	8.00
Robert E. O'Neil, D.M.D.	44.00
Dr. Thomas B. Pokoly	117.00
St. Vincent Radiological Assoc.	42.00
Carol Santa Maria (Homemaker)	2,625.00
John F. Soloperto, D.M.D.	23.00
Pat Vallone (Homemaker)	35.00
Hans Wolff, M.D.	136.50
Worcester Radiologists Inc.	18.00
PHARMACIES	
Insta-Care Pharmacy Services	191.51
Lambert's	801.09

#### HOSPITALS

Memorial Hospital	369.29
St. Vincent Hospital	2,677.15
Worcester Hahnemann Hospital	31.92
MISCELLANEOUS	

Blue Cross-Blue Shield	1,252.80
Shrewsbury Heating Plumbing	750.10

#### MILLBURY VETERANS' SERVICES

WILLEDO	II VEIERANS	SERVICES	
	Appropriated 1980-81 Budget	Expended 1980	Expended 1981
Salaries (Administrativ	re) \$12,250.00	\$6,336.09	\$5,913.91
Salaries (All Other)	9,336.00	4,793.18	4,542.79
Supplies & Materials Office Supplies	1,000.00	766.26	105.26
Other Expenses of Dep	t. 200.00		
Publication & Dues Miscellaneous		41.00	97.59 13.00
In-State Travel	500.00	173.85	296.70
III State Havei	300.00	170.00	490.10
In State Travel	Appropriated 1981-82 Budget	Expended 1981	Balance 12/31/81
Salaries (Administrativ	Appropriated 1981-82 Budget	Expended	Balance
	Appropriated 1981-82 Budget	Expended 1981	Balance 12/31/81
Salaries (Administrativ	Appropriated 1981-82 Budget (e) \$12,250.00	Expended 1981 \$6,336.00	Balance 12/31/81 \$5,913.91
Salaries (Administrativ Salaries (All Other) Supplies & Materials	Appropriated 1981-82 Budget re) \$12,250.00 10,670.00 200.00	Expended 1981 \$6,336.00 5,437.12	Balance 12/31/81 \$5,913.91 5,232.88

Respectfully submitted,

FREDERICK E. LUCAS, Veterans Agent

### Report of the

### Worcester Regional Transit Authority

#### INTRODUCTION

During the year, the following communities became members of the Worcester Regional Transit Authority (W.R.T.A.):

West Brookfield	December 3, 1980
Southbridge	December 11, 1980
Warren	December 11, 1980
Webster	January 29, 1981
Sturbridge	February 24, 1981

The W.R.T.A. is therefore responsible for the funding of public transportation service in the City of Worcester and the following 19 towns: Auburn, Boylston, Brookfield, Clinton, East Brookfield, Grafton, Holden, Leicester, Millbury, North Brookfield, Shrewsbury, Southbridge, Spencer, Sturbridge, Warren, Webster, Westborough, West Brookfield and West Boylston.

The Advisory Board vote is determined by a statutory formula based on the most recent assessment. The vote of each member, effective February 24, 1981, is as follows:

Municipality	Vote
Auburn	2.585
Boylston	1.000
Brookfield	1.000
Clinton	1.599
East Brookfield	1.142
Grafton	1.335
Holden	2.777
Leicester	2.337
Millbury	1.822
North Brookfield	1.000
Shrewsbury	2.116
Southbridge	1.000
Spencer	1.333
Sturbridge	1.000
Warren	1.000
Webster	1.000
Westborough	1.130
West Boylston	1.370
West Brookfield	1.000
Worcester	22.454
Total	50.000

According to the 1980 census, the 20 member municipalities

have a total population of 331,639. The Worcester Urbanized Area, the focus of the Authority's service area, has a 1980 population of 276,022. The W.R.T.A. members comprise a total area of 438.6 square miles.

The organization, operation and financing of the Authority is in accordance with Chapter 161B of the General Laws of the Commonwealth of Massachusetts.

#### ORGANIZATION

Each member municipality is represented on the W.R.T.A. Advisory Board. By law, the Board consists of the City Manager of Worcester and the Chairman of the Board of Selectmen of each member town, or their designee. In Millbury John S. Donnelly, Jr., Vice Chairman, represents the municipality.

The responsibilities of the W.R.T.A. Advisory Board include:

- · Approval of changes in fares;
- Approval of changes in mass transportation service;
- Conducting public hearings on proposed grants;
- Approval of construction, modification and improvement of facilities and equipment;
- Adoption of an annual budget;
- Establishing policies for Authority operations; and
- Appointment of an Administrator.

#### SERVICES

Although the W.R.T.A. is responsible for establishing routes, regulating service and setting fares, it is not involved in the direct operation of mass transportation services. State law expressly prohibits such a role. Rather, the W.R.T.A. must rely on contracts with private operators to furnish both fixed-route public transportation service and special paratransit service for the elderly and handicapped.

#### Fixed-Route Service

1981 marked the third year of operation for Worcester Area Transportation Company, Inc. (WATC). WATC was established by ATE Management and Service Company, Inc., under contract to the W.R.T.A., to operate bus service using the building, equipment and buses owned by the Authority. ATE provided a two-man resident management team to direct daily operations of the bus system:

Mr. James W. Donaghy, General Manager, and Mr. Joseph Varneke, Assistant General Manager In June of 1981, a series of service changes were implemented to comply with Proposition  $2\frac{1}{2}$  and federal funding limitations. These changes will be examined further in the Annual Report for 1982.

The management of Worcester Area Transportation Company, Inc. began collective bargaining with the bus drivers union for a new labor agreement to replace the one expiring June 30, 1981. The union has indicated that it will continue working without a contract for an unspecified period of time.

The workers did go on strike on November 13, 1981 for a cost of living increase. The strike ended December 28, 1981. Due to this strike there will be a fare increase.

The W.R.T.A. participated in the planning for the introduction of 19 new lift-equipped 35-passenger buses, creating an accessible fixed-route bus system.

The above 19 lift-equipped Advanced Design buses from General Motors arrived during the Month of June, 1981. In combination with the new buses introduced into service in 1980, 29 Advanced Design buses, of a total fleet of 71, will be operated on RTA fixed-route service.

Additional new equipment included the procurement of 4 Citycruiser lift-equipped 25-passenger buses for the Elder Shopper Service (to be delivered in December, 1981) and the purchase and receipt of one service truck and two supervisors' cars.

The W.R.T.A. also executed an agreement with Worcester for the transfer of ownership of 34 city-owned buses to the Authority.

In addition, the W.R.T.A. awarded the New England Transit Advertising Company the concession for interior and exterior bus advertising for a 3-year term subject to annual renewal.

The following facility improvements were undertaken in 1981:

- The renovation of the Authority's garaging facility to create new administrative offices for the W.R.T.A., improved offices for WATC and a public meeting room for the Advisory Board; the total cost is \$161,500. The contractor is Antonelli Construction Company and the architect is Irwin A. Regent and Associates.
- Improvements to the maintenance garage area including new built-in hydraulic bus lifts, a new overhead door and replacement windows at a cost of \$87,600. The contractor is R.H. White Construction Company and the architect is Jacques Fauteux.

Furthermore, the W.R.T.A. provided two bus shelters on Worcester Common in downtown Worcester; the supplier is Handi-Hut, Inc., with site preparation and erection by F. W. Madigan Company and the Worcester Department of Public Works.

During this period, the Authority also awarded a contract for the purchase and installation of a bus washer to Power Wash, Inc. for \$69,216. The work was started in July, 1981.

#### Operating Costs

The funding for the 1981 audited and certified net cost of service (i.e., gross cost less revenue) of \$4,011,801 is realized from the following sources:

Federal Operating Grants	\$1,830,675 (46%)
Commonwealth of Massachusetts	1,090,563 (27%)
Member Municipalities of W.R.T.A.	1,090,563 (27%)
The 1981 net cost is \$94,989 less than	the budgeted cost.

When funds are needed at the start of the fiscal year, and in anticipation of the receipt of the above federal grant monies and the state and local reimbursements, the W.R.T.A. borrows money from financial institutions through a competitive bidding process. On July 2, 1980, the Authority sold notes in the amount of \$2,500,000 at interest rates ranging between 5.25 and 5.95%; the notes are due December 22, 1981.

The state and member municipalities' share of W.R.T.A. operating costs are received between late November and early December for the fiscal year ending the previous June 30th. The respective amounts are certified by the Authority and submitted to the State Treasurer for assessment.

In accordance with state law (Chapter 161B), the local assessments are based on the proportion which the loss attributable to each route within each municipality bears to the loss attributable for all routes for all municipalities of regular transit service plus the allocated net cost of special transit service. The following is the assessment for each member municipality for fiscal year 1981 (again to be received by December, 1981) as compared to the assessment for 1980:

Municipality	1980	1981
Auburn	\$43,748	\$53,421
Boylston	0	0
Brookfield	0	1,561
Clinton	16,531	24,829
East Brookfield	3,929	5,816

Grafton	9,248	11,566
Holden	49,066	56,596
Leicester	36,920	44,649
Millbury	22,692	27,900
North Brookfield	0	1,999
Shrewsbury	30,806	38,588
Southbridge	. 0	4,859
Spencer	9,208	8,556
Sturbridge	0	391
Warren	0	2,595
Webster	0	2,069
Westborough	3,589	7,182
West Boylston	10,205	14,585
West Brookfield	0	677
Worcester	592,298	782,724
Total	\$828,240	\$1,090,563

The federal government's share of operating costs is obtained from two sources: Urban Mass Transportation Administration (UMTA) and Federal Highway Administration via the state's Executive Office of Transportation and Construction (EOTC). In April, 1980, the W.R.T.A. submitted a Section 5 grant application to UMTA for \$1,997,862 for 50% of 1981 estimated operating costs. In February, 1981 UMTA awarded the Auhtority a \$1,748,746 grant (re MA-05-4057) for the 1981 fiscal period. The local receipt of these funds during the remainder of the fiscal year was generated through the Letter-Of-Credit payment procedure. These "Section 5" funds were for costs of urbanized area transportation services.

For the costs associated with the operation of fixed route and paratransit services in non-urbanized sections of the W.R.T.A. area, the federal Section 18 program (administered by E.O.T.C.) was utilized. The amended grant application was approved in January, 1981, with a subsequent amendment approved in February — the amendments reflected the additional federal funding needs generated by the communities joining the Authority for subsidization of their Elderbus service. The method of receiving Section 18 funding was through a requisition process, via E.O.T.C., which produced at least several months delay in receipt of the requested funds.

The funding future of the W.R.T.A. is to be greatly determined by two important events in 1981: the passage of Proposition  $2\frac{1}{2}$  by Massachusetts voters in November, 1980 and the legislative proposal by the new Reagan Administration to phase-out operating assistance funds by 1985.

Proposition 2½, and a subsequent ruling by the Massachusetts Department of Revenue in May, states that the total of all assessments to the Authority's member municipalities may not increase by more than 4% over the previous year. Therefore, for fiscal year 1982, and thereafter, an increase of 4% of the previous year's net aggregate assessment is permitted. There are no exemptions or exclusions, nor is there any local override mechanism. The state's share of the W.R.T.A. cost will be similarly affected as this amount, in accordance with the enabling legislation, will only match the amount generated by member assessments.

The federal share of costs is to be obviously affected by the request by the Reagan Administration to eliminate federal operating assistance funds by 1985. This will begin in fiscal year 1982 with level-funding of federal assistance.

The impact of these two events resulted in fixed-route service and fare recommendations considered and adopted by the W.R.T.A. Advisory Board for fiscal year 1982. They also generated a review of future Authority funding of elderly and handicapped paratransit services, particularly the impact of same on projected levels of fixed-route service.

#### CAPITAL COSTS

The funding for capital expenses is derived from the following sources:

Federal Government	80%
Commonwealth of Mass.	10%
Member Communities	10%
	100%

During 1981, the W.R.T.A. purchased new equipment and implemented property improvements, as noted above, which were financed 80% by UMTA grants. The federal share of these capital costs was obtained through Letter-Of-Credit procedure. The remaining 20% share was furnished by a bond anticipation note; a bond is expected to be issued in 1982.

To date, since the inception of the Authority, the following federal capital grants have been received:

MA-03-0077 & MA-05-0007 for \$2,289,280, with a local share of \$572,320, for the purchase of the assets of Worcester Bus Company, 5 lift-equipped vans, 10 Advanced Design buses, bus shelters and facility renovations; awarded December 1, 1978.

MA-03-0092-01 & MA-05-0017 for \$2,848,152, with a local share of \$712,038, for the procurement of 19 Advanced Design

buses with wheel-chair lifts, a maintenance vehicle, two supervisors' cars, facility renovations, shop and office equipment and a bus washer; awarded June 16, 1980 with amendment awarded September 29, 1980.

MA-03-0108 & MA-05-0027 for \$1,827,780, with a local share of \$456,945, for the purchase of 13 Advanced Design buses, 2 vans, and up to 100 fare boxes; awarded May 4, 1981.

The W.R.T.A. had therefore been awarded a total of \$6,965,212 in federal grants from UMTA representing 80% of \$8,706,515 cost of capital improvements.

In addition to registering grave concern over proposed federal legislation to ultimately eliminate operating assistance, the W.R.T.A. supports efforts to amend Propostion  $2\frac{1}{2}$  to allow for a local override mechanism.

Respectfully submitted,

JOHN S. DONNELLY, JR., Vice-Chairman

# Report of the Blackstone Valley Vocational Regional School District

#### LIST OF COMMITTEEMEN

Roger N. Garceau, Chairman	Millville
Paul R. Barry, Vice Chairman	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Roland C. Hallen	Grafton
William C. Stock	Hopedale
J. Gerard Sweeney	Mendon
Anthony F. Rando	Milford
Leodore J. Tebo, Jr.	Millbury
Edward B. Postma	Northbridge
Kelton D. Johnson	Sutton
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Arthur C. Young, Secretary/Treasurer Kevin R. Sherin, Counsel Eugene D. Picard, Superintendent-Director

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School on the third Thursday of each month at 7:30 P.M.

### GENERAL ADVISORY COMMITTEE

FRANK WILLIAMS
MICHAEL MARCHAND
LOWELL ANDERSON
DANIEL HENEY
WAYNE GORANSON
STEVEN CARLSON
FREDERICK BODGE
GERARD DEBLOIS
FLORENCE LIMPERT
JEANNE METCALF
TYSON BRADY
JOHN CHILDS
SUZANNE ETHIER
JAMES MAZZA
WALTER HOPKINS

Air Conditioning/Refrigeration
Auto Body
Auto Technology
Carpentry
Culinary Arts
Drafting
Electrical
Electronics
Graphic Arts
Health Assistant
Machine Shop
Metal Fabrication
Painting & Decorating
Plant Maintenance
Plumbing

#### CRAFT COMMITTEES

Air Conditioning/Refrigeration
Frank Williams
Robert Jennette
Donald Cote
Robert Connelly
John Knox
David Kelliher
Robert Herriage
Thomas Belland
Lawrence Gamelin

Auto Body
Bernard Chase
Glenn Strom
Richard Fino
Welcome Mowry
Michael Marchand
Andrew Cammuso

Automotive Technology
Lowell Anderson
Robert Stockhaus
Roy Richardson
Paul Moroney
Robert Wackell
Allen Lynch
David Lynch

Carpentry
Daniel Heney
Ronald Knapik
Robert Koopman
John Audet
Louis Lemire
John Lemire

Culinary Arts
Peter D'Errico
Alice Walker
Randall Taft
Wayne Goranson
Roland Benoit
Christine Peloquin

Drafting
Frank Yacino
Roy Gaddas
Daniel Dunleavy
James Sughrue
Steven Carlson
Beverly Harrington
David MacGregor
James Laren

Electrical
Kenneth Picard
Fred Baker
Ben Colonero
Timothy Dowden
Nestor Gaulin

Electronics
Gerard DeBlois
David Blondin
Henry Hebb
David Ellison
Fred Bott

Graphic Arts
Lester Taft
John Gallagher
Kevin Demers
Florence Galvin
Earl Hinkel
Philip Burch
Shelley Judson
Cynthia Burch

Plumbing
Walter Hopkins
J. Fred Power
Philip Morin

Health Assistant
Jeanne Metcalf
Felice Shechtman
Sheila Porter
Robert Stachowicz
Nancy Forsman
Mary McGinnis
Daniel Salmon
Faith Arsenault
Ellen Arsenault

Machine Shop Richard Stanley Tyson Brady George Harlow, Jr. Norman Walker Robert Berthiaume Peter Wojnar

Metal Fabrication
Robert Duval
Richard Hersom
Robert Blanchette
Robert Hersom
Theodore Knapik
Wayne Whittier
Scott Langley
John Childs
John Dugan

Painting & Decorating
Everett Zurlinden
Arthur Black
Elmer Duclos
Richard Mansfield
Suzanne Ethier
Joy or Carleton Gaskill
John Cutter
Richard Pellerin
Rene Page

John Balanca John Dupre Louis DiCrescentis Mark Wojnar Plant Maintenance
Daniel Marques
John Britt
Peter Tonelli
Alfred Horowitz
Philip Gaudette

Justin Webster James O'Brien, Sr. William Ethier Michael Anderson Paul Beauregard

#### ANNUAL REPORT

Fiscal Year July 1, 1980 to June 30, 1981

1. The school year started with opening of school on September 3, 1980. Education and training sessions were conducted for 180 days with school closing on June 22, 1981.

Fifteen vocational programs were conducted for students in grade 9 through grade 12. The programs included: Auto Body, Air Conditioning & Refrigeration, Auto Technology, Mill & House Carpentry, Culinary Arts, Drafting (Machine and Architectual), Electrical, Electronics, Graphic Arts, Machine Shop, Metal Fabrication, Painting & Decorating, Plant Maintenance, and Plumbing. In addition, two federally supported programs were conducted. Those were: Health Assistant and Optional Vocational Education. Students from local regional communities were trained at the Vocational Regional High School while receiving academic education at their local high schools.

The school's daily academic schedule consisted of eight (8) forty-five minute periods starting at 7:55 A.M. and terminating at 2:30 P.M. Half of the student body participated in academic education for one week and the other half in vocational training. Students alternated between academic and vocational training every other week. Senior students (grade 12) alternated on a three week cycle in order to accommodate their placement in Cooperative Education work sites.

2. The enrollment process for new students began in January 1980. The process included visitations by our guidance personnel at each of the thirteen towns' local schools (grades 8 & 9). Following the explanatory meetings, interested boys and girls made application for enrollment in September 1980. Parents were also provided with enrollment information at two separate evening assemblies in February 1980.

Total enrollments as of October 1, 1981 (Day School and Optional Vocational Education Program) are as follows:

Total	109	44	35	95	17	27	103	119	111	101	53	48	72	834
	11	11	П	11	11	П	11	11		Н	11	11		11
O.V.E.P.	6	1	4	0	2	က	10	4	0	10	7	9	9	*69
0	+	+	+	+	+	+	+	+	+	+	+	+	+	+
(Girls)	(12)	(10)	(10)	(6)	(3)	(2)	(8)	(12)	(3)	(17)	(2)	(8)	(12)	(1111)
(Boys)	(88)	(33)	(21)	(98)	(12)	(22)	(82)	(103)	(8)	(74)	(44)	(34)	(54)	(664)
Sub	100	43	31	95	15	24	93	115	11	91	49	42	99	775
	11	П		H	11	П	11	11	П	[]	П	11	П	11
Grade 12	22	10	$\infty$	21	2	5	19	26	4	26	13	$\infty$	12	176
Grade 11	24	6	∞	24	5	9	19	28	2	18	11	13	18	185
Grade 10	29	11	∞	23	4	7	25	29	2	23	6	6	16	195
Grade	25	13	7	27	4	9	30	32	က	24	16	12	20	219
s Town	Bellingham	Blackstone	Douglas	Grafton	Hopedale	Mendon	Milford	Millbury	Millville	Northbridge	Sutton	Upton	Uxbridge	Totals
1980-81 Applicants	49	29	33	41	9	6	40	72	10	20	36	30	22	462

\*The Optional Vocational Education Program was conducted as an extended-day program with students attending local high schools during an abbreviated day followed by training from 2:30 P.M. to 5:30 P.M. at the Regional Vocational High School.

- 3. The Cooperative Education Program continued to be one of the most successful programs in the Commonwealth. This program provided on-the-job experience for 109 seniors.

  Seniors who met eligibility criteria (proficiency in their field of training, complete to-date in all school requirements academic, attendance and conduct) were placed with employers who continued their training, paid the students at least minimum wages, provided workman's compensation insurance and rated their progress at the job. Most of the seniors who participated in the COOP program were offered full-time employment after graduation with accrued benefits.
- 4. In addition to regular vocational education programs, the school also provided Special Education for 77 students who required modified educational plans to assist them to overcome learning impairment of varying types and degrees.
- 5. School sponsored extra-curricular activities included: interscholastic teams — Cross-Country, Soccer, boys and girls Basketball, Track & Field, Baseball and Softball; class officers, Student Senate, school newspaper and Yearbook. The Junior-Senior Prom was held at the Chateau DeVille on April 24, 1981.
- 6. Graduation was held in the James S. Mullaney Gymnasium on June 7, 1981. One hundred and seventy students received diplomas and vocational certificates. The senior class officers were: President, Timothy Davidson (Upton); Vice President, Gladys Spellman (Bellingham); Secretary, Jeannine Cote (Grafton); and Treasurer, Michelle Greenwood (Millbury).
  - The graduates were presented diplomas and certificates by Roger N. Garceau, Chairman of the School Committee. David Blondin, Class of 1970, currently employed at the Data General Corporation, gave the main address.
- 7. Adult Training was provided by the Vocational Regional School District in the following vocational specialties: Auto Body, Auto Technology, Carpentry, Drafting, Electical, Electronics, Graphic Arts, Machine Shop, Welding, Furniture Refinishing, Culinary Arts and Electrical Code.
  - Training sessions were held on Monday, Tuesday, Wednesday and Thursday evenings from 6:30 P.M. to 9:30 P.M. during the months of October through December and January through March. The training periods in each area totaled 60 hours.

Total registrations for the two semesters were 750 men and women. The only cost to individual participants was a \$5.00 registration fee. All other costs were paid out of appropriations which were reimbursed by the Commonwealth.

- 8. On August 1, 1980 ground was broken for the new \$2.8 million addition which would provide training facilities for an additional 300 students and would provide new vocational programs in the areas of: Data Processing, Word Processing, Health Services, Buildings and Ground Maintenance. Moreover the new facilities will allow expansion of current programs such as Graphic Arts, Electronics, Machine Shop, Culinary Arts (Baking) and Metal Fabrication (Sheet Metal). Construction proceeded very well throughout the fall, winter and spring. In the summer, work came to a standstill because of labor work-stoppage. Consequently, opening of the new facilities for 1981-82 was affected.
- 9. With the passage of Proposition 2½, the School Committee and administration concentrated a major effort to adjust the budget for fiscal year 1981-82. On January 29, 1981 the School Committee adopted a budget which reduced operation appropriations for 1981-82 in the amount of \$123,715.00. That, in turn, lowered the operational assessment in an amount of \$104,714.00 less than the assessment of \$662,474.00 for fiscal year 1980-81.

In order to achieve the operating budget reductions, the entire educational/training system was reorganized. Every effort was made to retain quality and standards while simultaneously adjusting all school functions in order to cope with the reduced financial resources to operate the institution.

The reorganization plan included: reducing the school day by 30 minutes; adjusting the school calendar; implementing a trimester schedule; revising the daily schedule from 8 periods to 7 periods per school day; offering evening school only two nights only during the months of October, November, April and May; eliminating evening school from appropriations, thereby introducing a fee schedule for adult participants; cancelling the Optional Vocational Education Program; revamping job descriptions and work schedules for all staff personnel; integrating some training programs, thereby raising the ratio of teacher/instructor to students; reducing appropriations for salaries, supplies/materials, athletics and other expenses.

10. The school year 1980-81 was extremely busy. The addition was begun, the educational delivery system was reorganized and the groundwork for expanded offerings was launched.

We are pleased to report, that in spite of the intense efforts devoted to preparing for the forthcoming changes, the goals and objectives of vocational education were attained this year. The School Committee, Administration, Faculty, Advisory Committees and Students appreciate the positive and complete support of the citizens of the Blackstone Valley Vocational Regional School District.

Respectfully submitted,

EUGENE D. PICARD, Superintendent-Director LEODORE J. TEBO, JR., Millbury Board Member

## BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT BALANCE SHEET, JUNE 30, 1981

#### Assets

~		A .	
( )11	rrent	Assets	

Cash in Banks\$40,605.84Certificates of Deposit700,000.00Accounts Receivable4,855.00

Total Current Assets \$745,460.84

Other Assets

 Loans Authorized
 700,000.00

 Total Assets
 \$1,445,460.84

#### Liabilities and Fund Balances

Liabilities

Encumbrances Payable \$75,902.39 Employees' Payroll Deductions 7,570.56 Revolving Account — Cafeteria (8,318.88)

Total Current Liabilities \$75,154.07

Appropriated Balance

Non-Revenue 156,887.55

Fund Balances

Federal Grants 59,856.61 Loans Authorized and Unissued 700,000.00 General Fund - Unrestricted Excess and Deficiency

453,562.61

**Total Fund Balances** 

1,213,419.22

Total Liabilities and Fund Balances

\$1,445,460.84

#### **DEBT ACCOUNTS**

Assets

Liabilities

Fixed Debt: General

Serial Loans:

\$1,400,000.00 School Construction \$1,400,000.00

## ANALYSIS OF FUND BALANCE — UNRESTRICTED JUNE 30, 1981

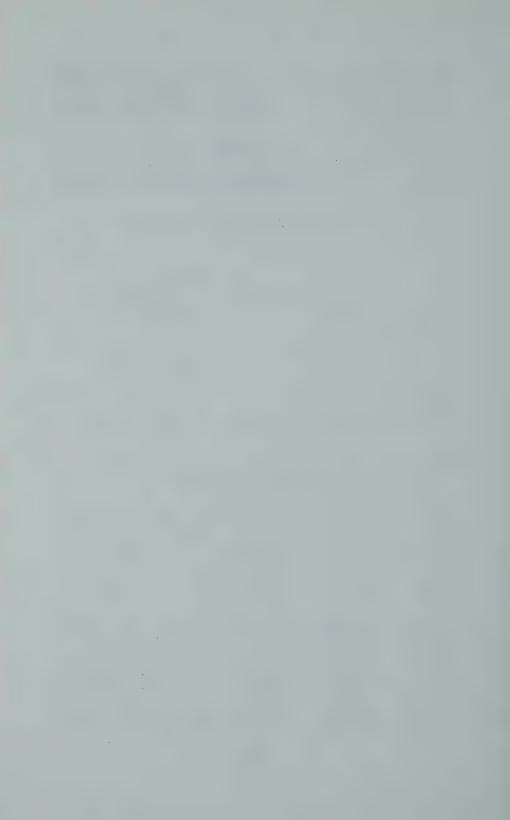
Balance — June 30, 1980		\$411,142.18
Add: Revenue	\$62,583.86	
Excess of Appropriations over		
Expenditures	11,493.98	
Reimbursements — Commonweal	th of	
Massachusetts	1,783,794.84	
Assessment Revenue — Towns	742,833.50	2,600,706.18
		3,011,848.36
Less: Estimated Receipts	2,343,746.50	
Transferred to Reduce		
Operating Budget	214,000.00	
Federal Audit Adjustment	539.25	2,558,285.75
Balance — June 30, 1981		\$453,562.61

On July 1, 1981 \$100,000 was transferred from Fund Balance — Unrestricted to reduce Operating Budget for the Year Ended June 30, 1982.

## SUMMARY OF APPROPRIATIONS, EXPENDITURES AND REVENUE FOR THE YEAR ENDED JUNE 30, 1981

$A_I$	opropriated	Expended	Balance
Administration - School Comm.	\$14,800.00	\$15,604.91	\$(804.91)
Administration — Supt's Office	66,708.00	67,445.14	(737.14)
Instructional — Supervision	97,576.00	96,334.48	1,241.52
Principal's Office	40,100.00	39,328.14	771.86
Teaching 1	,402,520.00	1,364,651.29	37,868.71
Textbooks	9,000.00	9,239.71	(239.71)
Library Services	15,000.00	17,263.68	(2,263.68)
Audio-Visual	3,000.00	2,437.39	562.61
Guidance	64,610.00	60,467.68	4,142.32
Health Services	20,810.00	22,801.00	(1,991.00)
Pupil Transportation	232,400.00	217,539.09	14,860.91
Food Services	1,500.00	1,043.17	456.83
Athletic Programs	31,400.00	29,137.51	2,262.49
Student Body Activities	5,100.00	3,320.27	1,779.73
Custodial Services	76,200.00	74,655.70	1,544.30
Heating Building	59,000.00	64,643.28	(5,643.28)
Utilities	54,300.00	71,037.81	(16,737.81)
Maintenance & Repairs — Plant	17,100.00	25,613.53	(8,513.53)
Insurance	66,050.00	86,277.19	(20,227.19)

Debt Service — Current Loans	100.00	11,336.94	(11,236.94)
Community Services	200.00		200.00
Equipment Acquisition	25,000.00	10,802.11	14,197.89
Total Operating	2,302,474.00	2,290,980.02	11,493.98
Debt Service Retirement			
Bond Principal	185,000.00	185,000.00	
Bond Interest	70,272.50	70,272.50	
Total Debt Service & Retiremen	nt 255,272.50	255,272.50	
TOTAL	\$2,557,746.50	\$2,546,252.52	\$11,493.98



# **ANNUAL REPORT**

of the

# **SCHOOL COMMITTEE**

of the

# **TOWN OF MILLBURY**



YEAR ENDED JUNE 30, 1981



# Report of the School Committee

To the Citizens of Millbury:

For the first time in 11 years on the School Committee I feel compelled to point out more negatives than positives.

Without question, the passage of Proposition 2½ has impacted upon our instructional programs in a most adverse way. At the close of the 1980-81 school year we had notified over forty school department employees that their positions would be terminated due to reduced funding under Proposition 2½. Twenty-four teachers along with two administrators and a number of teacher aides, secretaries, cafeteria workers and custodians have been dismissed and in addition severe budget reductions have been made in teaching supplies, textbooks, libraries and equipment. The majority of these positions was at the High School and Middle School. Such budget restrictions cannot be sustained another year without critically damaging the quality of our instructional programs at all grade levels. Classes are now larger, our teaching staff smaller and our extra class programs have been reduced by approximately 75%. In the past the great majority of our school children have found outstanding success in being accepted in colleges of their choice and being prepared to enter the world of business and industry. The School Committee sees these achievements jeopardized greatly with the courses that have been dropped due to Proposition 2½. Guidance has been severely affected at the K-5 levels and students have too many study periods because of lack of teachers. Athletics, art and music programs have been reduced. Advanced placement classes have been eliminated and special education classes in the content areas at the High School have been discontinued except in the area of English. However, through the efforts of parents some extra class activities have been restored. Your School Committee, administration and teaching staff have endeavored to provide the best possible programs within the fiscal constraints imposed by Proposition  $2\frac{1}{2}$ .

The School Committee supported an energy audit and approved the installation of new furnace boilers at both the High School and Elmwood School. These boilers are energy efficient and at the High School have the capability to use gas as well as oil. We have already experienced fuel savings and expect that our overall oil consumption will be significantly reduced.

The teachers and students are to be commended for their continued good work. All the members of the School Committee have had some good reports from the general public regarding student preparation, discipline and school spirit.

This past school year has been especially busy for the Committee in the area of collective bargaining. Meetings were held throughout the school year and summer months for the purpose of negotiating new contracts with teachers, administrators, custodians and cafeteria workers. To date, contracts have been signed with all parties except the school administrators.

The Committee wishes to extend its thanks to the entire staff and members of the community for their support during the past year. Please continue to support the educational system in Millbury as our children are still our most valuable asset.

The new teacher salary schedule is as follows:

BA:	\$11,985 - \$18,190	B+60:	\$13,835 -	\$21,040
B+15:	12,435 - 18,590	B+75:	14,335 -	21,340
B + 30/M:	12,935 - 19,540	B+90:	14,635 -	21,640
B+45:	13,335 - 19,890			

In addition to town meetings and other school functions, the School Committee's individual member attendance is as follows:

	Scheduled	Attended
Mrs. Judith A. Fitzpatrick	58	58
Mr. Maurice J. O'Brien, Jr.	58	42
Mr. Chester P. Hanratty, Jr.	58	57
Miss Linda D. Lachance	58	57
Mr. Edward R. Wilczynski	58	51

Respectfully submitted,

JUDITH A. FITZPATRICK, Chairman

# FINANCIAL STATEMENTS SCHOOL DEPARTMENT ACCOUNT JANUARY 1, 1981 TO JUNE 30, 1981

	Balance 1/1/81	Transfer	Expended 1/ 1/ 81 to 6/ 30/ 81	Balance 6/30/81
ADMINISTRATION: School Committee Superintendent's Office	\$3,052.10 57,433.53	\$70.00 380.00	\$3,015.89 57,917.66	\$106.21 (104.13)
Total Administration:	\$60,485.63	\$450.00	\$60,933.55	\$2.08
INSTRUCTION:				
Supervision	25,067.94		24,822.33	245.61
Principal's Office	121,204.18	00 00 1	121,434.17	(10,069,50)
Texthooks	3.295.70	0,400,00	3.169.09	126.61
Library Services	55,595.40		58,403.42	(2,808.02)
Audio Visual	7,236.91		4,111.38	3,125.53
Guidance	87,790.15		85,232.83	2,557.32
Psychological	160,915.89		144,839.63	16,076.26
Total Instruction:	1,932,742.32	5,460.00	1,938,177.59	24.73
OTHER SERVICES:				
Attendance	946.66		446.07	500.29
Health	26,305.16		25,942.76	362.40
Transportation	128,503.63	(6,280.00)	122,133.90	89.73
Food Services	18,773.18	(3,000.00)	15,637.88	135.30
Student Body Activities	27,251.58		28,334.01	(1,082.43)
Total Other Services:	201,780.21	(9,280.00)	192,494.62	5.59

Balance 6/30/81	5,417.19 9,436.58 (7,158.21) 2,193.89 (4,763.5) 146.75	(274,12) 293.00 18.88	20.52	(1,754.61) 1,811.20 56.59	(1,053.96) 1,056.17 2.21
Expended 1/ 1/ 81 to 6/ 30/ 81	113,847.16 131,954.63 66,554.55 1,395.01 42,019.40 7,081.00	15,524.96 907.00 16,431.96	2,596.32 750.00 3,346.32	2,422.00 3,419.80 5,841.80	124,164.76 51,540.47 175,705.23
Transfer	(24,650.00)	3,750.00	(1,500.00)		14,770.00 11,000.00 25,770.00
Balance 1/1/81	119,264.35 166,041.21 59,396.34 3,588.90 37,040.02 2,317.45	11,500.84 1,200.00 12,700.84	4,116.84 750.00 4,866.84	667.39 5,231.00 5,898.39	$108,340.80 \\ 41,596.64 \\ \hline 149,937.44$
	OPERATION & MAINTENANCE: Custodial Salaries/Supplies Heating Utilities Grounds Maintenance Building Maintenance Equipment Maintenance Total Operation & Maintenance:	FIXED CHARGES: Pension Insurace Total Fixed Charges:	COMMUNITY SERVICES: Custodial Coordinator Total Community Services:	FIXED ASSETS: New Equipment Equipment Replacement Total Fixed Assets:	PROGRAMS W/OTHER SYSTEMS: Vocational Ed Tuition Chapter 766 Tuition Total Programs w/other Systems:

5.79	0.00	
654.87	100.00	\$2,087,949.00 50,864.00 22,270.00 \$2,161,083.00
660.66 2,756,720.60 0.00	100.00	STATE REIMBURSEMENT RECEIVED JULY 1, 1980 TO JUNE 30, 1981 School Aid (Chapter 70) School Transportation (Chapter 71) Tuition & Transportation State Wards Total Reimbursement from State:
OUT OF STATE TRAVEL: Total Budget:	SCHOOL COMMITTEE: Other Expenses	Sch Sch Tui

## FINANCIAL STATEMENTS SCHOOL DEPARTMENT ACCOUNT JULY 1, 1981 TO DECEMBER 31, 1981

4	Appropriation 1981-1982	Expended 7/1/81 to 12/31/81	Balance 12/31/81
ADMINISTRATION:			
School Committee	\$8,200.00	\$3,501.90	\$4,698.10
Superintendent's Office	95,578.00	49,971.23	45,606.77
Total Administration:	\$103,778.00	\$53,473.13	\$50,304.87
INSTRUCTION:			
Supervision	36,630.00	13,868.90	22,761.10
Principal's Office	261,102.00	131,731.58	129,370.42
Teaching	2,121,549.00	732,083.31	1,389,465.69
Textbooks	5,000.00	5,572.86	(572.86)
Library Services	80,755.00	29,720.03	51,034.97
Audio Visual	3,955.00	919.61	3,035.39
Guidance	94,381.00	34,397.97	59,983.03
Psychological	235,205.00	88,811.93	146,393.07
Total Instruction:	2,838,577.00	1,037,106.19	1,801,470.81
OTHER SERVICES:			
Attendance	1,025.00		1,025.00
Health	42,650.00	15,365.18	27,284.82
Transportation	207,732.00	82,062.57	125,669.43
Food Service	26,200.00	9,920.78	16,279.22
Student Body Activities	26,415.00	7,697.17	18,717.83
Total Other Services:	304,022.00	115,045.70	188,976.30
OPERATION & MAINTENAN	CE:		
Custodial Salaries/Supplies	195,571.00	96,892.65	98,678.35
Heating	222,750.00	10,625.06	212,124.94
Utilities	114,660.00	29,892.31	84,767.69
Grounds Maintenance	3,000.00	690.20	2,309.80
Building Maintenance	94,450.00	38,886.19	55,563.81
Equipment Maintenance	11,500.00	7,661.83	3,838.17
Total Operation & Maintenance:		184,648.24	457,282.76
FIXED CHARGES:			
Pension	36,800.00	19,476.16	17,323.84
Insurance	91,200.00	20,250.00	70,950.00
Total Fixed Charges:	128,000.00	39,726.16	88,273.84
COMMUNITY SERVICES:	950.00		250.00
	250.00		250.00
Total Community Services:	250.00		250.00
FIXED ASSETS: New Equipment	2,300.00	134.23	2,165.77
Equipment Repalcement	575.00	104.20	575.00
Total Fixed Assets:	2,875.00	134.23	2,740.77

Vocational Ed. Tuition Chapter 766 Tuition	150,000.00 86,900.00	1,682.40 34,079.23	148,317.60 52,820.77
Total Programs w/other System	ms: 236,900.00	35,761.63	201,138.37
OUT OF STATE TRAVEL:	500.00		500.00
Total Budget:	4,256,833.00	1,465,895.28	2,790,937.72
SCHOOL COMMITTEE: Other Systems	500.00	500.00	0.00
,	PL-874 FUNDS		
JANURARY 1,		MBER 31, 1981	
Balance, January 1, 1981			\$.75
Applied to 1981-82 School Bud			8,810.00
Receipts, January 1, 1981 to D	ecember 31, 1981		14,408.22
Balance December 31, 1981			\$5,598.97
PL-874 (AP	PLICATION OF	F FUNDS)	
Balance, January 1, 1981		, , , , , , , , , , , , , , , , , , , ,	5,549.00
Applied to 1981-82 School Bud	get		8,810.00
Expenditures, January 1, 1981	to Dogombon 21	1081	5,549.00
Expenditures, sandary 1, 1501	to December 51,	1301	0,545.00
Balance, December 31, 1981			\$8,810.00
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981	CHOOL ATHLE NCIAL STATEM uary 1 to June 30	TIC DEPARTI IENT	\$8,810.00 MENT \$21,038.59
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to 6	CHOOL ATHLE NCIAL STATEM uary 1 to June 30	TIC DEPARTI IENT	\$8,810.00 MENT \$21,038.55 21,038.55
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to 3  BALANCE, June 30, 1981	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT \$21,038.55 21,038.55
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to 6	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT \$21,038.55 21,038.55 \$0.00
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to 3 BALANCE, June 30, 1981 Receipts Account — January 1	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.55 21,038.55 \$0.00 7,239.47
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to 3  BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1, 1981 Receipts, January 1 to June	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.59 21,038.59 \$0.00 7,239.47 2,590.00 9,829.47
MILLBURY HIGH SO FINAN  Appropriation Account — January 1, 1981 Expenditures, January 1 to a BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1, 1981 Receipts, January 1 to June Expenditures, January 1 to June	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.59 21,038.59 \$0.00 7,239.47 2,590.00 9,829.47
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — Jame Balance, January 1, 1981 Expenditures, January 1 to 3  BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1, 1981 Receipts, January 1 to June  Expenditures, January 1 to 3  BALANCE, June 30, 1981	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198 30, 1981 June 30, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00
Balance, December 31, 1981  MILLBURY HIGH SO FINAN  Appropriation Account — Jame Balance, January 1, 1981 Expenditures, January 1 to 3  BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1, 1981 Receipts, January 1 to June  Expenditures, January 1 to 3  BALANCE, June 30, 1981  Appropriation Account — July	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198 30, 1981 June 30, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.59 21,038.59 \$0.00  7,239.47 2,590.00 9,829.47 1,293.95 \$8,535.52
MILLBURY HIGH SO FINAN  Appropriation Account — James Balance, January 1, 1981 Expenditures, January 1 to a BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1 to June  Expenditures, January 1 to June  Expenditures, January 1 to a BALANCE, June 30, 1981 Appropriation Account — July Appropriation 1981-82	CHOOL ATHLE ICIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 198 June 30, 1981 June 30, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.59 21,038.59 \$0.00  7,239.47 2,590.00 9,829.47 1,293.95 \$8,535.52 27,823.00
MILLBURY HIGH SO FINAN  Appropriation Account — Jame Balance, January 1, 1981 Expenditures, January 1 to a BALANCE, June 30, 1981 Receipts Account — January 1 Balance, January 1, 1981 Receipts, January 1 to June  Expenditures, January 1 to June  Expenditures, January 1 to June  Appropriation Account — July Appropriation 1981-82 Expenditures, July 1 to December 1981-82 Expenditures, July 1 to December 1981-82 Expenditures, July 1 to December 1981-82	CHOOL ATHLE NCIAL STATEM uary 1 to June 30 June 30, 1981 to June 30, 1981 June 30, 1981 v 1 to December 31, 1981	TIC DEPARTI IENT ), 1981	\$8,810.00 MENT  \$21,038.55 21,038.55 \$0.00  7,239.47 2,590.00 9,829.47 1,293.95 \$8,535.52 27,823.00 16,495.80
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## WINDLE FIELD ACCOUNT JANUARY 1, 1981 TO JUNE 30, 1981

	Expended		
	Balance	1/ 1/ 81 to	Balance
	1/ 1/ 81	6/ 30/ 81	6/ 30/ 81
Salaries (All Other)	\$2,453.00	\$2,039.50	\$413.50
Supplies & Materials	1,068.97	217.35	851.62
Facility Improvement	3,000	3,000.00	.00
Other Expenses	4,384.68	1,472.02	2,912.66
Fixed Assets	2,500.00	.00	2,500.00
TOTALS	\$13,406.65	\$6,728.87	\$6,677.78

## WINDLE FIELD ACCOUNT JULY 1, 1981 TO DECEMBER 31, 1981

	Appropriated 1981-82	Expended 7/ 1/ 81 to 12/ 31/ 81	Balance 12/ 31/ 81
Salaries (All Other)	\$5,500.00	\$3,416.25	\$2,083.75
Supplies & Materials	1,600.00	498.62	1,101.38
Facility Improvement	1,500.00	.00	1,500.00
Other Expenses	8,600.00	3,145.85	5,454.15
TOTALS	\$17,200.00	\$7,060.72	\$10,139.28

# MILLBURY SCHOOL DEPARTMENT CAFETERIA ACCOUNT

Balance on hand January 1, 1981		\$40,898.72
School Lunch Sales	146,867.80	
Other Cash Receipts	289.73	
Reimbursements	104,026.58	
Total Cash Receipts		251,184.11
		\$292,082.83
Expenditures		
Labor	92,585.86	
Bills	159,369.54	
Total Expenditures		251,955.40
Balance December 31, 1981		40.127.43

1981

#### SUMMARY OF LUNCHES

Student Meals — 159,249
 Free Meals — 42,827
 Reduced Meals — 17,935
 Adult Meals — 8,905
 Student Milk — 120,289
 Adult Milk — 1,796
 Student Breakfast — 14,351
 Free Breakfast — 15,252
 Reduced Breakfast — 4,379
 Elderly — 1,284

# Report of the Superintendent of Schools

This is my eighth annual report to you as Supertendent of Schools, and it is my pleasure to report to you the present status of our instructional programs. With the passage of Proposition  $2\frac{1}{2}$ , a number of adverse changes have come about which must be noted. We have sustained a budget reduction of just over \$300,000 in a period of double digit inflation. Such budget reductions cannot be accommodated in the future without jeopardizing instructional programs at all instructional levels.

On the brighter side, our school system successfully implemented the new "Policy on Basic Skills." Our students were tested in grades two, four and eight. The eighth grade results (which are minimum standards) showed ninety-five percent of our students passing reading, ninety-four percent passing math and eighty-seven percent passing writing. In addition, we have received approval by the State Department of Education to implement a listening skills test at grades two, four and eight which is one year ahead of the schedule established by the State. Meetings have been held at all building levels and all teachers are working to improve upon our 1980-81 results.

#### FEDERAL PROGRAMS

We have been active in seeking federal funds in several different program areas. During the 1980-81 school year we received \$175,560 and this year our funds were reduced slightly to \$171,676. Title I funding decreased from \$78,199 to \$75,714. However, we have maintained our expanded service covering grades K-12. Our Title IV-B funds increased from \$6,235 to \$13,094. This grant has made it possible for us to purchase two micro computers for the Shaw Middle School. This will provide Middle School students with the opportunity to see firsthand the capabilities of a computer. Special Education funding under P.L. 142 decreased from \$63,051 to \$60,270 and occupational educational programs under P.L. 94-482 decreased from \$27,978 to \$22,598. In addition to our micro computer purchases, the above federal grants have made a significant contribution to our instructional programs at all grade levels. Our new High School computer program has been expanded and computer equipment has been purchased. With Title I funds we have hired staff to provide tutorial instruction in reading and math and have purchased needed equipment and instructional supplies.

#### ANNUAL REPORTS OF BUILDING PRINCIPALS AND K-12 DIRECTORS

K-2 Program — Mr. Kelton D. Johnson, Principal — The 1981 school year opened with 400 students in grades K-2. For the first time these children were housed within the Dorothy Manor and Center School facilities. This was the first year since 1868 that the Providence Street School was not open to greet children for the opening of school. The closing of this building was predicated on both a decrease in our primary student population and the passage of Proposition 2½. Although staff reductions have taken place, we have maintained our philosophy of recognizing that each child is an important individual with his own needs as well as needs in common with others. We have always stressed a child centered, activity orientated program as the best means for fostering growth in all aspects of the child's physical, social, emotional and intellectual development. We have continued with our preschool screening program which was conducted during the middle of May at which time approximately 85 children were screened by our guidance and

special needs staff. All kindergarten youngsters who registered were invited to attend a regular kindergarten class during the first week of June. This was done to make it possible for youngsters and parents to learn firsthand what our kindergarten program would be offering them. The most critical area of the elementary program is the area of reading instruction. At both the Center School and the Dorothy Manor School we are grouping youngsters according to their ability. The remedial needs of those not performing at grade level are being met by our reading specialists and Title I teachers. Emphasis is being placed on a continued mastery of skill development at each level. In the area of math, we are still continuing with our D.C. Heath program which we have found to be most successful. During the course of the year math workshops were offered to our teachers and we have endeavored to provide as much math instruction as possible through the efforts of our math specialists and our Title I teachers and tutors. In the area of special needs, we are continuing to provide small group instruction to those students who have gone through a team evaluation. The special needs staff consists of specialists in the area of learning disabilities, speech, and certified staff members who are competent in working with slow learners. This past spring we completed a very successful Basic Skills testing program which demonstrated that 90% of our youngsters are able to pass minimum standards in reading, math, and writing. We have been fortunate to have had a variety of interesting programs during the course of the school year. The annual Halloween parade has always drawn a great deal of interest and enthusiasm as well as our Thanksgiving, Christmas programs and spring art and music programs. We wish to thank all parents who have supported our efforts through the school year and also to convey our thanks to the many volunteer and members of the police and fire departments as well as the Millbury Public Library for their outstanding contributions to our programs.

Elmwood School, Grades 3-5 - Mr. Francis J. Lopato, Principal - Our prime responsibility is to teach reading, writing and arithmetic but of equal importance is preparing our students to become active members of a competitive and challenging society. The Elmwood School has all the indoor and outdoor facilities to provide for a full range of services to intermediate grade students. We have approximately five hundred and twenty-five students in grades 3, 4 and 5. For instructional purposes students are grouped homogeneously for reading and math and heterogeneously for all other subjects. Under the leadership of the Superintendent, a basic skills improvement program has been implemented and our results indicated that the majority of our students have met the minimum standards in math. writing and reading. The major goal of our reading program is to improve the basic skills of reading, word analysis skills and comprehension. Each basal reading program used is designed to incorporate listening, speaking and writing activities with the teaching of reading. As in the past, the children are grouped homogeneously to allow each child the opportunity to advance according to his ability. A great deal of effort has been spent over the last several years in improving math application. Now that these scores have improved to our satisfaction, increased attention will be given to the area of computation, particularly to the mastery of basic facts. Consumer mathematics will continue to be emphasized. Interest in the school and education is continually being improved through special programs. Imaginative and motivational programs are constantly being added to add dimension to our curriculum. Boys and girls are given the opportunity to express themselves and share their experiences with their parents, other students and community. This year's programs included such programs as our annual gymnastic show, Christmas concert, band, choruses, art and physical education activities. In conclusion, I wish to express my gratitude to all

Elmwood staff members and especially the Millbury Mothers' Club and our newly formed Millbury Music Association.

Raymond E. Shaw Memorial Middle School — Grades 6-8 — Mr. Daniel C. Carmody, Principal — The Middle School should provide an opportunity for each student to explore more about himself. Our programs should offer experiences that allow the individual student to discover more about his own interests and abilities in order to become more aware of himself. The Middle School, by its very name, should bridge the gap and provide a smooth transition between elementary and high school. Our programs at the Raymond E. Shaw Middle School are geared to meet this stated need. This year will be our second year of implementing the state mandated basic skills program. After a very successful first year of testing, we look forward to refining our program in these areas. Briefly, the policy states that each school district develop a program to include setting minimum standards, evaluation of student performance, follow-up instructional services and public reporting of test results. The testing results are as follows: Reading - 95% met or exceeded the minimum standard; Math - 94% successfully passed the minimum standards; Writing - 87% met with success. The constraints of Proposition 21/2 have caused larger class sizes in the content areas. We have also experienced cut backs in our Art and Music programs. Students at grade seven and eight receive Art for only one-half a year in each grade, down from a full year. Also, our seventh grade instructional Music program has been eliminated. We have been able to maintain our choral and instrumental music program at each grade level. This has resulted in a fine Christmas and Spring concert, featuring our band and chorus as well as a successful musical the "Velveteen Rabbit". Although our extra curricular activities have been somewhat curtailed, the experiences gained in a limited intramural, student coucil and honor society program contribute to the development of the "whole" child. The Media Center continues to play an integral role in our curriculum; reinforcing classroom skills and providing a resource for recreational reading. New this year has been the purchase of two micro computers under a Title IV-B grant which will be used by our students and staff to explore the capabilities of computer instruction. Students may also explore career information in the Career Resource Center. In closing, I would like to thank the School Committee, administration, staff, parents and Mother's Club without whose support we could not carry on the needed programs to meet the challange of adolescence.

Millbury Memorial High School, Grades 9-12 - Mr. Donald P. Drake, Principal — Due to Proposition 21/2 a number of changes have been made to accommodate approximately ten fewer staff members for the 1981-82 school year. We have for the most part dismantled our special needs content classrooms in science, math, social studies and health. We have assigned teachers to teach in areas that they are well prepared to teach but did not teach in previous years. Many of our extra class clubs and athletic programs have been reduced considerably due to the lack of essential budget funds. However, even though we have experienced these reductions, we are still offering a strong academic program although there are less options for elective selecting and students do not have the privilege of schedule flexibility that was in our previous program of studies. Our first full year of computer education and work with our solar greenhouse were most successful. Staff in-service programs were offered in both areas and we had outstanding faculty representation in both in-service sessions. The School Committee's support to these two programs was very much appreciated and we were able to expand the computer program from Computer I to Computer II and a computer math. It is my hope that in the near future we can take the next

step to apply our computer capabilities to assist us with our administrative tasks of attendance, scheduling, and grades. To all parents and residents who have assisted us in our many programs, we wish to convey our sincere thanks

Special Needs Program, Pre-K-Grade 12 — Joanne V. O'Connor, Administrator of Special Services - Through the combined efforts of parents, educators, administration and School Committee, the Office of Special Services has been continuously refining and improving special education services. The individual special needs of students, ages three through twentyone, require a full range of special education programs. Federal funds through P.L. 94-142 continue to support four programs at all building levels. Project PRIME, located at the Center School, provides speech and language therapy, psychological services, adaptive physical education and learning disabilities services to pre-schoolers enrolled in the program. Project IMAGE provides Adaptive Physical Education services to special needs students at all grade levels. Project 3-D is an alternative program at the Raymond E. Shaw Middle School. Project SUCCEED is a basic reading and mathematics program designed for special needs students in grades nine through twelve. Project C.A.U.S.E. (Cultivating Activites Using Solar Energy) at Millbury Memorial High School is a horticultiral-solar energy program that continues to provide teachers and students with a laboratory for practical applications of the theory taught in the classroom. There are three hundred and twelve special needs students currently enrolled in various programs based on their individual needs. Emphasis has been placed on the refinement of the referral process for special needs students. Availability on a full time basis of both a school psychologist and learning disabilities specialist has enabled the special education department to provide services on a daily basis to students, staff and parents. The school nurses continue to provide quality health care for students through vision and hearing testing, physical examinations and postural screening. This past summer, the Millbury School Committee received notification that the Millbury Public Schools has been selected by the Department of Education for a Chapter 766/P.L. 94-142 Compliance Review. The purpose of the Compliance Review is to verify implementation of the school's annual program plan which is a document that serves as a report on the school's implementation of procedures and programs in the area of special education. The Compliance Review will also provide follow-up assistance to the schools in meeting the requirements of the law and continuing to improve services to children with special needs. In summary, we would like to express our appreciation to the School Committee, administration and teaching staff for their efforts and cooperation in providing quality services to special needs students in this community.

Athletics and Physical Education, K-12 — Richard A. Garabedian, Director Several changes have been made in our physical education and athletics programs which are a direct result of the passage of Proposition 2½. Physical education for grades K-5 is now offered only once per week instead of twice. Staff changes have been made which have reduced the participation opportunities for students at most grade levels. The Elmwood gymnastics program has been terminated and the School Committee's sponsorship of intramurals, Middle School interscholastic athletics and High School freshman athletics have also been terminated. In the case of Elmwood and Middle School intramurals, we are pleased that through fund raisers and student fees, these programs are still in operation. All of our physical education classes are taught by certified teachers of physical education. The department coordinates the entire program from level to level offering the broadest range of physical activities possible. The basics are taught at the primary level so

that children will develop proper fine and gross motor skills. Field days are conducted at the elementary schools in the spring of each year. At the Elmwood School students are introduced to team games and various dual and individual activities. Here pupils participate in soccer, track and field, gymnastics, rhythms and team sports activities. The middle school curriculum is designed so that students can broaden their range of athletic abilities and develop learned skills to a more refined level. A program of competitive activities including field hockey, soccer and touch football are offered. The physical education program at the high school provides students with a wide range of individual, team and recreational sports activites. Some of the activities included at this level are volleyball, weight training, wrestling, archery, table tennis, cross country skiing, soccer, basketball and field hockey. With the wide range of program offerings, each student should find some activities of interest to pursue. An outgrowth of the required physical education program is our interscholastic program which offers students many opportunities to participate in competitive athletics. In summary, we in the department wish to acknowledge the support and cooperation received; special thanks go to the school committee, central administration, staff, students, parents and residents and the athletic advisory committee.

#### **SUMMARY**

Over the past seven years, we have encouraged community involvement in our many programs. We appreciate the willingness of parents, business leaders and interested residents to serve on our advisory committees. The suggestions and direct communication which takes place at such meetings is most helpful to us in evaluating our present programs and in planning future programs. Our thanks to all who have shared their ideas and thinking with us and we extend to you an open invitation to work with us in the years ahead.

In conclusion, our thanks to each School Committee member and each individual who supported our efforts out of a sincere concern for the growth and development of our young people.

## Warrant

In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the Inhabitants of the Town of Millbury, qualified to vote in elections and Town affairs, to meet at their respective voting places to wit: Precinct No. 1 at the basement hall of the Baptist Church; Precinct No. 2 at the Elmwood Street School; Precinct No. 3 at the Memorial High School; Precinct No. 4 at the Dorothy Manor School; and Precinct No. 5 at the East Millbury Fire Station, on Saturday the tenth day of April next at 8:00 in the forenoon to elect the following officers to wit:

ARTICLE 1. To choose one member of the Parks Commission for a term of two years; two members of the Board of Selectmen, one Auditor, one Assessor, two members of the School Committee, two members of the Planning Board, one Moderator, one Tree Warden, one member of the Sewerage Commission, two members of the Board of Library Trustees, one member of the Cemetery Commission and one member of the Board of Health all for a term of three years; one member of the Housing Authority, one member of the Re-Development Authority and one member of the Parks Commission all for a term of five years.

ARTICLE 2. To choose all other necessary Town Officers for the year ensuing to meet on April 3, 1982, at 1:00 P.M. in the Millbury Memorial High School Auditorium in said Millbury and to act on the following articles to wit:

ARTICLE 3. To hear the reports of several Town Officers and Committees and act thereon.

ARTICLE 4. To raise and appropriate, or transfer from available funds, such sums of money as may be necessary to defray Town charges for the year ensuing, including sums for the lighting of streets, the salaries of Town Officials, the maintenance of the Town Library, the observance of Memorial and Veteran's Day, care and improvements of cemeteries, care of fire alarms the use of the Tree Warden, the use of the Veteran's Services, Salaries of Fire and Police Departments, Retirement Pension, Town Engineer, or take any action relative thereto.

ARTICLE 5. To choose any committee or Commission that may be thought necessary, or take any action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1982 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the Selectmen to sell, after giving notice of the time and place of sale by posting such notice of sale in some convenient and public places in the Town, fourteen days at least before the sale, property taken by the Town under Tax Title Procedure, provided the Selectmen or whomever they may authorize to hold such public

auction may reject any bid which they deem inadequate, or take any action relative thereto.

- ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to provide for extraordinary or unforeseen expenditures under the provisions of Chapter 40, Section 6, of the General Laws of Massachusetts, to be known as the Reserve Fund, or take any action relative thereto.
- ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used by the Selectmen to settle claims for personal property damage or incidental personal injury claims that may be brought against the Town, or take any action relative thereto.
- ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer form available funds, a sum of money to be expended by the Treasurer for filing fees and the necessary expenses for foreclosing certain Tax Titles now held by the Town, or take any action relative thereto.
- ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Stabilization Fund for the Town of Millbury, or take any action relative thereto.
- ARTICLE 12. To see if the Town will vote to authorize the Board of Assessors to use a sum not in excess of that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 1983 Fiscal Year, or take any action relative thereto.
- ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of One Thousand Five Hundred Dollars (\$1,500.00) or any other sum of money to codify and print the current supplements to the Code of By-Laws, or take any action relative thereto.
- ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,500.00 or any other sum of money for four (4) Scott air pacs for the Rescue Truck, or take any action relative thereto.
- ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00 or any other sum of money for four (4) Portable Radios w/chargers to be used by the Civil Defense Auxiliary Police and the Rescue Squad, or take any action relative thereto.
- ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$2,000.00 of any other sum of money for two (2) Portable Pumps for pumping flooded buildings, or take any action relative thereto.
- ARTICLE 17. To see if the Town will vote to raise and appropriate, or transer from available funds, the sum of \$6,000.00 or any other sum of money for one (1) Set air bag for emergency rescue situations, or take any action relative thereto.
  - ARTICLE 18. To see if the Town will vote to raise and appropriate, or

transfer from available funds, the sum of \$850.00 of any other sum of money for 40 Chairs and 3 Tables for the Emergency Operating Center, or take any action relative thereto.

- ARTICLE 19. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for a Parks Department wehcile, or take any action relative thereto.
- ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,400.00 or any other sum of money for a Paint Stripper to be used by the Parks Department, or take any action relative thereto.
- ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a new 42-inch Rotary Riding Mower for the Cemetery Department and to trade in a 12 H.P. Ariens Mower, or take any action relative thereto.
- ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to construct a storage and office building for Central Cemetery including a sanitary system and water supply or take any action relative thereto.
- ARTICLE 23. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$2,580.00 for 3 typewriters at \$860.00 each with trade-ins, or any other sum of money, or take any action relative thereto.
- ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$400.00 for 2 secretary chairs (no arms) at \$200.00 each, or any other sum of money, or take any action relative thereto.
- ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,500.00 or any other sum of money for 1 copy machine, or take any action relative thereto.
- ARTICLE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,000.00 or any other sum of money for 1 new radar hand held unit, or take any action relative thereto.
- ARTICLE 27. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$300.00 for two 4-drawer filing cabinets at \$150.00 each, or any other sum of money, or take any action relative thereto.
- ARTICLE 28. To see if the Town will vote to raise and appropriate, or transfer form available funds, the sum of \$1,200.00 for 3 T.V. cameras with mounts and lenses, or any other sum of money, or take any action relative thereto.
- ARTICLE 29. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$200.00 or any other sum of money for one 10-channel Police radio receiver, scanner type, for installation in the cruiser equipped and used by the K-9 officer, or take any action relative thereto.

- ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$225.00 for 5 cell mattresses at \$45.00 each, or any other sum of money, or take any action relative thereto.
- ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of money to purchase 3 new police cruisers to be purchased by the Chief of Police and Board Selectmen, or take any action relative thereto.
- ARTICLE 32. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of one thousand six hundred seventy five dollars (\$1,675.00) or any other sum of money to remodel the doors of the garage in the rear of the Asa Waters Mansion, or take any action relative thereto.
- ARTICLE 33. To see if the Town will vote to appropriate either by taxation or available funds a sum of money to be expended by the Millbury Board of Health for the purpose of hiring a qualified engineering firm to conduct a sanitary survey of Lake Singletary in conjunction with similar efforts conducted by the Town of Sutton.
- ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a school mini-bus or take any action relative thereto.
- ARTICLE 35. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to install an emergency generator in the Millbury Memorial High School or take any action relative thereto.
- ARTICLE 36. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase office and classroom typewriters and other business equipment or take any action relative thereto.
- ARTICLE 37. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money necessary to strand Auburn Road, for the purpose of providing Cable Television access to potential subscribers of that area, or take any action relative thereto.
- ARTICLE 38. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase one fully equipped Pick-up Truck, or take any action relative thereto.
- ARTICLE 39. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to pave West Street and River Street full length, or take any action relative thereto.
- ARTICLE 40. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7,615.00 or any other sum of money for the purpose of reconstructing the intersection of Miles and Hamilton Streets, subject to obtaining the necessary easements needed to relocate the present sidewalks, or take any action relative thereto.
- ARTICLE 41. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money necessary to purchase 20

coats, 20 boots and 12 helmets for the Fire Department, or take any action relative thereto.

- ARTICLE 42. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money necessary to purchase a Forest Fire Truck, or take any action relative thereto.
- ARTICLE 43. To see if the Town will vote raise and appropriate, or transfer from available funds, a sum of money for the purchase of a crawler loader for use at the landfill, or take any action relative thereto.
- ARTICLE 44. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to repair the chimney, roof and east side of the Millbury Public Library, or take any action relative thereto.
- ARTICLE 45. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to repoint the Millbury Public Library, or take any action relative thereto.
- ARTICLE 46. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of four hundred dollars (\$400.00) or any other sum of money to purchase a filmstrip projector for the Millbury Public Library, or take any action relative thereto.
- ARTICLE 47. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$275,820.00 or any other sum of money to construct an elevator core extension for the Millbury Public Library, or take any action relative thereto.
- ARTICLE 48. To see if the Town will vote to accept as written Chapter 743 of the Acts of 1981, which reads as follows:
  - SECTION 1. Section 5 of Chapter 59 of the General Laws is hereby amended by inserting after clause Seventeenth the following clause:—

Seventeenth C Real Estate, to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of actual taxes due, of a surviving spouse or of any minor whose parent is deceased, occupied by such spouse, or minor as her or his domicile, or a person or persons over the age of seventy who has owned and occupied it as a domicile for not less than ten years; provided, that the whole estate, real and personal, of such spouse, person or minor does not exceed in value the sum of forty thoudand dollars, exclusive of property otherwise exempt under clauses Twelfth, Twentieth and Twenty-first, exclusive of the value of the mortgage interest held by persons other than the person or persons to be exempted in such mortgaged real estate as may be included in such whole estate and exclusive of the first sixty thousand dollars in value of real estate occupied by such person as his domicile. No real estate shall be so exempted which the assessors shall adjudge has been conveyed to such spouse, person or minor to evade taxation. A spouse, person or minor aggrieved by any such judgment may appeal to the county commissioners or to the appellate tax board within the time and in such manner allowed by section sixty-four or sixty-five, as the case may be. Any exemption under this clause, to the taxable valuation of two thousand dollars or the sum of one hundred and seventy-five dollars, whichever would result in an abatement of the greater amount of

actual taxes due may be apportioned among the persons whose title to the real estate was acquired under the provisions of section three of chapter one hundred and ninety and who qualify for an exemption under this clause. This clause shall take effect upon its acceptance by any city or town. In those cities and towns which accept the provisions of this clause, the exemption provided in clause Seventeenth shall not be applicable.

SECTION 2. The provisions of this act shall apply to fiscal years, commencing on or after July first, nineteen hundred and eighty-one.

ARTICLE 49. To see if the Town will vote to amend Chapter 307 of the year 1973 by inserting this amendment. The Town of Millbury shall herein after charge an annual sewer use fee, recommended by the Sewer Commissioners, subject however, to final disposition by vote of the Town at any Annual Town Meeting.

ARTICLE 50. Notwithstanding any General Law or By-Law to the contrary, the Town of Millbury will assess Millbury Citizens and motor vehicle registrants, no more than \$2.00 for permits for use of the Sanitary Landfill.

ARTICLE 51. To see if the Town will vote to amend the Millbury Zoning By-laws as follows:

#### ZONING AMENDMENT

Delete Article 4, Section 41 of the Millbury Zoning By-law in its entirety and replace it with the following:

SECTION 41. Home Occupations and Professions.

Customary Home Occupations and Professions shall be permitted provided that:

- Such use is clearly incidental and secondary to the use of the premises for residential purposes;
- 2. Not more than one person, other than residents of the premises, is engaged in the conduct of the home occupation, whether as an employee or otherwise;
- 3. The use is carried on strictly within the principal building;
- 4. Not more than 25% of the existing net floor area, nor more than 600 square feet is devoted to such use;
- No trading in merchandise is regularly conducted, except for products made on the premises and parts or other items customarily used in connection with an incidental to such products;
- 6. No external change is made which alters the residential appearance of the buildings on the lot;
- 7. All operations, including incidental storage, must be carried on within the dwelling and there shall be no external display of goods or wares, or other evidence that the premises are being used for any purpose other than residential;
- 8. No advertising on the premises shall occur, other than one small nonelectric sign, not to exceed two square feet in area, and carrying only the occupant's name and occupation;
- 9. The building or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due

- to the exterior appearance, emissions of odor, gas, smoke, dust, noise, electrical disturbance or in any other way;
- 10. All parking to service such home occupation or profession shall be provided off-street and not within a required front yard, or take any action relative thereto.

ARTICLE 52. To see if the Town will vote to amend the Millbury Zoning By-laws by adding the following new section:

#### ZONING AMENDMENT

- 32.9 Wind Energy Conversion Systems. Wind Energy Conversion Systems (i.e., Windmills) shall be considered allowable structures and uses in all Districts, provided the following requirements are met:
- (a) the use of such a system is accessory to a residential or agricultural use of the property or an adjacent property and the energy generated by such a system is consumed primarily by such residential or agricultural uses.
- (b) such Wind Energy Conversion Systems shall be located at least one tower height plus one rotor radius away from all public ways and any structures not located on the same lot.
- (c) the maximum allowable noise level for a Wind Energy Conversion System, measured at the nearest property line, shall not exceed 75 decibels (dba).
- (d) test data, or other forms of proof satisfactory to the Building Inspector, is submitted to prove that the Wind Energy Conversion System will not cause electro-magnetic interference at abutting residences.

Commercial and other Wind Energy Conversion System installations shall be allowed only by Special Permit from the Special Permit Granting Authority. Such Special Permit shall only be granted where the installation will be at least one tower height plus one rotor radius distance from all public ways and property lines and upon a determination by the Special Permit Granting Authority that such installation will not create any danger to the public safety; generate ambient noise levels in excess of those to be expected from other allowable uses in the Zoning District; nor produce any electro-magnetic interference at nearby residences, or take any action relative thereto.

ARTICLE 53. To see if the Town will vote to accept Lawrence J. Faron Circle as a Public Way as laid out by the Board of Selectmen and as shown on a plan of land entitled "PLAN TO SHOW SUBDIVISION IN MILLBURY, MASS. OWNED BY WARRIOR INVESTMENT TRUST CO." drawn by Kenneth M. Shaw, R.L.S., dated March 13, 1972 and recorded in the Worcester District Registry of Deeds in Plan Book 364, Plan 68, and filed in the office of the Town Clerk.

Said premises being a parcel of land situated on the westerly side of State Route #146 in the Town of Millbury, Worcester County, Massachusetts, known as Lawrence J. Faron Circle, containing 13,842 square feet more or less, more particularly bounded and described as follows.

Beginning at a concrete bound on the westerly line of Route #146 said bound is the most easterly corner of the parcel to be conveyed,

THENCE westerly by a curve to the left of radius 25.00 feet for a curve distance of 32.29 feet to a concrete bound.

THENCE S. 60° 59′ 30″ W 26.78 feet to a concrete bound,

THENCE by a curve to the left of radius 25.00 feet for a curve distance of 25.32 feet to a concrete bound,

THENCE by a curve to the right of radius 60.00 feet for a curve distance of 310.04 feet to a concrete bound.

THENCE by a curve to the left of radius 25.00 feet for a curve distance of 25.32 feet to a concrete bound,

THENCE by a curve to the left of radius 25.74 feet for a curve distance of 47.62 feet to a concrete bound.

THENCE S. 45" 00' 30" E. by the westerly line of Route #146 94.62 feet to the point of beginning.

Together with a drainage easement 20.00 feet wide extending from the southerly line of Faron Circle, southerly to land of the Town of Millbury and is 10.00 feet on either side of and parallel to the dividing line between lot (1) and lot (2).

ARTICLE 54. To see if the Town will vote to direct the Board of Selectmen to petition the Great and General Court to change the election procedure for the Town of Millbury for Selectmen, School Committee, Planning Board, and Trustee of Public Library, in those years when two positions are to be filled for the same length term in the Office of Selectmen, School Committee, Planning Board, or Trustee of Public Library by having the ballot designate Selectmen seat A and Selectmen seat B, School Committee seat B, Planning Board seat A and Planning Board seat B, or Trustee of Public Library seat A and Trustee of Public Library seat B for terms of the same length; and by allowing candidates for Selectmen, School Committee, Planning Board, or Trustee of Public Library in that year to file nomination papers for either seat A or seat B only, or take any action thereon.

ARTICLE 55. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,000.00 (Three thousand and no/100ths Dollars), or any other sum of money to the Millbury Historical Commission for the purpose of hiring consultants to develop Phase III of the Historic Property Survey, or take any action relative thereto.

ARTICLE 56. To see if the Town will vote to transfer from the Sewer Reserve Account a sum of money for capital maintenance required at the Wastewater Treatment Plant as follows: Sandblast polishing filter; and Major maintenance overall-control system — main office; any balance to be reverted back to the Sewer Reserve Account; or take any action relative thereto.

ARTICLE 57. To see if the Town will vote to transfer from the Sewer Reserve Account a sum of money to purchase capital equipment required at the Wastewater Treatment Plant as follows: Spare impeller—WEMCO grit pump; Spare impeller—Allis Chalmers sludge pump #1; Seals sleeves — for these two pumps; Spare motors; and Replacement-manhole covers; any balance to be reverted back to the Sewer Reserve Account; or take any action relative thereto.

ARTICLE 58. To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant or purchase, or take by eminent domain an easement for drainage purposes from Donald S. Orrell on the property

located on the westerly side of Bellville Lane in the Town of Millbury as shown on plan by L. Hunter Greenwood, dated November 19, 1980 and more particularly bounded and described as follows:

BEGINNING: at an iron pipe on the northwesterly side of Bellville Lane at the most southeasterly corner of the proposed easement to be described; said point being also the most northeasterly corner of land now or formerly of Latraverse;

THENCE: N.  $64^{\circ}$  50′ 00″ W. along land of said Latraverse a distance of 181:25 feet to an iron pipe at the high water line of Dorothy Brook;

THENCE: Northeasterly along the high water line of Dorothy Brook a distance of 20 feet, more or less, to a point at other land of Orrell;

THENCE: S.  $64^{\circ}$  50′ 00″ E. along land of said Orrell a distance of 183.11 feet to a point at the northwesterly side line of Bellville Lane;

THENCE: S.  $34^{\circ}$  00′ 00″ W. along the northwesterly side line of Bellville Lane a distance of 20.14 feet to the point of beginning. The above-described easement contains 2,186 square feet, more or less.

And further that a sum of money is hereby raised and appropriated, or transferred from available funds, for purpose of awarding damages to the record owner of the above tract to compensate them for the taking of the same, or take any action relative thereto.

ARTICLE 59. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of making certain energy conservation improvements in the Municipal Office Building, or take any action relative thereto.

ARTICLE 60. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of construction and installation of a lighted sign at the entrance to the Municipal Office Building, or take any action relative thereto.

ARTICLE 61. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of grounds improvements, including lighting, at the Asa Waters Mansion, or take any action relative thereto.

The polls will open at 8:00 A.M. and shall be closed at 6:00 P.M.

Given under our hands this 9th day of March in the year of our Lord One Thousand Nine Hundred and Eighty Two.

And you are directed to serve this warrant by posting up an attested copy thereof at each of the Post Offices, in the Town and in addition such public places in Bramanville, East Millbury, Dorothy Pond and in said Town, as the Selectmen may in the Warrant direct Seven Days at least before the time of holding said meeting.

Hereof, Fail not, and make due return of the warrant, with your doings thereon to the Town Clerk, at the time and place of meeting, as aforesaid.

JOHN S. DONNELLY, JR. HAROLD F. OSTROWSKI PETER F. KEENAN, JR. EDWARD R. WILCZYNSKI ROLAND M. LACHANCE

A TRUE COPY ATTEST Town Clerk

Selectmen of Millbury Constable of Millbury



# Millbury Telephone Directory

BOARD OF SELECTMEN-TOWN HALL	
ASSESSMENT-ASSESSORS	865-4732
BILL AND ACCOUNTS-AUDITOR	865-9132
BIRTH CERTIFICATES—TOWN CLERK	865-9110
FISHING AND HUNTING LICENSES—TOWN CLERK	865-9110
MARRIAGE LICENSES—TOWN CLERK	865-9110
DOG LICENSES-TOWN CLERK	865-9110
VITAL STATISTICS—TOWN CLERK	
BUILDING PERMITS-BUILDING INSPECTOR-FRANK PISCITELLI	865-4721
BURIAL SERVICE—CEMETERY COMMISSIONER—E. PLANTE, Clerk	865-6506
CIVIL DEFENSE—PHILIP J. DAY, Director	755-5302
COUNCIL ON AGING—ASA WATERS MANSION	865-9154
DISTRICT NURSE	865-4373
DOG OFFICER & INSPECTOR OF ANIMALS—GEORGE ROYAL	
FIRE CHIEF & FOREST FIRE WARDEN—BURNING PERMITS—W. ASHTON.	865-4555
GAS INSPECTOR—ALBERT WEST	
HEALTH DEPARTMENT—BOARD OF HEALTH	
HEAD NURSE	
SANITARY & PERCOLATION TEST	
LIBRARY-MILLBURY PUBLIC LIBRARY	865-2291
PARKS & PLAYGROUNDS—JAMES MORIN	
PLANNING BOARD	865-4754
PLUMBING INSPECTOR—CORNELIUS LUCEY	
SCHOOLS—OFFICE OF SUPERINTENDENT	
SEWERAGE DEPARTMENT OFFICE	
SEWERAGE TREATMENT PLANT	
STREETS—HIGHWAY SURVEYOR	
TAXES—TOWN COLLECTOR	
TREASURER	
TREE WARDEN-THOMAS CAPISTRON	865-3405
VETERANS SERVICE AGENT	865-4743
WATER-MASSAMERICAN WATER WORKS	
WEIGHTS & MEASURES—SEALER—F. JOSEPH BRADY	
WIRING INSPECTOR—VINCENT JOSEPH CORMIER	865-3280

